



Rialtas na hÉireann
Government of Ireland



Annual Report

for 14 months to 28th February 2023





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CHAIRMAN'S STATEMENT

Ronan O'Reilly



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OSI has successfully achieved its strategic four-year vision of becoming 'the national provider of trusted, maintained geospatial data and platforms to ensure the State's digital geography is easy to find, share and use.

I am pleased to introduce this annual report on the affairs of Ordnance Survey Ireland (OSI) in 2022.

This annual report marks an important milestone for OSI, not only is it the fourth and final year of the Ordnance Survey Ireland Statement of Strategy 2019-2022, it is also OSI's last annual report with the organisation to merge with the Property Registration Authority and the Valuation Office to form a new civil service body, Tailte Éireann. This annual report covers the period of 1st January 2022 to the 28th February 2023, with the dissolution of Ordnance Survey Ireland and the establishment of Tailte Éireann on the 1st March 2023.

I am delighted to report that at the end of February 2023 OSI has successfully achieved its strategic four-year vision of becoming 'the national provider of trusted, maintained geospatial data and platforms to ensure the State's digital geography is easy to find, share and use'. This has been achieved with OSI's adherence to international geospatial data standards, the support for the Public Service Data Strategy, the support and development of the National Mapping Agreement, the collaboration with other state agencies and government departments, and the development and provision of authoritative geospatial data and services via

OSI's GeoHive platform, the national geospatial data hub.

In achieving this vision and delivering on OSI's mission to create, maintain and provide the State's definitive mapping and geospatial information services to support citizens, business

and policy makers, OSI has focused on five key strategic goals:

- Focused, Efficient and Effective Geospatial Information Production & Management
- Production of Integrated Geospatial Information Systems, Platforms and Services
- Developing Collaboration and Partnerships
- Leadership, Communication & Engagement
- Deliver a highly transparent, accountable, sustainable and skilled organisation

I wish to thank all the staff of OSI who have so effectively and professionally delivered on OSI's mission and vision. With OSI's focus on collaboration in support of the development of national data infrastructure and on geospatial leadership, I commend the drive and commitment of the CEO, Mr. Colin Bray, and his dedicated team on another successful year for OSI.

Finally, I would like to thank my colleagues on the Board for their time, dedication and enthusiasm in supporting the organisation.

CHIEF EXECUTIVE'S REVIEW

Colin Bray



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In addition to delivering on its mandate, OSI generated revenues of €21.8 million for this period up to the end of February 2023. I am very proud of the OSI staff for ensuring another successful year for OSI.

2022 was the fourth and final year of the Ordnance Survey Ireland (OSI) Statement of Strategy 2019-2022 and I am very pleased to say that OSI was successful in achieving its strategic goals and actions for this statement period. In addition to delivering on its mandate, OSI generated revenues of €21.8 million for this period up to the end of February 2023. I am very thankful and proud of the OSI staff for ensuring another successful year for OSI.

Key strategic achievements in this period included:

- The State's GeoHive data hub was extended to include new data, services, dashboards, mapping applications and websites in support of national initiatives, which included Sustainable Development Goals, COVID-19, INSPIRE, Humanitarian response, Housing tracker and a new Regional Development Monitor Hub.
- Completed the production of a new National Land Cover Map.
- Generated a new National Digital Surface Model [DSM] from our Series 3 high resolution digital aerial imagery.
- Completed the establishment of a national Absolute Gravity network, supporting a better scientific understanding of height.
- Successfully hosted and managed the Eircode API (Application Protocol Interface) environment.
- Implemented a number of e-Commerce best practice recommendations, resulting in a 16% improvement in online store performance.

- Designed and developed a new print-on-demand 1:50,000 personalised map fulfilment order workflow for the new Compás product line.

- Were national delegates at the 12th Session of the United Nations Global Geospatial Information Management (UN-GGIM) committee of experts, taking up a co-chair role for the Expert Group on Integration of Statistical and Geospatial (EG-ISGI) for a 3-year period.

- Won Public Sector Analytics Project of the Year Award from the Analytics Institute for the COVID data hub and related activities which followed on from our nomination for the Civil Service Innovations and Excellence awards for the same work.

I wish to thank our stakeholders and customers for their continued support and we look forward to continuing to provide the important national mapping and geospatial services as *Tailte Éireann*.

Finally, I would like to thank the Chairman and Board of Management of OSI for their ongoing support, commitment and direction throughout 2022, and indeed throughout their full terms on the OSI Board. Completed the establishment of a national Absolute Gravity network, supporting a better scientific understanding of height.

OUR MISSION

To create, maintain and provide the State's definitive mapping and geospatial information services to support citizens, business and policy makers.

OUR VISION

The national providers of trusted, maintained geospatial data and platforms to ensure the State's digital geography is easy to find, share and use.

OUR VALUES



Honesty & Trustworthiness

displayed at all times by in their interactions with each other and with customers



Responsibility & Accountability

culture of accountability, efficiency and value for money



Commitment & Technical Expertise

personal and organisational excellence to meet the highest standards of professionalism, leadership and rigour



Enterprise

continuously seek to interpret, innovate, shape and meet the needs of the citizen, business and government in a timely manner

OUR PRINCIPLES

OSI activities, as it delivers on its mandate will be guided by the following operating principles:



Trusted and Authoritative

We will focus on the creation, maintenance and dissemination of State geospatial information to ensure that reliable, accessible and easily used data and services meet the changing needs for our stakeholders.



Support Government

We will support Government by ensuring that our leading data management practices contribute to a strong geospatial data ecosystem for the Public Service, enabling better services and more information to support policy makers.



Support Our Staff

We will support our staff as a key resource in the successful delivery of our data and services to ensure the sustainability of our organisation.



Optimise Efficiency and Productivity

We will continue to optimise the efficiency and productivity of our resources (people, process and technology) to ensure they remain sustainable and are deployed in a way that provides improved services to our stakeholders.



Collaboration

We will remain committed to collaborating with other government bodies, citizens and business partners to enhance the value of geospatial information in Ireland.



Good Governance

We will ensure that our financial, legal and governance activities are robust, accountable and transparent.

STRATEGIC GOALS & ACTIONS



OSI activities, as it delivers on its mandate will be guided by the following five strategic goals as set out below. Each of these goals will be delivered through an annual program of activities which will be aligned and monitored in line with the approach adopted and endorsed by the UN Framework to achieve the outcomes and benefits necessary to support national development.

OSI GOALS

**01**

Focused, Efficient and Effective Geospatial Information Production & Management.

Continue to focus on, development and implementation of fundamental production systems and process, underpinned by robust data governance and quality strategies.

02

Production of Integrated Geospatial Information Systems, Platforms and Services.

Further develop OSI's geospatial information systems, platforms and services so that they produce reliable, accessible and easily used data and services for citizens, business and policy-makers.

03

Developing Collaboration and Partnerships.

Ensure that collaborative relationships and partnerships are leveraged in a way that strengthen information sharing between providers and users of geospatial data to reduce duplication of effort and to better support of national initiatives.

04

Leadership, Communication & Engagement.

Provide strong leadership and commitment to the geospatial industry in Ireland, to enhance the long-term value of investments in geospatial information. To champion the value and use of geospatial information, promote capacity, capability building and drive innovation.

05

Deliver a highly transparent, accountable, sustainable and skilled organisation.

OSI operations are conducted according to best practice governance framework, legislative, accountability and transparency guidelines. OSI will ensure that a return on investment is realised through best practice cost management. OSI will support our staff in the acquisition and development of skills which match the needs of the company and its goals. It will work to ensure that the use of OSI's geospatial data and services enhances national efficiency and productivity.

OUR MANDATE

Our functions as mandated by Government are set down in the Ordnance Survey Ireland Act, 2001 (as amended by the Official Languages Act 2003) and are stated as follows:

The general function of OSI is to provide a national mapping service in the State. In this regard it shall operate in the public interest by creating and maintaining the definitive national mapping and related geographic records of the State.

OSI's functions shall include all tasks as are necessary to fulfil its general function including, but without prejudice to the foregoing, the following:

- (a) To maintain and develop the underlying physical infrastructure which is needed to support mapping applications, including to maintain a national grid and the national geodetic and height frameworks and to link these to international systems,
- (b) To create and maintain for the entire State mapping and related geographic databases which have national consistency of content, currency, style and manner including for those areas which do not provide a commercial return on the activity,
- (c) To provide mapping and related geographic information to the public and private sectors in support of social, economic, legislative, educational, security, business and administrative functions and requirements,
- (d) To encourage and promote the benefits of the use of the national mapping and related databases and the development of products, services and markets to meet national and user needs,
- (e) To advise the Government, a Minister of the Government, a body established by or under statute and other public sector organisations on matters relating to the policy and practice of survey, mapping and geographic information and on the development of national spatial database infrastructures,
- (f) To represent the State at international level on matters relating to mapping and geographic information,
- (g) To provide the necessary technical support to the Chief Boundary Surveyor in the performance of his or her duties in delimiting statutory boundaries and the delineation of such boundaries on maps,
- (h) To depict place-names and ancient features in the national mapping and related records and databases in the Irish language or in the English and Irish languages,
- (i) To protect Government copyright on OSI records, databases, products and published material including copyright on OSI records, databases, products and published material made prior to establishment day.

OSI STRATEGIC DELIVERY HIGHLIGHTS 2022

Financial Performance

€21.8m

Achieved a commercial revenue of
€21.8m

Focused, Efficient and Effective Geospatial Information Production & Management

- Generated a new National Digital Surface Model [DSM] from our Series 3 high resolution digital aerial imagery.
- Completed the production of a new National Land Cover Map, and reviewed the 1st Iteration of Land Use attribution datasets through external stakeholder engagement, including the Land Use Evidence Forum.
- Completed the establishment of a national Absolute Gravity network during 2022, supporting a better scientific understanding of height.
- Further developed new and existing workflows and processes, including automated change detection.
- Continued to enhance our geospatial data governance, establishing a Geospatial Data Governance Framework and creating a standardised Data Catalogue for all third-party data coming in to OSI.
- Successfully hosted and managed the Eircode API (Application Protocol Interface) environment and participated in the State's Eircode Working Group.
- Actively participated in the National Data Infrastructure (NDI) working group chaired by the Office of the Chief Information Officer (OGCIO) and took a geospatial lead role on the Public Service Data Governance Board.
- Implemented the technology to support the new OSI Blended Working Policy including new client hardware, network upgrades and a refresh of the Regional Office Wi-Fi solution.

Production of Integrated Geospatial Information Systems, Platforms and Services

- All staff continued to receive ongoing IT Security Awareness training and updates.
- A number of e-Commerce best practice recommendations were implemented throughout the year, resulting in a 16% improvement in online store performance.
- Designed and developed a new print-on-demand 1:50,000 personalised map fulfilment order workflow for the new Compás product line.
- In order to continuously respond to customer needs, migrated all contract customers to our e-Commerce Platform and successfully implemented corporate cloud supply using Amazon S3.
- Published a tender for the establishment of a single party framework to develop the next generation of remote sensing flow lines
- Commissioned 430 Terabytes of storage and further developed OSI's storage infrastructure to meet increased business demands including Active Directory upgrades, expanded Virtual Desktop Infrastructure (VDI) and installation of new Uninterruptable Power Supply (UPS) hardware in OSI HQ.
- Completed the migration of OSI Geospatial Web Service from a U.S. hosted Infrastructure to an E.U. Hosted Infrastructure, including all services, applications and sites.
- Worked in partnership with the National Data Infrastructure working group to support and promote the Eircode API including a system upgrade and decommissioning the legacy environment.

Developing Collaboration and Partnerships

- The State's GeoHive data hub was extended to include new data, services, dashboards, mapping applications and websites in support of national initiatives, which included Sustainable Development Goals, COVID-19, INSPIRE, Humanitarian response, Housing tracker and a new Regional Development Monitor Hub.
- Maintained engagement with National Mapping Agreement (NMA) customers by providing assistance and geospatial expertise to the many government departments and agencies, and in support of GeoHive the State's Data Hub.
- OSI's agent contracts were renewed successfully during the year, ensuring that OSI's products continue to be available throughout the country.
- In consultation with stakeholders in the hill walking community, an assessment of the tourist & leisure product was conducted.
- Maintained and strengthened commercial partnerships with industry partners.
- Successfully renegotiated significant commercial contracts.

Leadership, Communication & Engagement

- A number of key strategic initiatives were developed, planned, and implemented throughout the year, including the Communication & Marketing Strategy 2021/2022, the Internal Communications Strategy 2022, and the establishment of a collaborative communication forum across the organisation.
- OSI attended the United Nations Global Geospatial Information Management (UN-GGIM) committee of experts, taking up a co-chair role for the Expert Group on Integration of Statistical and Geospatial (EG-ISGI) for a 3-year period.
- The National Mapping Agreement, MapGenie, and GeoHive were promoted extensively through print, website content, blogs and social media.
- 13 staff have received coaching training and have been identified as internal coaches in the organisation.
- OSI's Geodesy Department attended the European Reference Frame meeting EUREF 2022, and delivered a national update.
- Ireland was represented at all European Spatial Data Research EuroSDR board of delegate meetings in 2022 and hosted the 140th Board of Delegates meeting in Dublin in May 2022

Deliver a Highly Transparent, Accountable, Sustainable and Skilled Organisation

- OSI won Public Sector Analytics Project of the Year Award from the Analytics Institute for the COVID data hub and related activities which followed on from our nomination for the Civil Service Innovations and Excellence awards for the same work.
- During the course of the preparations for Tailte Éireann's upcoming merger, designed a new fee structure to establish a Fees Order for OSI products and services.
- Created Open Data product templates in support of ongoing work to comply with the EU Open Data Directive.
- The OSI Public Service Duty Forum have completed all of the identified actions for 2022.
- Human Resources processed 23 internal competitions and 15 external competitions.
- Ensured compliance with relevant legislative and regulatory requirements including Freedom of Information, Data Protection, Ethics, Official Languages, Health & Safety, Procurement, and in particular the Governance Code of Practice for the Governance of State Bodies.
- 2021 Financial Statements and Governance Report were completed and submitted to the Comptroller and Auditor General by 28th February 2022, with final sign off in December 2022. No significant issues were raised on audit.
- Successfully rolled out a Blended Working policy in July 2022 in line with Department of Public Expenditure and Reform's Blended Working Framework for the Civil Service.

2022 Progress under the Irish Human Rights and Equality Commission Act 2014 (Also known as the Public Sector Duty Act):

All public bodies in Ireland have responsibility to promote equality, prevent discrimination and protect the human rights of their employees, customers, service users and everyone affected by their policies and plans. This is a legal obligation, called the Public Sector Equality and Human Rights Duty, and it originated in Section 42 of the Irish Human Rights and Equality Act 2014. Ordnance Survey Ireland is committed to implementing the Public Sector Equality and Human Rights Duty (the Public Sector Duty).

On 15th September, 2020 the Irish Human Rights & Equality Commission (IHREC) forwarded guidance tools that had been developed to further assist public bodies in the effective implementation of the Public Sector Equality and Human Rights Duty (the Duty).

It requires public bodies to assess, address and

report on progress in relation to equality and human rights, in a manner accessible to the public. As part of its functions, the Irish Human Rights and Equality Commission can give guidance to and encourage public bodies in developing policies and good practice in relation to human rights and equality.

The requirement to integrate the Duty in strategic plans and annual reports means that it is an ongoing obligation that must be monitored, reviewed, and developed in each strategic planning cycle. The equality and human rights assessment should, where possible, be undertaken at the commencement of a new strategic planning cycle.

This progress report covers 2022 and the period up to 28 February 2023 when OSI was disestablished and staff became part of Tailte Éireann.

Progress in 2022-2023

Basis For Action	Action	Delivery Date	Responsible Owner	Progress
Equal Status Acts 2000-2015 (gender, civil status, family status, sexual orientation, disability, age, race, religion and membership of the travelling community)	Remind all Interview Boards of their obligations with regard to non-discrimination assessment and unconscious bias training before all Recruitment Competitions	Ongoing	MM	Ongoing
Codes of Practice Equal Pay	Review of IHREC Document on Equal Pay received on 30 March 2022	Q2 - 2022	MM	Complete
Codes of Practice Sexual Harassment	Review of IHREC Document presented to the forum through the CEO & Communications function. Awareness note in OSI news -HM & PK	Q2- 2022	HM	Complete
Convention on the Rights of Persons with Disabilities. National Disability Inclusion Strategy	Provide extensive disability/ equality training for all staff, in order to support them in providing services to all customers e.g. continuation with sign-language training	Q1-2022	SMcK	Complete
	Implement the employment strategy for people with disabilities 2015-2024 and enlarge the role of the DLO	Ongoing	SMcK	Complete
Convention on elimination of Discrimination against Women. National Strategy for Women and Girls	Strategic goals including equality goals for a more balanced representation between men and women	Ongoing	SMT	Ongoing
	Comply with Gender Pay Gap Information Bill when it is enacted and when Civil & Public Service are brought into scope.	Bill enacted in 2021. Will comply when OSI brought into scope i.e. size of organisation i.e. below 250 employees	MM	Complete

STRATEGIC DELIVERY HIGHLIGHTS 2022-2023

Basis For Action	Action	Delivery Date	Responsible Owner	Progress
Convention on elimination of Racial Discrimination, Racial Equality Directive	Inter-cultural Awareness Training	Q3 -2022	KM	Complete
Convention on the Rights of the Child, Guidelines on Child Safety	Ongoing implementation the OSI Child Safeguarding policy published in 2018	Ongoing	RK	Ongoing
Mental Health and Wellbeing	Generate greater awareness of work-life balance arrangements among all staff especially new entrants	Ongoing	SMcK	Complete. Wellbeing support day on 23 November 2022
	Mental Health awareness training	Q3 - 2022	SMcK/SG	Review as part of a wider Tailte mental health policy
	Celebrate annual national Workplace Wellbeing Day	1st May 2022	SMcK/SG	Completed
	Roll-out HSA Work Positive initiative	Q2 - 2022	MM/SG	Not proceeded with due to proximity of merger date. Closed
Public Sector Equality and Human Rights Duty	Provide capacity building training to the Public Sector Duty Committee to enable a shared understanding of: equality and human rights; the requirements of the Duty;	Ongoing	MM	Complete
	Assess progress annually on Action Plan	Annually	PSD Forum	2022 actions and progress to be included in 2023 OSI annual report
Charter of Fundamental Rights of the EU	Fundamental Rights awareness training for staff	Q1 -2022	MM	Complete
Quality Customer Services Initiative, Customer Charter and Action Plan	Continue to engage with customers (Surveys, Customer Focus Groups)	Throughout 2022	BMcA	Complete
	Customer Survey to include awareness of OSI Public Sector Duty	Q4 - 2022	BMcA	Complete
	Review progress on Customer Charter in Annual Report. Charter updated to reflect PSD obligations	Q1 - 2022	HM	Complete

Disability

2022 Figures reported 10.65% disclosures of a disability within 216 staff members.
The quota for 2022 is 5%.

OSI Gender Breakdown at 28 Feb 2023

Level	Headcount	Male	Female	% of Females
CEO	1	1	0	0
GM	6	4	2	33%
L1	7	4	3	43%
L2	20	11	9	45%
L3A	29	18	11	38%
L3B	31	17	14	45%
L4	124	88	36	29%
L5	4	4	0	0%
L6	1	1	0	0%
	223	148	75	29%

Customer Service

1. Quality Service Standards

Principle: Publish a statement that outlines the nature and quality of service which customers can expect and display it prominently at the point of service delivery.

Commitment	Performance Indicator
Publish a Customer Service Charter and Customer Service Action Plan 2019 – 2021.	Charter and Customer Service Action Plan are available on our website and in hard copy upon request.
Encourage a customer service culture among staff through induction and training as appropriate.	All customer service staff are fully trained and experienced in providing a professional service, understand our products and are familiar with our commitment to provide excellence in service at all times.
Ensure all staff are aware and adhere to the commitments made.	All staff are aware of our commitments to provide quality service and this is reinforced through weekly operational meetings. Tailte Éireann Transition Stage Customer Service Process & Talking Points document prepared by OSI, PRAI and VO and distributed to staff prior to merger on March 1st 2023.

2. Equality/Diversity

Principle: Ensure the rights to equal treatment, established by equality legislation, and accommodate diversity, so as to contribute to equality for the groups covered by the equality legislation (under the grounds of gender, marital status, family status, sexual orientation, religious belief, age, disability, race and membership of the Traveller Community). Identify and work to eliminate barriers to access to services for people experiencing poverty and social exclusion, and for those facing geographic barriers to services.

Commitment	Performance Indicator
Ensure that all customers are treated equally in line with legislation.	Our public office provides wheelchair access and allows for all customers to be treated equally in line with current legislation.
Provide training to staff on equality and diversity matters, as required.	We have in place an access Officer, Equality Officer and a Disability Liaison Officer. These provide background and information to staff on equality and diversity matters as required.
Implementation of policies aimed at ensuring equal treatment of customers.	Disability & Equality Workshops on Diversity & Inclusivity attended. We have updated our Customer Charter to include our commitment to equal treatment, established by equality legislation, and accommodate diversity, so as to contribute to equality for the groups covered by the equality legislation.

3. Physical Access

Principle: Provide clean, accessible public offices that ensure privacy, comply with occupational and safety standards and, as part of this, facilitate access for people with disabilities and others with specific needs.

Commitment	Performance Indicator
Monitor and maintain the safety and cleanliness of our offices.	Offices are maintained to a suitable standard.
Ensure appropriate meeting facilities are available for customer visits.	A number of suitable and accessible meeting facilities are established in OSI for customer visits.
Address health and safety issues at regular health and safety meetings.	Number of meetings attended and issues addressed efficiently and effectively.
Maintain an appropriate number of trained safety staff.	Appropriate number of adequately trained health and safety and fire officers available. Refresher training provided in line with best practice.
All staff participate in emergency and evacuation drills.	Normally periodic fire drills have been carried out. The incidence of these has been reduced due to vast majority of staff working remotely. High level of adherence to and knowledge of emergency evacuation procedures by staff. This has been evidenced when emergency procedures have been practiced.
Facilitate access for people with disabilities and others with specific needs.	OSI Access Officer onsite at all times.

4. Information

Principle: Take a proactive approach in providing information that is clear, timely and accurate, is available at all points of contact and meets the requirements of people with specific needs. Ensure that the potential offered by Information Technology is fully availed of and that the information available on Public Service websites follows the guidelines on web publication. Continue the drive for simplification of rules, regulations, forms, information leaflets and procedures.

Commitment	Performance Indicator
Provide as much useful information as possible through our website and follows W3C WAI guidelines.	Website addresses the information needs based on work of OSI and requirements of the public and OSI customers.
Use plain English written communications, keeping the use of technical or official terms and jargon to a minimum and where necessary explaining these terms.	Public Office staff adopted 'Plain English Guide for the Public Service in 2020'.
Ensure all website contact methods are in working order.	Regular functionality and accessibility checks carried out. Work was carried out in 2022 and early 2023 on ensuring contact points and methods on our website were replicated on the new Tailte Éireann website.
Make staff information and updates on matters of interest available via the Intranet and internal newsletter where practicable.	OSI News newsletter has been available to staff on the Intranet and via email providing updates on important issues during 2022. OSI News newsletter transitioned to Tailte Éireann newsletter in preparation for merger. Regular updates for staff provided at departmental meetings. CEO fortnightly information update in place for staff in 2022 and 2023.

5. Timeliness and Courtesy

Principle: Deliver quality services with courtesy, sensitivity and the minimum delay, fostering a climate of mutual respect between provider and customer. Give contact names in all communications to ensure ease of on-going transactions.

Commitment	Performance Indicator
Answer the telephone promptly and identify ourselves when doing so.	Staff have embraced blended working in 2022. We have ensured there is always adequate staff available on-site to handle telephone calls. In order to ensure access for customers mobile phones have been issued to supervisory and customer facing staff.
Ensure that when staff are out of the office, appropriate voice mail and out of office email messages are active.	Regular check of use of out of office absence messages by staff shows compliance.
Ensure that all staff provide their contact details in any correspondence to allow for easy follow up.	Contact details provided in emails where appropriate.
Ensure written correspondence is acknowledged within five working days	Standard procedure for staff to acknowledge correspondence promptly and meet our stated commitments.
Provide a response to correspondence within 15 working days. When this is not feasible due to the need for significant investigation, research or resources we will provide an update within 15 working days which will outline the expected time frame for the response.	Where possible we audit our response to correspondence and respond in a timely fashion. For more complex matters that may require action over a longer period of time and by a number of departments correspondence is tracked by our Customer Service team via our helpdesk system. Regular updates are relayed to customers.
Maintain and update regularly service delivery channel details on our website so that customers can easily ascertain the Section / Channel with which they should correspond.	Regular monitoring of OSI website is carried out. A Tailte Éireann website has been designed and is now in place reflecting all the functions of the new entity Registration, Valuation and Surveying.
Answer queries received through social media within 24 hours during the working week.	All social media queries are responded to in a timely fashion when appropriate and deemed necessary. A comprehensive social media policy is in place for staff.

6. Complaints

Maintain a well-publicised, accessible, transparent and simple-to-use system of dealing with complaints about the quality of service provided.

Commitment	Performance Indicator
Ensure all complaints are addressed promptly, fairly and in a consistent manner.	Procedures are in place to ensure all complaints are dealt with in line with our stated procedure.
Keep customers up to date by providing information on their complaint to them on an ongoing basis.	Customers are regularly communicated with regarding the status of their complaint.
Review the complaints procedure to ensure it is fit for purpose.	Complaints procedure reviewed in line with best practice and customer feedback.

7. Appeals

Principle: Similarly, maintain a formalised, well-publicised, accessible, transparent and simple-to-use system of appeal/review for customers who are dissatisfied with decisions in relation to services.

Commitment	Performance Indicator
Ensure staff are aware of the appeals process.	Staff are made aware of the appeals process and documents is published on our intranet and website.
Ensure that the Customer Liaison Manager acknowledges the complaint within five working days and tries to resolve the matter within 10 working days.	Customers are regularly communicated with regarding the status of their complaint.

8. Consultation and Evaluation

Principle: Provide a structured approach to meaningful consultation with, and participation by, the customer in relation to the development, delivery and review of services. Ensure meaningful evaluation of service delivery.

Commitment	Performance Indicator
Encourage customers to provide feedback.	Customer feedback is encouraged via face to face meetings, customer visits and regular surveys. Customers are invited to provide feedback after they have ordered products.
Develop and launch a Customer Service Survey to assess our performance under the Principles.	We have also put in place a feedback questionnaire at the point of purchase. The feedback is monitored.
Take action based on feedback and results.	Corrective action taken where appropriate.
Use the results of the survey to form the basis of the next Plan.	The next Customer Service Action Plan will be published in the context of the establishment of Tailte Éireann and the issues arising from that.
Consult staff in the preparation of the next plan.	OSI staff engagement forum has been established and work is being continued in 2022 and 2023 in preparation for the merger.

9. Official Languages Equality

Principle: Provide quality services through Irish and/or bilingually and inform customers of their right to choose to be dealt with through one or other of the official languages.

Commitment	Performance Indicator
OSI will publish a Scheme under the Official Languages Act 2003 which will detail the services the OSI will provide through Irish, through English, through both Irish and English.	Up to date Scheme published and commitments implemented in line with time frames in the Scheme.

10. Internal Customer

Principle: Ensure that employees are recognised as internal customers and that they are properly supported and consulted with regard to service delivery issues.

Commitment	Performance Indicator
Provide staff access to information sources to assist them in their role and encourage knowledge sharing across the organisation.	We have procedures and mechanisms in place to share information and all departments are fully aware of our customer service and quality commitments Extensive collaboration between OSI, PRAI and VO has taken place in January and February 2023 to produce the Tailte Éireann Transition Stage Customer Service Process & Talking Points document in time for the merger. This has been distributed to customer facing staff.
Encourage open communication and consultation with all staff.	OSI staff engagement forum has been running throughout 2021. A Communication Plan is due to be published in 2022 and work will be continued in the coming years.

11. Choice

Principle: Provide choice, where feasible, in service delivery including payment methods, location of contact points, opening hours and delivery times. Use available and emerging technologies to ensure maximum access and choice and quality of delivery.

Commitment	Performance Indicator
Provide a range of contact channels, i.e. letter, email, online forms, social media and phone.	A variety of payments methods are in place including cash, card, direct transfer and credit account. We have a variety of locations providing access to our products and services including web services, e-commerce shop and a Public Office. We also have independent agents, distributors and retail shops that ensure a wide access to our services. In addition, members of the public and customers can access us via letter, email, online, social media and telephone.
Meet members of the public or return calls at a time suitable to them.	Our customer facing teams meet customers and members of the public on a regular basis and we ensure all calls are returned as promptly as possible

12. Better Coordination

Principle: Foster a more co-ordinated and integrated approach to delivery of public services. OSI work in partnership with a range of organisations in Ireland and internationally as outlined in the ‘Customers of Ordnance Survey Ireland’ section of this Customer Action Plan.

Commitment	Performance Indicator
Participate in the implementation of the Public Service Reform Programme ‘Our Public Service 2020’.	Contribution to and delivery of public sector reform initiatives has continued and we have provided our expertise, products and services to assist various Government initiatives in this reform programme. We also continue to support important State processes such as local and national planning and property registration.
Enter into formal agreements with other bodies to facilitate co-operation information sharing as a key element of national data infrastructure.	The number of agreements in place and the bodies availing of our products and services continues to grow.



Ordnance Survey Ireland

Financial Statements

14 Months ended 28 February 2023

Board Members at 28 February 2023



Ronan O'Reilly
(Chairman)



Marian Coy



Justin Gleeson



Prof. Ainhoa Gonzalez



Oliver Hickey



Dr. Enda Howley



Padraic Jordan



Marion O'Brien



Dr. Sandra Ryan



Noel Ward

OTHER INFORMATION

SOLICITOR **Beauchamps Solicitors, Riverside Two, Sir John Rogerson's Quay, Dublin 2**

AUDITOR **Comptroller and Auditor General, 3A Mayor Street Upper, Dublin 1**

BANKERS **Bank of Ireland**
Main Street
Blancharstown
Dublin 15

Danske Bank
3 Harbourmaster Place
International Financial Services
Dublin 1

GOVERNANCE STATEMENT AND BOARD MEMBERS' REPORT

Governance

Ordnance Survey Ireland (OSI) was a body established on a statutory basis on 4 March 2002, pursuant to the Ordnance Survey Ireland Act, 2001 (the OSI Act). OSI was under the aegis of, and signed an Oversight Agreement with, the Department of Housing, Local Government and Heritage for the period covered by these statements. This agreement clearly defined the terms of OSI's relationship with the Department, including performance expectations and arrangements for oversight, monitoring and reporting, and mandates ongoing compliance with the relevant requirements of the Code of Practice for the Governance of State Bodies.

As part of the Public Service Reform Programme, a Government decision was made on 31 October 2012 to proceed with a merger of Ordnance Survey Ireland, the Valuation Office and the Property Registration Authority. The new entity, Tailte Éireann, was established on 1st March 2023. Tailte Éireann will perform the functions currently assigned to the Commissioner of Valuation, the Boundary Surveyor, Ordnance Survey Ireland and the Property Registration Authority. Tailte Éireann will be responsible for providing the authoritative property registration system, national mapping and surveying infrastructure and property valuation service for the State. As such, it will be the primary national source of property information and geo-spatial data and a leader in the development and delivery of land information services.

OSI was dissolved on 1 March 2023 with the establishment of Tailte Éireann, pursuant to the Tailte Éireann Act, 2022. This report covers the 14-month period from 1 January 2022 to 28 February 2023.

Roles and Responsibilities:

Responsibilities of Tailte Éireann

Under Section 38 of the Tailte Éireann Act, 2022, Tailte Éireann is required to prepare final financial statements for OSI.

In preparing those financial statements, Tailte Éireann is required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that OSI will continue in operation
- State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements

Responsibilities of OSI Chief Executive Officer

OSI was under the remit of the Department of Housing, Local Government and Heritage Vote (Vote 34) for the period 1 January 2022 to 28 February 2023. OSI was required to submit annual financial statements to the Comptroller and Auditor General for audit and the certified statements were presented to the Houses of the Oireachtas. The Chief Executive Officer (CEO) of OSI was responsible under the OSI Act for the performance of his functions and the implementation of the Board's policies.

Under section 14(13) and 14(15) of the OSI Act, the CEO of OSI was required, when requested, to account to a relevant Committee of the Houses of the Oireachtas for, inter alia, the organisation's financial statements, the use of resources, and the performance of its functions.

In accordance with Section 14 of the OSI Act, the Chief Executive (CEO) was appointed by the Board subject to the approval of the Minister. Reporting to the Board, the CEO was responsible for the day to day management and administration of the business and resources (financial and non-financial) of OSI. He was responsible for the establishment and maintenance of high standards in implementing the functions of OSI and ensuring a reputation for impartiality, management of conflicting interests (should they arise), and upholding the public interest at all times.

The OSI CEO and senior management team were required to follow the broad strategic direction set by the Board, and ensure that all Board members had a clear understanding of the key activities and decisions related to OSI, and of any significant risks likely to arise. The CEO acted as a direct liaison between the Board and management of OSI.

Section 26 of the OSI Act, required the CEO to keep, on a continuous basis, all proper and usual accounts of money received and expended by OSI.

Section 26 of the OSI Act required OSI to keep, in such form as may be approved by the Minister for Housing, Local Government and Heritage with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

OSI was responsible for keeping adequate accounting records which disclosed, with reasonable accuracy at any time, its financial position and enabled it to ensure that the financial statements comply with Section 26 of the OSI Act.

Responsibilities of the OSI Board

The Board of OSI was established under the OSI Act. The functions of the Board were set out in the relevant sections of this Act. The Board was accountable to the Minister for Housing, Local Government and Heritage and was responsible for setting the strategic direction of OSI and ensuring that the organisation was managed efficiently and effectively. The Board had a formal schedule of standing orders which provided a framework with which to conduct its affairs. The Board delegated certain matters to the OSI Chief Executive Officer, who could sub-delegate to a member of his Executive Team subject to his overall control and supervision.

The work and responsibilities of the Board were set out in the Terms of Reference and Schedule of Matters reserved for the Board. Standing items considered by the Board included:

- Declarations of interests
- Reports from committees
- Financial reports and management accounts
- Performance reports
- Reserved matters

The maintenance and integrity of the corporate and financial information on OSI's website was the responsibility of the Board.

The Board adopted a Statement of Strategy for the period of 2019-2021, and monitored progress updates and developments in relation to its implementation. 2022 and 2023 were supplementary years to that strategy statement. The strategy was supported by an annual business plan and budget, both of which were approved by the Board. An evaluation of the performance of OSI by reference to the annual plan and budget was carried out on 28th February 2023. The 2023 Budget and Business Plan were approved on the 6th December 2022.

The Board was supported in its work by three Committees, which were:

- The Audit and Risk Committee
- The Capital Expenditure Committee
- The Remuneration Committee

The Board was also responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Board undertook periodic assessments of its effectiveness and the effectiveness of its committees.

OSI Board Structure

Section 11 of the OSI Act required the Board of OSI to have a chairperson and ordinary membership of not less than four and no more than nine members. The term of membership of any Board member would not exceed five years and no member should serve any more than two terms. Each member would be appointed by the Minister and one of whom would be designated as the chairperson. The OSI Board comprised 10 non-executive members. In the period January 2022 to February 2023, the Board met on eight occasions. The table below details the appointment period for members at 28th March 2023:

Board Member	Date Appointed	Term
Mr. Ronan O'Reilly (Chairperson)	22 nd May 2017	Second
Mr. Padraic Jordan	22 nd May 2017	Second
Ms. Marion Coy	22 nd May 2017	Second
Mr. Justin Gleeson	22 nd May 2017	Second
Dr. Enda Howley	22 nd May 2017	Second
Dr. Sandra Ryan	22 nd May 2017	Second
Mr. Oliver Hickey	19 th June 2017	Second
Mr. Noel Ward	21 st December 2017	Second
Prof. Ainhoa Gonzalez	3 rd November 2021	First
Ms. Marion O'Brien	3 rd November 2021	First

The Board did not carry out a review of its own effectiveness in the period.

Chairperson of the OSI Board

The OSI Chairperson was responsible for the leadership of the Board of OSI and ensuring its effectiveness in all aspects of its role. The Chairperson worked with the OSI CEO to ensure the effective management of the Board's agenda and provided direction to the Secretary to the Board.

Audit and Risk Committee

The role of the Audit and Risk Committee (ARC) is to support the Board in relation to its responsibilities for issues of risk, control and governance and associated assurance. The ARC is independent from the financial management of the organisation. In particular the Committee ensures that the internal control systems including audit activities are monitored actively and independently. The ARC reports to the Board after each meeting, and formally in writing annually.

The Committee comprises four Board members listed below and the Board has satisfied itself that the Committee includes an appropriate range of skills and expertise, including finance, audit and risk management. The Committee has access to any required external expertise to facilitate the effective discharge of its responsibilities.

Members:

Mr. Padraic Jordan (Chair)

Ms. Marion Coy

Dr. Enda Howley

Mr. Justin Gleeson

The Committee met on five occasions during the period of January 2022 to February 2023.

Capital Expenditure Committee

The Capital Expenditure Committee was established to evaluate any proposed capital projects where the expenditure either will, or is likely to, exceed €250,000. The committee comprised three members listed below and the OSI Board satisfied itself that the Committee included an appropriate range of skills and expertise.

Members:

Dr. Sandra Ryan

Mr. Padraic Jordan

Ms. Marion O'Brien

The Committee met on two occasions during the period of January 2022 to February 2023.

Remuneration and Superannuation Committee

The Remuneration Committee reviews the performance of the CEO. The committee comprises three members listed below and the OSI Board satisfied itself that the Committee includes an appropriate range of skills and expertise. The committee did not meet separately to the full Board during the period covered by this report. The OSI CEO's performance was reviewed at the December 2022 Board meeting.

Members:

Mr. Oliver Hickey

Dr. Enda Howley

Mr. Ronan O'Reilly

Public Spending Code

OSI has fully adhered to all relevant governance obligations of the Public Spending Code.

Ethics in Public Office Act, 1995 and the Standards in Public Office Act, 2001

OSI ensured that the provisions of the above Acts, as they applied to Board Members and any designated positions of employment in the organisation were uniformly applied and fully complied with.

Tax Law

OSI was fully compliant with its requirements under Irish tax law, except for an amount payable following a joint review of the reclaimable VAT rate as disclosed on page 49.

OSI Board Attendance and Fees:

The annual fee payable to the Members of the OSI Board was in accordance with the rate approved by the Minister for Public Expenditure and Reform. This fee was reduced in accordance with the Financial Emergency measures in the Public Interest (No 2) Act 2009 with effect from January 1st 2010.

Board Member	Board	ARC	Capital Committee	Remuneration Committee	Fee 2022 -2023	Travel Expenses
Number of meetings	8	5	2	0		
Mr. Ronan O'Reilly	8				€13,965	€611
Ms. Marion Coy	5	4			€8,978	Nil
Mr. Padraic Jordan	6	4	2		€8,978	Nil
Mr. Oliver Hickey	7				€8,977	Nil
Mr. Noel Ward	8				Nil	€245
Mr. Justin Gleeson	7	4			Nil	Nil
Dr. Enda Howley	6	5			Nil	€136
Dr. Sandra Ryan	7		2		Nil	€964
Prof. Ainhoa Gonzalez	8				Nil	Nil
Ms. Marion O'Brien	8		2		Nil	€398
					€40,898	€2,354

Board members Mr. Justin Gleeson, Dr. Enda Howley, Dr. Sandra Ryan, Prof. Ainhoa Gonzalez and Ms Marion O'Brien did not receive a Board fee under the One Person One Salary (OPOS) principle. Mr. Noel Ward has chosen to decline a fee.

Remuneration of OSI Chief Executive

Details of the specific remuneration of the Chief Executive, Mr. Colin Bray, are contained in note 13 in the Financial Statements to 28th February 2023. Pay was in accordance with Government guidelines.

Key Personnel Changes

There were no key personnel changes in the period covered by this report.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Board was responsible for ensuring that OSI complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform in August 2016. The following disclosures are required by the Code:

Employee Short-Term Benefits Breakdown

The breakdown of employee short term benefits is included at note 7(b) to the financial statements.

Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced 'business as usual' functions.

	Jan 2022 - Feb 2023 (€)	2021 (€)
Legal advice	27,662	47,917
Tax advice	3,390	3,390
Public relations and marketing	25,026	22,404
Governance advice	25,724	16,262
Pensions and Human Resources	9,645	11,756
Internal Audit	47,800	46,339
Business continuity advice - Fees Order	71,950	-
GeoHive project for provision of Ukrainian emergency support	23,636	-
Other	(5,529)	10,000
Total consultancy costs	229,304	158,068

Legal Costs and Settlements

There were no legal settlements or related costs in this period.

Travel and Subsistence Expenditure

	Jan 2022 - Feb 2023 (€)	2021 (€)
Domestic		
Board	2,354	-
Employees	320,615	208,900
International		
Board	-	-
Employees	41,348	(349)
Total	364,317	208,551

Hospitality Expenditure

The Statement of Income and Expenditure includes the following hospitality expenditure:

	Jan 2022 - Feb 2023 (€)	2021 (€)
Board and Staff hospitality	6,873	320
Total	6,873	320

No client related hospitality expenditure was incurred in in the period.

Corporate Health and Safety

Under the Health & Safety at Work Act 2005, as far as is reasonable and practicable, OSI had a duty to ensure the safety, health and welfare at work of all its employees and members of the public who may be affected by its operations. The responsibility for health and safety rested with all staff at all levels within the organisation.

The OSI Safety Statement was a summary of its Health & Safety Management System. This document described specific guidelines for key areas within the Health & Safety Management System. The OSI Safety Statement described how OSI planned, implemented, documented, monitored and improved health and safety. Operating procedures, preventive maintenance programmes and Health & Safety Management programmes supported the policy contained within this manual and were available to all staff through the OSI Intranet.

The organisation had a Health and Safety Advisor, local Safety representatives, and a Health & Safety Committee. The Health & Safety Committee, comprised of both staff and management representatives. They met once each quarter to review documentation,

procedures and practices with a view to raising safety awareness within the organisation.

In the 14 months to end of February 2023, OSI upheld a robust Health and Safety Management System that strived to ensure all Health and Safety policies, procedures, and regulations were adhered to, and were reviewed, updated and communicated effectively across all its sites. This ensured statutory obligations were met in all areas pertaining to health, safety and welfare at work. In particular OSI:

- Convened quarterly H&S Committee meetings to engage with safety personnel and staff
- Liaised with external health and safety training providers in the provision of training programmes
- Organised training in water safety, forklift operations, first aid and fire warden, manual handling, road safety training, and conducted inductions with new staff members
- Updated and expanded risk assessments for all relevant activities and offices identifying potential hazards
- Conducted site and vehicle safety inspections
- Reviewed all blended working H&S assessments
- Continued to provide ergonomic assistance, and H&S advice to staff whilst working in a blended environment
- Co-ordinated COVID 19 monitoring of sites through Lead Worker Reps and Safety Reps and IMC meetings
- Provided advice and support with regards to the reporting, documenting and investigation of all incidents
- Researched, procured and supplied PPE as necessary
- Monitored fire safety
- Continued to provide guidance and recommendations to Incident Management Team (IMT), managers, COVID response team, safety reps, H&S committee, and all staff members
- Attended conferences and seminars provided by National safety organisations to maintain awareness of current H&S issues
- Liaised with prospective H&S colleagues in the Property Registration Authority and Valuation Office in advance of the Tailte Éireann merger

Corporate Responsibility

In 2022, OSI continued to implement measures and initiatives which were considered to have a positive impact on the organisation's carbon footprint by reducing inefficient energy usage on site. Where possible, further energy usage reductions were achieved as a direct result of having less OSI staff on site due to our Blended Working Policy. OSI continued with programmes such as the "Cycle to work scheme" to reduce car journeys on an individual level.

Energy Saving initiatives during 2022 included:

- Continued upgrade of electrical storage heating
- Further sensor lighting installed in common and office areas
- Continued phased upgrade of OSI Fleet to more economical vehicles
- On-going management of heating in all offices through the BMS system

In 2022 OSI achieved a 40% savings on energy usage, under the Optimising Power at Work Campaign since the benchmark year of 2008.

OSI continued to monitor energy usage and implement improvements with the assistance of the Sustainable Energy Authority of Ireland (SEAI).

In 2022, OSI consumed 2296 MWh of energy consisting of:

- 1076 MWh of Electricity (2021: 932 MWh)
- 739 MWh of Fossil Fuels (2021: 641 MWh)
- 481 MWh of Vehicle Fuels (2021: 475 MWh)

It is important to note that the numbers of OSI staff on site in 2021 were greatly reduced due to the Covid-19 pandemic and as such this is reflected in the lower energy usage levels across 2021.

The OSI Green Team achieved good progress towards increasing Carbon Footprint awareness, and a planned successful waste reduction and recycling programme was advanced across OSI buildings.

The OSI HQ Site Maintenance contract included a significant reduced grass cutting area agreed in conjunction with the National Biodiversity Campaign for the pollination of bees.

Statement of Compliance

The OSI Board adopted the Code of Practice for the Governance of State Bodies (2016) and had procedures in place to ensure compliance with the Code. OSI was in full compliance with the Code of Practice for the Governance of State Bodies for the 14 months to 28 February 2023.

Liam O'Sullivan
Chief Executive Officer
22.12.23

ORDNANCE SURVEY IRELAND STATEMENT ON INTERNAL CONTROL

14 MONTHS ENDED 28 FEBRUARY 2023

Scope of Responsibility

OSI was dissolved on 1 March 2023 and all assets, rights, obligations and staff were transferred to Tailte Éireann. Up to the date of dissolution, the Board of OSI was responsible for ensuring that an effective system of internal control was maintained and operated.

As CEO of Tailte Éireann, I have relied on representations by management, the work of the OSI ARC, and reports of OSI internal audit in making this statement.

Purpose of the System of Internal Control

The system of internal control includes financial, operational, compliance controls and risk management systems that supported the achievement of OSI's strategic priorities whilst also safeguarded the public and other funds and assets for which OSI was responsible. The system of internal control was designed to manage risk to a tolerable level rather than to eliminate it. The system could therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions appropriately authorised and properly recorded and that material errors or irregularities are either prevented or detected in a timely way. The system of internal control, which accords with guidance issued by the Department of Public Expenditure, National Development Plan Delivery and Reform was in place in OSI for the 14 months ended 28th February 2023 and up to the date of approval of the financial statements.

Capacity to Handle Risk

OSI had an Audit and Risk Committee ("ARC") comprising four Board members with financial and audit expertise, one of whom was the Chair. The ARC met on five occasions in the reporting period. OSI also had an outsourced Internal Audit function, which was adequately resourced, and its work programme was informed by analysis of risk and control issues within OSI. The internal audit plan was approved by the ARC.

OSI had an overall risk management framework and process which included a risk management policy setting out its risk appetite, the risk management processes in place and detailed the roles and responsibilities of staff in relation to risk. The risk management policy was issued to all staff who were expected to work within OSI's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

OSI had implemented a risk management system which identified and reported key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks. The CEO role incorporated the Chief Risk Officer Role. A risk register was in place which identified key risks facing OSI and these were identified, evaluated and graded according to their significance. The Board risk register was reviewed by the OSI Board at every Board meeting. The outcome of these assessments was used to plan and allocate resources to ensure risks were managed to an acceptable level.

The risk register detailed the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. A control environment containing the following elements was in place:

- a Code of Business Conduct requiring Board members, management and staff to maintain the highest ethical standards, ensuring compliance with the requirements of the Ethics in Public Office Acts,
- policies and procedures for staff performance management and continuing professional development,
- systematic reviews by Internal Audit of internal controls and risk issues,
- documented procedures for all key business processes,
- specific training and awareness programmes designed to mitigate identified risks related to current and emerging threats and significant compliance issues,

- the assignment of financial responsibilities and corresponding accountability at management level,
- a comprehensive budgeting system with an annual plan and budget which is subject to Board approval, and kept under review by senior management,
- systems and procedures in place aimed at ensuring the security of the information technology systems,
- financial control systems in place to ensure stewardship of financial resources and the safeguarding the assets,
- procedures for determining and reporting significant control failures and ensuring appropriate corrective action.

Risk Management

The risk management policy and framework of OSI was approved by the OSI Board. OSI management maintained a register of all identified risks, indicating the range of measures necessary, either on-going or once off, to mitigate each. Senior Managers had responsibility for the monitoring and management of their own risks and were required to provide regular updates on planned mitigation measures and to report additional risks as they arose. The OSI Audit and Risk Committee monitored and reviewed the effectiveness of the risk management process. Principal risks, and mitigation measures, were reported on and assessed by the OSI Board at each Board meeting.

Covid 19

The impact of the Covid-19 pandemic and associated restrictions continued into 2022. A full risk assessment was carried out in 2020 and risk management was ongoing since then. Covid-19 related risks, including details of mitigating controls, were regularly discussed and reviewed. OSI flowlines and processes were already, in the main, configured for delivery through remote operations therefore no significant changes were required in response to Covid-19. The same network controls that existed pre-Covid-19 continued to be in place. There was no change to OSI's security model and no requirement to amend security policies, procedures or controls as a result of the new working model. All

financial controls continued to operate as before, with no changes needed to access banking or financial systems.

OSI formally stood up the OSI Incident Management Team (IMT), chaired by the CEO and comprising the Senior Management Team, the Covid-19 Officer, the Corporate Services Team Leader and the OSI Health & Safety Officer which met regularly from March 2020 to January 2023. The health and safety of all staff, whether home or office based, was a priority during this time.

There continued to be communications with, and engagement by, staff around protocols and guidelines, data protection and security awareness. Internal controls, including financial controls were reviewed by Internal Audit in February 2023 who found that overall, there was an adequate and effective system of governance, risk management and internal control.

Cyber Security

OSI implemented an Information Security Management Systems (ISMS) which was formally approved by the OSI Board with a series of related policies and actions published in Q2 2020. These were reviewed annually where appropriate. An ICT Cyber Security note was submitted for information to the OSI Board at each meeting with a quarterly detailed presentation delivered on ICT security related metrics, projects and cyber awareness activities undertaken during the period.

OSI had a 3rd party contract in place with a security consultancy firm to undertake independent penetration and vulnerability testing on an agreed annual schedule. The 3rd party also advised on the further rollout of ISMS across the organisation.

OSI were notified of any cyber security incidents at a national level through State's National Governmental Computer Security Incident Response Team (CSIRT) and acted on any threats accordingly. Cyber security awareness training was mandatory for all OSI staff. This was a key IT Security project throughout 2022 with a focused Cyber Security Awareness campaign.

STATEMENT ON INTERNAL CONTROL

Ongoing Monitoring and Review

Formal procedures were established for monitoring control processes. Where control deficiencies were identified, they were communicated to those responsible for taking corrective action and to management and the OSI Board, where relevant, in a timely way. The necessary improvements were agreed with those responsible for taking corrective action and appropriate reporting of progress on implementation of improvements was made to management, the ARC and the Board.

The system of internal control was based on a framework of regular management reporting, administrative procedures including segregation of duties and a system of delegation and accountability. The following ongoing monitoring systems were in place:

- key risks and related controls were identified and processes put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements were established at all levels where responsibility for financial management has been assigned,
- ongoing monitoring by the OSI Board of the approved annual plan and budget including KPIs, and
- regular reviews by senior management of periodic and annual performance of both financial and non-financial reports which indicate performance against budgets and other relevant standards.

Procurement

OSI had a procurement function.

OSI had procedures in place to ensure compliance with current procurement rules and guidelines and that overall during the period OSI complied with those procedures.

Payroll

OSI used an outsourced payroll provider. There was a signed agreement in place defining the roles and responsibilities of OSI and the provider. OSI had controls in place to ensure that payroll was correctly processed and these controls were reviewed by Internal Audit.

Review of Effectiveness

During the period to the dissolution date OSI had procedures to monitor the effectiveness of its risk management and control procedures. OSI's monitoring and review of the effectiveness of the system of internal control was informed by the review and consideration of the programme of work of Internal Audit and consideration of its reports and findings; review of regular reporting from Internal Audit on the status of the internal control environment and the status of issues raised previously from their own reports; the ARC, which oversaw the work of Internal Audit; the Senior Management Team, who had responsibility for the development and maintenance of the internal control framework; and external audit comments or other third party reviews and reports on material risk and control issues.

A formal review of the effectiveness of the system of internal control was completed by the then senior management of Tailte Éireann in May 2023. An internal audit of the system of internal controls and internal financial controls for 2022 was undertaken in February 2023 by an independent party and the resulting findings, and agreed actions were accepted by the then Tailte Éireann senior management, along with the internal audit assurance report for 2022.

Internal Control Issues

No weaknesses in internal control were identified in relation to the 14 months to 28th February 2023 that require disclosure in the financial statements apart from the following:

OSI carried out a review of the VAT recovery rate which applied for the years 2019 – 2021. This resulted in a VAT liability totaling €558,479 which included interest of €35,333 and a penalty of €10,322 which was paid to Revenue in 2022.

Signed on behalf of the Senior Management
of Tailte Éireann:

Liam O'Sullivan
Chief Executive Officer
22.12.23



Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Ordnance Survey Ireland

Opinion on the financial statements

I have audited the financial statements of Ordnance Survey Ireland (now dissolved) for the period 1 January 2022 to 28 February 2023 as required under the provisions of section 38 of the Tailte Éireann Act 2022. The financial statements were prepared by Tailte Éireann and comprise

- the statement of income and expenditure
- the statement of comprehensive income
- the statement of changes in reserves
- the statement of financial position
- the statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of Ordnance Survey Ireland at 28 February 2023 and of its income and expenditure for the period 1 January 2022 to 28 February 2023 in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Ordnance Survey Ireland and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

Tailte Éireann has presented certain other information together with the financial statements. This comprises the governance statement and report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

Seamus McCarthy
Comptroller and Auditor General

30 December 2023

APPENDIX TO THE REPORT

Responsibilities of Ordnance Survey Ireland and Tailte Éireann

Ordnance Survey Ireland was dissolved on 1 March 2023 and its assets, liabilities and staff transferred to Tailte Éireann.

The governance statement and report, sets out the respective responsibilities of Ordnance Survey Ireland and Tailte Éireann for

- the preparation of financial statements in accordance with section 38 of the Tailte Éireann Act 2022
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 38 of the Tailte Éireann Act 2022 to audit the financial statements of Ordnance Survey Ireland and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.

- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

STATEMENT OF INCOME AND EXPENDITURE

FOR THE 14 MONTHS ENDED 28 FEBRUARY 2023

	Notes	01/01/22 - 28/02/23 (€)	2021(€)
Income			
Sales	2	21,816,904	19,312,017
Oireachtas Grant	3	10,805,573	9,946,411
Net Deferred retirement benefit funding	12(c)	1,373,192	91,425
Other operating income	4	41,290	21,920
		34,036,959	29,371,773
Expenditure			
Costs of production and sales	5	(19,991,036)	(16,855,916)
Distribution and administration costs	6	(8,552,291)	(6,771,624)
Retirement benefit costs	12(a)	(8,017,573)	(5,036,411)
		(36,560,900)	(28,663,951)
(Deficit) / Surplus on ordinary activities		(2,523,941)	707,822
Surplus attributable to financial asset	14	61,210	109,098
(Deficit) / Surplus for the year		(2,462,731)	816,920

The statement of cash flows, and notes on pages 57-71, form part of these financial statements

Liam O'Sullivan
Chief Executive Officer
22.12.23

STATEMENT OF COMPREHENSIVE INCOME

FOR THE 14 MONTHS ENDED 28 FEBRUARY 2023

	Notes	01/01/22 - 28/02/23 (€)	2021(€)
(Deficit)/Surplus for year		(2,462,731)	816,920
Total actuarial loss/(gain)for the year	12(b)	54,943,000	(18,729,000)
Adjustment to deferred retirement benefit funding	12(b)	(54,943,000)	18,729,00
Total comprehensive income for the year		(2,462,731)	816,920

The statement of cash flows, and notes on pages 57-71, form part of these financial statements

Liam O'Sullivan
Chief Executive Officer
22.12.23

STATEMENT OF CHANGES IN RESERVES

FOR THE 14 MONTHS ENDED 28 FEBRUARY 2023

	Establishment Reserve (€)	Revenue Reserve (€)	Total (€)
Balance at 1 January 2021	8,466,364	4,768,712	13,235,076
Surplus for the year	-	816,920	816,920
Total comprehensive income for the year	-	816,920	816,920
Balance at 31 December 2021	8,466,364	5,585,632	14,051,996
Balance at 1 January 2022	8,466,364	5,585,632	14,051,996
Deficit for the year	-	(2,462,731)	(2,462,731)
Total comprehensive expense for the year	-	(2,462,731)	(2,462,731)
Balance at 28 February 2023	8,466,364	3,122,901	11,589,265

The statement of cash flows, and notes on pages 57-71, form part of these financial statements

STATEMENT OF FINANCIAL POSITION

FOR THE 14 MONTHS ENDED 28 FEBRUARY 2023

	Notes	01/01/22 - 28/02/23 (€)	2021 (€)
Non-current assets			
Property, plant & equipment	8	4,579,949	4,942,578
Financial asset	14	61	61
Amount due from associate	14	1,871,129	1,809,918
		6,451,139	6,752,557
Current assets			
Inventory	9	229,279	211,038
Receivables	10	3,714,680	5,492,932
Cash and cash equivalents		4,673,551	6,040,564
		8,617,510	11,744,534
Current liabilities (amounts falling due within one year)			
Payables	11	(3,479,384)	(4,445,096)
Net current assets		5,138,126	7,299,438
Retirement benefits			
Deferred retirement benefit funding asset	12c	213,150,000	266,720,000
Retirement benefit obligations	12b	(213,150,000)	(266,720,000)
Net Assets		11,589,265	14,051,995
Representing			
Establishment reserve		8,466,364	8,466,364
Retained revenue reserve		3,122,901	5,585,632
		11,589,265	14,051,996

The statement of cash flows, and notes on pages 57-71, form part of these financial statements

Liam O'Sullivan
Chief Executive Officer
22.12.23

STATEMENT OF CASH FLOWS

FOR THE 14 MONTHS ENDED 28 FEBRUARY 2023

	01/01/22 - 28/02/23 (€)	2021 (€)
Cash flows from operating activities		
(Deficit)/Surplus for the year	(2,462,731)	816,920
Depreciation	2,851,114	2,619,743
Interest Payable	(3,990)	38,700
Profit on sale of property, plant and equipment	(24,841)	(21,920)
Surplus attributable to financial asset	(61,210)	(109,098)
Decrease/(Increase) in receivables	1,778,252	(702,343)
(Decrease)/Increase in payables	(965,712)	1,325,279
(Increase) in inventory	(18,241)	(9,223)
Net cash inflow from operating activities	1,092,641	3,958,058
Cash flows from investing activities		
Payments to acquire property, plant & equipment	(2,488,485)	(1,895,945)
Proceeds on disposal of property, plant & equipment	24,841	21,920
Net cash outflow from investing activities	(2,463,644)	(1,874,025)
Cash flows from financing activities		
Interest paid	3,990	(38,700)
Net cash outflow from financing activities	3,990	(38,700)
Net (Decrease) / Increase in cash and cash equivalents	(1,367,013)	2,045,333
Cash and cash equivalents at 1st January	6,040,564	3,995,231
Cash and cash equivalents at 31 December	4,673,551	6,040,564

NOTES TO THE FINANCIAL STATEMENTS

I ACCOUNTING POLICIES

The basis of accounting and significant accounting policies adopted by Ordnance Survey Ireland are set out below. They have all been applied consistently throughout the period and for the preceding year.

a) Dissolution of OSI

Ordnance Survey Ireland (“OSI”) was set up under the Ordnance Survey Ireland Act 2001, with a head office at Phoenix Park, Dublin 8. Ordnance Survey Ireland’s primary objectives were set out in Section 4 (2) of that Act. OSI was a Public Benefit Entity (“PBE”).

OSI was dissolved on 1 March 2023 under the Tailte Éireann Act, 2022. The Act sets a range of transfer provisions which include inter alia, the transfer to Tailte Éireann of all property which, immediately before that day was vested in OSI. All rights and liabilities of OSI arising by virtue of any contract or commitment (express or implied) entered into before that date stand transferred to Tailte Éireann.

The Act also contains provisions whereby all staff of OSI transferred to Tailte Éireann on terms and conditions no less favourable than heretofore. Staff became civil servants on the dissolution of OSI and establishment of Tailte Éireann. The pension payments and other superannuation liabilities became, on the establishment day, the liabilities of the Minister for Public Expenditure, National Development Plan Delivery and Reform. Currently, the pension costs of former OSI staff, are being paid from the Tailte Éireann vote but this will change in 2024 as the payment of pensions transfers to the Government Payroll Shared Services and Superannuation vote.

Other provisions included in the Act relate to the continuation after dissolution of anything commenced and not completed, in so far as it relates to a function conferred on Tailte Éireann, and provisions with regard to the liability for losses (including claims for

loss or injury) occurring before the date of dissolution.

As all of its functions, operations, assets and liabilities were transferred to Tailte Éireann, these financial statements have been prepared on a going concern basis.

b) Period of Account and Transfer of Balances

These financial statements have been prepared for the period from 1 January 2022 to the date of dissolution.

The financial statements recognise:

- All income and expenditure up to the date of dissolution
- All assets and liabilities at the date of dissolution which are set out in the Statement of Financial Position and which transferred to Tailte Éireann upon dissolution.

c) Statement of compliance

The financial statements have been prepared in compliance with the applicable legislation, and with FRS 102 The Financial Reporting Standard applicable in the UK and the Republic of Ireland issued by the Financial Reporting Council (FRC) in the UK.

d) Basis of preparation

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Housing, Local Government and Heritage under the Ordnance Survey Act

2001. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Ordnance Survey Ireland's financial statements

e) Income

Oireachtas Grants

Revenue is generally recognised on an accruals basis; one exception to this is in the case of Oireachtas Grants which are recognised on a cash receipts basis,

Digital Customers

Digital customers may be supplied access to Ordnance Survey data through licensing agreements. Revenue from the sale of licences is earned evenly over the life of the licence.

Digital customers may also be supplied with mapping data under annual contracts or for periods in excess of one year. Revenues under these contracts are recognised as income over the contract period. Costs in relation to these contracts are charged to the statement of income and expenditure as incurred. Other sales and revenues are recognised when the product has been despatched or the service provided.

Other Revenue

Other revenue is recognised on an accruals basis.

f) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment. Depreciation is provided on all property, plant and equipment, at rates estimated to write off the cost less the estimated residual value of each asset on a straight-line basis over their estimated useful lives, as follows:

- Fixtures and Fittings:
10% per annum

- Motor Vehicles:
20% per annum

- Computer Equipment and Software:
12.5% to 25% per annum

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the statement of income and expenditure in the year.

g) The National Topographic Database

The National Topographic Database is used to create and maintain digital mapping data. The database is of central importance to OSI's activities and income generation.

The National Topographic Database comprises two key elements – the database management system and the underlying topographical data (the database).

The database management system is accounted for as Computer Equipment and Software under property, plant and equipment (see note 8 to the financial statements).

Although OSI enjoys access to and usage of topographical data, the intellectual property rights to the data are retained by the Government of Ireland. Accordingly, no value has been ascribed to topographic data in these financial statements.

OSI incurs expenditure on an ongoing basis maintaining the topographic database. Such expenditure is charged to the Statement of Income and Expenditure as incurred.

h) Inventory

Inventory consists of printed maps and supplies, and is recognised in the financial statements at the lower of Cost and Net Realisable Value (NRV). Cost is calculated on a first-in-first-out (FIFO) basis and includes all purchase costs. NRV is the

selling price (actual or estimated) less all necessary completion costs.

i) Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision, and is established when there is objective evidence that Ordnance Survey Ireland will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statement of Income and Expenditure.

j) Foreign currencies

Transactions denominated in foreign currencies are translated into euro at the exchange rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into euro at the exchange rates ruling at the reporting date and resulting gains and losses are included in the Statement of Income and Expenditure for the period. Statement of Income and Expenditure for the period.

k) Investment in GeoDirectory

Investment in An Post GeoDirectory DAC is recorded in the statement of financial position as the total cost of the investment. Ordnance Survey Ireland's share of post-acquisition profits is included in the Statement of Income and Expenditure and is obtained from the latest management accounts of An Post GeoDirectory DAC for the reporting period. Amounts due from GeoDirectory related to share of profits are recorded in "Non-Current Assets" in the Statement of Financial Position.

l) Employee benefits

Short-term benefits

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the payables figure in the Statement of Financial Position.

Retirement Benefits

OSI previously established its own defined benefit pension scheme funded annually on a pay as you go basis from monies received from the Department of Housing, Local Government and Heritage. Contributions deducted from staff salaries are remitted back to the Department of Housing, Local Government and Heritage.

OSI also operates the Single Public Services Pension Scheme ('Single Scheme'), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. Single Scheme members' contributions are paid over to the Department of Public Expenditure and Reform.

Pension costs reflect pension benefits earned by employees and are shown net of staff pension contributions. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the Department of Housing, Local Government and Heritage.

The financial statements reflect, at fair value, the liabilities arising from Ordnance Survey Ireland's pension obligations and recognise the costs of providing pension benefits in the accounting periods in which they are earned by employees. Retirement Benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

m) Establishment Reserve

On Establishment day, 4 March 2002, the assets and liabilities of the Ordnance Survey were transferred to OSI on the basis of their values at that date and an amount equivalent to the net assets was credited to reserves.

n) Critical accounting judgements and estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reporting for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements:

Non-Traded Financial Assets

The value of financial assets that are not traded in active markets is determined by using valuation techniques. OSI exercises judgement in selecting a variety of methods and makes assumptions that are mainly based on observable data and conditions existing at each reporting date.

Impairment of property, plant and equipment

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and residual values

The Board members have reviewed the asset lives and associated residual values of all fixed assets classes and, in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

Provisions

OSI makes provisions for legal and constructive obligations, which it knows to be outstanding at the reporting date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated.

Retirement benefit obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- i) The discount rate, changes in the rate of return on high-quality corporate bonds
- ii) Future compensation levels, future labour market conditions

2 SALES

	01/01/22 - 28/02/23 (€)	2021(€)
Local Authorities	2,825,000	2,825,000
National Mapping Agreement (Department of Housing, Local Government and Heritage) ¹	8,310,976	6,648,780
Utilities	3,354,241	3,208,546
Other	7,326,687	6,629,691
	21,816,904	19,312,017

3 OIREACHTAS GRANTS VOTE 34 SUBHEAD D11

	01/01/22 - 28/02/23 (€)	2021 (€)
Grants for current expenditure	10,415,000	9,495,000
Grants for Capital Expenditure	985,000	985,000
Less: Net superannuation contributions payable	(594,427)	(533,589)
	10,805,573	9,946,411

4 OTHER OPERATING INCOME

	01/01/22 - 28/02/23 (€)	2021 (€)
Bank interest	16,449	-
Proceeds from sale of motor vehicles	24,841	21,920
	41,290	21,920

5 COST OF PRODUCTION AND SALES

	01/01/22 - 28/02/23 (€)	2021 (€)
Cost of production		
Salaries & wages	10,041,020	8,362,852
IT costs	5,992,590	4,893,017
Depreciation	2,674,270	2,491,776
Airborne data capture	413,156	293,488
Travel & subsistence	333,328	199,980
Vehicle running costs	187,772	138,224
Vat payable due to change in reclaimable rate	55,553	297,786
Incidental expenses	297,786	3,593
Stationery	46,659	21,004
Field equipment	25,816	12,697
Plotter costs	2,240	1,153
	19,772,670	16,715,570
Cost of Sales		
Opening inventory	211,038	201,815
Outsourced printing and imagery costs	236,607	149,569
Closing inventory	(229,279)	(211,038)
Total cost of production and sales	19,991,036	16,855,916

¹An amount of €10,222,500 inclusive of VAT of €1,911,524 (2021: €8,144,756) was received from the Department of Housing, Local Government and Heritage for the 14 months under a National Mapping Agreement whereby OSI provides national mapping products and services to government departments and public sector bodies.

6 DISTRIBUTION AND ADMINISTRATION COSTS

	01/01/22 - 28/02/23 (€)	2021 (€)
Salaries & wages	5,897,107	4,911,517
Travel & subsistence	30,989	9,735
Training & subscriptions	278,576	145,512
Marketing & promotions	217,365	138,493
Incidental expenses	80,693	120,376
Bank charges	102,940	79,643
Interest Payable	(3,990)	38,700
Foreign exchange (gain) loss	(6,737)	(3,584)
Office premises maintenance and repairs	493,916	376,235
General insurance	117,773	90,188
Light & heat	403,382	204,447
Cleaning	155,171	105,115
Postage & telephone	147,866	112,350
Movement in provision for bad debts	176	(26,190)
Depreciation	176,844	127,967
Professional fees	201,642	110,151
Legal fees	27,662	47,917
Directors' fees	40,898	35,055
Outsourced payroll and shared services	129,314	102,495
Audit fees	42,000	36,000
Stationery and office equipment	18,704	9,502
	8,552,291	6,771,624

OSI occupies premises rent free in the Phoenix Park, Dublin which is provided by the Office of Public Works.

Included above is an amount of €6,873 (2021: €320) in respect of entertainment expenditure which includes Board hospitality, Retirees function, management meetings and international mapping agency hosting.

Included in travel and subsistence costs is €41,348 (2021: -€349) relating to foreign travel and subsistence.

Professional and legal fees analysis

	01/01/22 - 28/02/23 (€)	2021 (€)
Legal fees	27,662	47,917
Tax advice	3,390	3,390
Public Relations and Marketing	25,026	22,404
Governance advice	25,724	16,262
Pensions and Human Resources	9,645	11,756
Internal Audit	47,800	46,339
Business Continuity advice	71,950	-
GeoHive project for provision of Ukrainian emergency support	23,636	-
Other	(5,529)	10,000
	229,304	158,068

7 STAFF COSTS AND EMPLOYEE INFORMATION

a) Remuneration and other pay costs

	01/01/22 - 28/02/23 (€)	2021 (€)
Wages and salaries	14,598,935	12,200,820
Overtime	83,699	65,286
Allowances	69,790	70,943
Social insurance costs	1,185,703	937,320
	15,938,127	13,274,369
Retirement benefit costs	7,238,808	5,036,411
	23,176,935	18,310,780

Additional Superannuation Contributions of €542,272 (2021: €435,812) and employee superannuation of €462,448 (2021: €395,223) were deducted and paid over to the Department of Housing, Local Government and Heritage. Employee deductions for SPSPS members paid over to the Department of Public Expenditure and Reform amounted to €131,979 (2021: €138,366).

The average number of persons employed during the period was 220 (2021: 223). The whole time equivalent at the period end was 224.3 (2021: 213.3).

In December 2021, OSI received confirmation for a continuation of delegated sanction with an employee control maximum of 230 whole time equivalent for the period 2021 to 2023 inclusive, or until the establishment of Tailte Éireann, whichever is the sooner.

No termination payments were incurred in the period.

b) Employee benefits breakdown

Employees' short-term benefits in excess of €60,000 are categorised in the following bands.

Range	Number of employees	
	01/01/22 - 28/02/23 (€)	2021
€60,000 - €69,999	39	37
€70,000 - €79,999	16	8
€80,000 - €89,999	7	9
€90,000 - €99,999	5	2
€100,000 - €109,999	1	5
€110,000 - €119,999	4	-
€120,000 - €129,999	-	-
€130,000 - €139,999	-	-
€140,000 - €149,999	-	-
€150,000 - €159,999	-	1
€160,000 - €169,999	1	-

Note: For the purposes of this disclosure, short-term benefits in relation to services rendered during the reporting period include salary, overtime, allowances and other payments made on behalf of the employee, but exclude employer's PRSI.

8 PROPERTY, PLANT & EQUIPMENT

	Motor Vehicles (€)	Computer Equipment & Software (€)	Fixtures & Fittings (€)	Total (€)
Cost				
At 1 January 2022	630,910	28,564,890	2,321,582	31,517,382
Write back adjustment (note a)	-	226,038	-	226,038
Remove maintenance costs (note b)	-	-	(218,880)	(218,880)
2019-2021 VAT Adjustments (note c)	4,173	140,480	1,817	146,470
Additions	117,683	2,151,243	73,089	2,342,015
Disposals	(145,915)	-	-	(145,915)
At 28 February 2023	606,851	31,082,651	2,177,608	33,867,110
Accumulated depreciation				
At 1 January 2022	467,459	24,167,154	1,940,191	26,574,804
Write back adjustment (note a)	-	226,038	-	226,038
Remove maintenance costs (note b)	-	-	(218,880)	(218,880)
Charge for the period	90,801	2,674,270	86,043	2,851,114
Disposals	(145,915)	-	-	(145,915)
At 28 February 2023	412,345	27,067,462	1,807,354	29,287,161
Net book value				
At 28 February 2023	194,506	4,015,189	370,254	4,579,949
At 31 December 2021	163,451	4,397,736	381,391	4,942,578

NOTES TO THE FINANCIAL STATEMENTS

Note a – In previous years older assets, no longer in use, were removed from the register. On review in 2022 it was found that there were instances of the same asset being removed twice, which meant that the total cost and accumulated depreciation figures were understated. The net book value was not impacted but some (fully depreciated) assets were not included on the register as a result. This adjustment addresses that.

Note b – This relates to additions in 2006 which, on review in 2022, were deemed to be repairs and maintenance and not capital in nature. They have been removed from the register. All items had previously been depreciated in full and there is no impact on the net book value.

Note c – These adjustments are in respect of the recalculation of non-reclaimable VAT 2019-2021.

9 INVENTORY

	01/01/22 - 28/02/23 (€)	2021 (€)
Stationery and office supplies	86,922	76,985
Map inventory	142,357	134,053
	229,279	211,038

10 RECEIVABLES

	01/01/22 - 28/02/23 (€)	2021 (€)
Trade receivables	308,520	477,130
Accrued Income	519,500	886,112
Other receivables	11,602	72,288
Vat Refundable	0	750,356
Prepayments	2,835,700	2,832,152
Amount recoverable on contracts	39,358	474,894
	3,714,680	5,492,932

Trade receivables are net of bad debt provision of €831 (2021: €691)

11 PAYABLES – AMOUNTS FALLING DUE WITHIN ONE YEAR

	01/01/22 - 28/02/23 (€)	2021 (€)
Trade payables	12,816	1,563,227
PAYE	223,563	233,764
Pay Related Social Insurance	111,852	100,411
VAT Payable /Provision for VAT Payable	333,497	297,786
Other payables	38,254	4,567
Accruals	1,423,578	1,060,749
Obligations arising from payments received in advance on contracts	1,335,824	1,184,592
	3,479,384	4,445,096

In prior years, a rate for reclaimable VAT was agreed with the Revenue Commissioners. Following a review in conjunction with the Revenue Commissioners, the rate was revised and an amount of €297,786 was provided for as payable at 31.12.21. The total liability arising from the review was €558,479, including interest & penalties of €45,654. This was paid in full in the period ended 28th February 2023.

12 RETIREMENT BENEFIT COSTS**a) Analysis of total retirement benefit costs charged to the Statement of Income and Expenditure**

	01/01/22 - 28/02/23 (€)	2021 (€)
Current service costs	4,841,000	3,580,000
Interest costs	3,771,000	1,990,000
Employee contributions	(594,427)	(533,589)
Total charged to Statement of Income and Expenditure	8,017,573	5,036,411

b) Movement in net retirement benefit obligation

	01/01/22 - 28/02/23 (€)	2021 (€)
Net retirement benefit obligations at 1 January	266,720,000	247,900,000
Current service cost	4,841,000	3,580,000
Interest costs	3,771,000	1,990,000
Actuarial loss / (gain)	(54,943,000)	18,729,000
Benefits paid	(7,239,000)	(5,479,000)
Net retirement benefit obligations at 31 December	213,150,000	266,720,000

c) Deferred funding asset for retirement benefits

The Board recognises these amounts as an asset corresponding to the unfunded deferred liability for retirement benefits on the basis of the set of assumptions described above and a number of past events.

These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the

annual estimates process.

The Board has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The deferred funding asset for retirement benefits at 28 February 2023 amounted to €213.2m (Dec 2021: €266.7m).

The net deferred funding for retirement benefits recognised in the Statement of Income and Expenditure was as follows:

	01/01/22 - 28/02/23 (€)	2021 (€)
Current service cost	4,841,000	3,580,000
Interest costs	3,771,000	1,990,000
State Grant applied to pay retirement benefits	(7,238,808)	(5,478,575)
Net deferred funding for retirement benefits	1,373,192	91,425

d) History of experience gains and losses

	01/01/22 - 28/02/23 (€)	2021 (€)
Defined benefit obligations	213,150,000	266,720,000
Experience (gains) and losses	(54,943,000)	18,729,000
Percentage of scheme liabilities	25.78%	7.02%

e) Description of schemes

The retirement benefit scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current “model” public sector scheme regulations. The scheme provides a pension (being 1/80 per year of service), a gratuity or lump sum (being 3/80 per year of service) and spouses and children’s pensions. Normal retirement age is a member’s 65th birthday, and pre-2004 members have an entitlement to retire at 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

The Single Public Service Pension Scheme (Single Scheme) is the defined benefit pension scheme for pensionable public servants appointed on or after 1 January 2013 in accordance with the

Public Service Pension (Single Scheme and Other Provisions) Act 2012. The scheme provides for a pension and retirement lump sum based on career-average pensionable remuneration, and spouse’s and children’s pensions. The minimum pension age is 66 years (rising in line with State pension age changes). It includes an actuarially-reduced early retirement facility from age 55. Pensions in payment increase in line with the consumer price index.

The valuation used for FRS102 disclosures has been based on a full actuarial valuation performed in June 2023 by a qualified independent actuary, taking account of the requirements of the FRS in order to assess the scheme liabilities at 28th February 2023.

The principal actuarial assumptions used were:

	01/01/22 - 28/02/23 (€)	2021
Discount rate	3.50%	1.20%
Rate of increase of salaries	4.00%	3.50%
Rate of increase in retirement benefits in payment	3.50%	3.00%
Inflation	2.50%	2.00%

Average future life expectancy according to the mortality tables used to determine the retirement benefit obligation. The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a

member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2022 and 2021.

	01/01/22 - 28/02/23 (€)	2021
Current pensioners - male aged 65	21.9	21.8
Current pensioners - female aged 65	24.3	24.2
Future pensioners - male aged 65	24.2	24.1
Future pensioners - female aged 65	26.3	26.2

13 BOARD MEMBERS' EMOLUMENTS AND CHIEF EXECUTIVE OFFICER'S REMUNERATION

	01/01/22 - 28/02/23	2021
	Fee (€)	Travel Expenses (€)
Mr. Ronan O'Reilly – Chairman	13,965	611
Ms. Marion Coy	8,978	-
Mr. Padraic Jordan	8,978	-
Mr. Oliver Hickey	8,977	-
Mr. Noel Ward	-	245
Mr. Justin Gleeson	-	-
Dr. Enda Howley	-	136
Dr. Sandra Ryan	-	964
Prof. Ainhoa Gonzalez	-	-
Ms. Marion O'Brien	-	398
	40,898	2,354

The CEO salary was €203,763 (2021: €164,549). The CEO was not in receipt of BIK in the period or in 2021. The travel and subsistence incurred by the CEO amounted to €3,603 (2021: nil). General management received salaries of €734,999 (2021: €611,079) and BIK of €nil (2021: €175).

The superannuation entitlements of the CEO and general management do not extend beyond the standard entitlements of the public sector defined benefit superannuation schemes. Employer superannuation contributions were €nil for the period.

NOTES TO THE FINANCIAL STATEMENTS

14 FINANCIAL ASSET

On 27 September 2011 Ordnance Survey Ireland purchased 49 ordinary shares in An Post GeoDirectory Designated Activity Company (DAC) at €1.25 per share, giving a total investment of €61.

For the year ended 31 December 2022 An Post GeoDirectory DAC recorded a profit after taxation of €124,919 of which a minority interest (49%) amounting to €61,210 (2021: €109,098) is attributable to Ordnance Survey Ireland.

An Post GeoDirectory DAC was incorporated in Ireland in 1995 whereby OSI and An Post each license on a non-exclusive and non-transferable basis certain intellectual property rights to the Company. An Post GeoDirectory DAC then merges each party's Background Intellectual Property to form a product which in turn is licensed to third parties.

The financial asset is recorded as follows in the statement of financial position:

	01/01/22 - 28/02/23 (€)	2021 (€)
Initial investment	61	61
Amount due from associate 2021	1,809,919	1,700,821
2022 Share of Profit	61,210	109,098
Amount due from associate 2022	1,871,129	1,809,919

15 RELATED PARTY TRANSACTIONS

Key management personnel in OSI consist of the CEO, and members of the Board, and general management. Total compensation paid to key management personnel amounted to €938,762 (2021: €775,628). For a breakdown of the remuneration and benefits paid to the key management personnel, please refer to Note 13.

There were no loans to, or transactions with Board members in the 14 months to 28th February 2023. The Board adopted procedures in accordance with guidelines issued by the Department of Public Expenditure and Reform in relation to the disclosure of interests by Board members and these

procedures have been adhered to in the year. There were no transactions in relation to OSI's activities in which Board members had any beneficial interest.

During the year, Ordnance Survey Ireland entered into a number of transactions with An Post GeoDirectory DAC to a value of €1.375m (2021: €1.3m), excluding VAT, relating to contracts for mapping services.

16 SUBSEQUENT EVENTS

OSI was dissolved on 1 March 2023 with the establishment of Tailte Éireann, pursuant to the Tailte Éireann Act, 2022.

17 **ORDNANCE SURVEY IRELAND HAS THE USE OF THE FOLLOWING OFFICE PREMISES:**

Ordnance Survey Ireland Head Office, Ordnance Survey Road, Phoenix Park, Dublin 8
Cork Regional Office, Central Statistics Office, Lough Mahon Technology Park, Skehard Road, Cork
Ennis Regional Office, Government Buildings, Kilrush Road Ennis, Co. Clare
Kilkenny Regional Office, Government Offices, Hebron Road, Kilkenny
Longford Regional Office, Government Buildings, Ballinalee Road Longford
Sligo Regional Office, The Building Block, Bridge Street, Sligo
Tuam Regional Office, Airglorney House, Ballygaddy Road, Tuam, Co. Galway

All buildings occupied by Ordnance Survey Ireland are provided free of charge by the office of public works.

18 **COMMITMENTS**

(a) **Capital Commitments**

OSI has no future capital commitments.

(b) **Operating Leases**

Ordnance Survey Ireland has no operating leases in 2023. The cost in 2021 was nil.
There are no leases on any properties.

At 28 February 2023, OSI has no minimum future lease payments under non-cancellable operating leases.

ANNUAL REPORT 2022/2023

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Rialtas na hÉireann
Government of Ireland



Tuarascáil Bhliantúil an OSi ar feadh 14 mhí go dtí 28.02.23





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RÁITEAS AN CHATHAO- IRLIGH Ronan O'Reilly



“

Is cúis áthais dom a thuairisciú, ag deireadh mhí Feabhra 2023, gur éirigh leis an OSI a fhís straitéiseach ceithre bliana a bhaint amach maidir le bheith mar 'sholáthraí náisiúnta sonraí agus ardáin gheospásúla dílis agus coimeádta chun a chinntiú go bhfuil tíreolaíocht dhigiteach an Stáit éasca le fáil, le roinnt agus le húsáid'.

Tá áthas orm an tuarascáil bhliantúil seo ar ghnóthaí Shuirbhéireacht Ordanáis Éireann (OSI) a thabhairt isteach in 2022.

Is cloch mhíle thábhachtach í an tuarascáil bhliantúil seo don OSI, ní hamháin gurb í an ceathrú bliain agus an bhliain dheireanach de Ráiteas Straitéise 2019-2022 de chuid Shuirbhéireacht Ordanáis Éireann, ach is í freisin an tuarascáil bhliantúil dheireanach a rinne an OSI leis an eagraíocht chun a chumasc leis an tÚdarás Clárúcháin Maoine agus leis an Oifig Luachála chun comhlacht státseirbhíse nua a bhunú, Tailte Éireann. Clúdaíonn an tuarascáil bhliantúil seo an tréimhse ón 1 Eanáir 2022 go dtí an 28 Feabhra 2023, nuair a dhíscaoileadh Suirbhéireacht Ordanáis Éireann agus bunú Tailte Éireann an 1 Márta 2023.

Is cúis áthais dom a thuairisciú, ag deireadh mhí Feabhra 2023, gur éirigh leis an OSI a fhís straitéiseach ceithre bliana a bhaint amach maidir le bheith mar 'sholáthraí náisiúnta sonraí agus ardáin gheospásúla dílis agus coimeáda chun a chinntiú go bhfuil tíreolaíocht dhigiteach an Stáit éasca le fáil, le roinnt agus le húsáid'. Baineadh é seo amach le comhlíonadh an OSI le caighdeán sonraí geospásúla idirnáisiúnta, an tacaíocht don Straitéis Sonraí Seirbhíse Poiblí, tacaíocht agus forbairt an Chomhaontaithe Náisiúnta Mapála, an comhoibriú le gníomhaireachtaí stáit agus ranna rialtais eile, agus forbairt agus soláthar sonraí agus seirbhísí geospásúla údarásacha trí ardán GeoHive an OSI, an mol náisiúnta sonraí geospásúla.

Agus an fhís seo á baint amach agus

misean OSI a sheachadadh maidir le seirbhísí mapála deifnídeach agus faisnéis geospásúla a chruthú, a chothabháil agus a sholáthar chun tacú le saoránaigh, gnó agus lucht déanta polasaithe, dhírigh OSI ar chúig phríomhspríoc straitéiseacha:

- Táirgeadh & Bainistíocht Faisnéise Geospásúla Dírithe, Éifeachtúil agus Éifeachtach
- Táirgeadh Córais, Ardáin agus Seirbhísí Faisnéise Geospásúla Comhtháite
- Comhoibriú agus Comhpháirtíochtaí a Fhorbairt
- Ceannaireacht, Cumarsáid & Rannpháirtíocht
- Eagraíocht thar a bheith trédhearcach, cuntasach, inbhuanaithe agus oilte a sheachadadh

Ba mhaith liom buíochas a ghabháil le foireann uile an OSI a chuir misean agus fíis OSI i gcrích go héifeachtach agus go proifisiúnta. Agus fócas an OSI ar chomhoibriú chun tacú le forbairt an bhonneagair sonraí náisiúnta agus ar cheannaireacht gheospásúil, molaim díograis agus tiomantas an Phríomhfheidhmeannaigh, Colin Bray, agus a fhoireann thiomanta ar bhliain rathúil eile don OSI.

Mar fhocal scoir, ba mhaith liom buíochas a ghabháil le mo chomhghleacaithe ar an mBord as a gcuid ama, a dtiomantas agus a ndíograis ag tacú leis an eagraíocht.

ATHBHREITHNIÚ AN PHRÍOMHFHEIDHMEANNAIGH

Colin Bray



“

Chomh maith lena shainordú a chomhlíonadh, ghin an OSI ioncam de €21.8 milliún don tréimhse seo suas go dtí deireadh mhí Feabhra 2023. Táim an-bhuíoch agus bródúil as foireann an OSI as bliain rathúil eile a chinntiú don OSI.

Ba í 2022 an ceathrú bliain agus an bhliain dheireanach de Ráiteas Straitéise 2019-2022 Shuirbhéireacht Ordanáis Éireann (OSI) agus tá an-áthas orm a rá gur éirigh leis an OSI a spriocanna straitéiseacha agus a ghníomhaíochtaí straitéiseacha a bhaint amach do thréimhse an ráitis seo. Chomh maith lena shainordú a chomhlíonadh, ghin an OSI ioncam de €21.8 milliún don thréimhse seo suas go dtí deireadh mhí Feabhra 2023. Táim an-bhuíoch agus bródúil as foireann an OSI as bliain rathúil eile a chinntiú don OSI.

I measc na bpríomh-éachtaí straitéiseacha sa thréimhse seo bhí:

- Leathnaíodh mol sonraí GeoHive an Stáit chun sonraí, seirbhísí, deais, feidhmchláir agus láithreáin ghréasáin mhapála a thacaíonn le tionscnaimh náisiúnta a chuimsiú, lena n-áirítear Spriocanna Forbartha Inbhuanaithe, COVID-19, INSPIRE, freagairt Dhaonnúil, Rianaire Tithíochta agus Mol Monatóireachta Forbartha Réigiúnaí nua.
- Críochnaíodh táirgeadh Léarscáile Clúdach Talún Náisiúnta nua.
- Gintear Samhail Dromchla Digiteach Náisiúnta [DSM] nua ónár n-aeríomhánna digiteacha ardaifigh de Shraith 3.
- Críochnaíodh bunú líonra náisiúnta Dearbh-Tharraingt, ag tacú le tuiscint eolaíoch níos fearr ar airde.
- D'éirigh le hóstáil agus bainistiú ar thimpeallacht Eircode API (Comhéadan Prótacail Feidhmchláir).
- Cuireadh roinnt moltaí deachleachtais ríomh-Thráchtála i bhfeidhm, rud a d'fhág feabhas 16% ar fheidhmíocht na siopaí ar líne.

- Dhear agus d'fhorbair sreabhadh oibre ordú comhlíonta léarscáile pearsantaithe 1:50,000 nua priontáilte de réir éileamh do líne táirge nua Compás.

- Bhí toscairí náisiúnta ag an 12ú Seisiún de choiste saineolaithe maidir le Bainistíocht Faisnéise Geospásúla Domhanda (UN-GGIM) de chuid na Náisiúin Aontaithe, a ghlac ról mar chomhchathaoirleach ar an nGrúpa Saineolaithe ar Chomhtháthú Staidrimh agus Geospásúla (EG-ISGI) ar feadh thréimhse 3 bliana.

- Buadh Gradam Tionscadal Anailíse san Earnáil Phoiblí na Bliana ag an Institiúid Anailísíochta as an mol sonraí COVID agus gníomhaíochtaí gaolmhara a lean ar ár n-ainmniúchán do ghradaim Nuálaíochta agus Sármhaitheasa na Státseirbhíse don obair chéanna.

Ba mhaith liom buíochas a ghabháil lenár bpáirtithe leasmhara agus lenár gcustaiméirí as a dtacaíocht leanúnach agus táimid ag tnúth le leanúint ar aghaidh ag soláthar na seirbhísí tábhachtacha náisiúnta mapála agus geospásúla mar Tailte Éireann.

Mar fhocal scoir, ba mhaith liom buíochas a ghabháil le Cathaoirleach agus le Bord Bainistíochta an OSI as a dtacaíocht, a dtiomantas agus a dtreoir leanúnach le linn 2022, agus go deimhin i rith a dtéarmaí iomlána ar Bhord OSI críochnaigh siad bunú líonra náisiúnta Dearbh-Tharraingt, ag tacú le tuiscint eolaíoch níos fearr ar airde.

ÁR MISEAN

Seirbhísí mapála deifnídeach agus faisnéise geospásúla an Stáit a chruthú, a chothabháil agus a sholáthar chun tacú le saoránaigh, gnólachtaí agus lucht déanta beartas.

ÁR BHFÍS

Soláthróirí náisiúnta sonraí agus ardáin geospásúla iontaofa agus cothabhála chun a chinntiú go bhfuil tíreolaíocht dhigiteach an Stáit éasca le fáil, le roinnt agus le húsáid.

ÁR LUACHANNA



Macántacht & Iontaofacht

léirithe i gcónaí ina n-idirghníomhaíocht lena chéile agus le custaiméirí



Freagracht & Cuntasacht

cultúr cuntasachta, éifeachtúlachta agus bunaithe ar luach ar airgead



Tiomantas & Saineolas Teicniúil

sármhaitheas pearsanta agus eagraíochtúil chun na caighdeáin is airde gairmiúlachta, ceannaireachta agus déine a bhaint amach



Fiontraíocht

– iarracht leanúnach a dhéanamh ar riachtanais an tsaoránaigh, an ghnó agus an rialtais a léirmhíniú, a nuáil, a mhúnlú agus a chomhlíonadh go tráthúil

ÁR BPRIONSABAIL

Beidh gníomhaíochtaí OSI, de réir mar a chomhlíonfaidh sé a shainordú, faoi threoír na bprionsabal oibriúcháin seo a leanas:



Iontaofa agus Údarásach

Díreoimid ar fhaisnéis gheospásúil an Stáit a chruthú, a chothabháil agus a scaipeadh chun a chinntiú go bhfreastalaíonn sonraí agus seirbhísí iontaofa, inrochtana agus éasca le húsáid ar na riachtanais athraitheacha dár bpáirtithe leasmhara.



Tacaigh leis an Rialtas

Tacóimid leis an Rialtas trín a chinntiú go gcuireann ár gcleachtais cheannródaíocha bainistíochta sonraí le héiceachóras sonraí geospásúil láidir don tSeirbhís Phoiblí, ag cur ar chumas seirbhísí níos fearr agus tuilleadh faisnéise chun tacú le lucht déanta beartas.



Tacaigh lenár bhFoireann

Tacóimid lenár bhfoireann mar phríomh-acmhainn i seachadadh rathúil ár sonraí agus ár seirbhísí chun inbhuanaitheacht ár n-eagraíochta a chinntiú.



Éifeachtúlacht agus Táirgiúlacht a Bharrfheabhsú:

Leanfaimid le héifeachtúlacht agus táirgiúlacht ár n-acmhainní (daoine, próiseas agus teicneolaíocht) a bharrfheabhsú chun a chinntiú gobhfanfaidhsiad inbhuanaithe agus gon-implonnaítear iad ar bhealach a chuireann seirbhísí feabhsaithe ar fáil dár bpáirtithe leasmhara.



Comhoibriú

Leanfaimid de bheith tiomanta do chomhoibriú le comhlachtaí rialtais eile, le saoránaigh agus le comhpháirtithe gnó chun luach na faisnéise geospásúla in Éirinn a fheabhsú.



Dea-rialachas

Cinnteoimid go mbeidh ár ngníomhaíochtaí airgeadais, dlíthiúla agus rialachais láidire, cuntasacha agus trédhearcacha.

SPRIOCANNA & GNÍOMHAÍOCHTAÍ STRAITÉISEACHA



Beidh gníomhaíochtaí OSI, de réir mar a chomhlíonfaidh sé a shainordú, faoi threoir na gcúig sprioc straitéiseacha seo a leanas mar atá leagtha amach thíos. Déanfar gach ceann de na spriocanna sin a sheachadadh trí chlár bliantúil gníomhaíochtaí a bheidh ailínithe agus a bheidh faireachán déanta air i gcomhréir leis an gcur chuige arna ghlacadh agus arna fhorhuiniú ag Creat NA chun na torthaí agus na tairbhí is gá a bhaint amach chun tacú le forbairt náisiúnta.

SPRIOCANNA OSI

01 Táirgeadh & Bainistíocht Faisnéise Geospásúla Dírithe, Éifeachtúil agus Éifeachtach.

Leanúint ar aghaidh ag díriú ar chórais agus ar phróisis táirgthe bhunúsacha, a fhorbairt agus a chur i bhfeidhm, agus straitéisí láidre um rialachas sonraí agus cáilíochta mar thaca acu.

02 Táirgeadh Córais, Ardáin agus Seirbhísí Faisnéise Geospásúla Comhtháite.

Córais, ardáin agus seirbhísí faisnéise geospásúla OSI a fhorbairt tuilleadh ionas go dtáirgeann siad sonraí agus seirbhísí iontaofa, inrochtana agus éasca le húsáid do shaoránaigh, do ghnólachtaí agus do lucht déanta beartas.

03 Comhoibriú agus Comhpháirtíochtaí a Fhorbairt.

Déan cinnte go ndéantar caidrimh agus comhpháirtíochtaí comhoibríocha a threisiú ar bhealach a neartóidh comhroinnt faisnéise idir soláthraithe agus úsáideoirí sonraí geospásúla chun dúbailt iarrachta a laghdú agus chun tacaíocht níos fearr a thabhairt do thionscnaimh náisiúnta.

04 Ceannaireacht, Cumarsáid & Rannpháirtíocht.

Provide Ceannaireacht láidir agus tiomantas a sholáthar don tionscal geospásúil in Éirinn, chun luach fadtéarmach infheistíochtaí i bhfaisnéis gheospásúil a fheabhsú. Luach agus úsáid na faisnéise geospásúla a chur chun cinn, acmhainn agus tógáil cumais a chur chun cinn agus nuálaíocht a thiomáint.

05 Eagraíocht thar a bheith trédhearcach, cuntasach, inbhuanaithe agus oilte a sholáthar.

Déantar oibríochtaí OSI de réir an chreata rialachais dea-chleachtas, treoirlínte reachtaíochta, cuntasachta agus trédhearcachta. Cinnteoidh OSI go ndéanfar toradh ar infheistíocht a bhaint amach trí bhainistíocht costais dea-chleachtas. Tacóidh OSI lenár bhfoireann scileanna a fháil agus a fhorbairt a thagann le riachtanais na cuideachta agus a spriocanna. Oibreoidh sé lena chinntiú go bhfeabhsaítear éifeachtúlacht agus táirgiúlacht náisiúnta trí úsáid a bhaint as sonraí agus seirbhísí geospásúla an OSI.

ÁR SAINORDÚ

Tá ár bhfeidhmeanna mar atá sainordaithe ag an Rialtas leagtha síos san Acht um Shuirbhéireacht Ordanáis Éireann, 2001 (arna leasú ag Acht na dTeangacha Oifigiúla 2003) agus luaitear iad mar seo a leanas:

Is í feidhm ghinearálta an OSI ná seirbhís náisiúnta léarscáilíochta a sholáthar sa Stát. Chuige sin oibreoidh sé ar mhaithe le leas an phobail trí léarscáileanna náisiúnta deifnídeacha agus taifid gheografacha ghaolmhara an Stáit a chruthú agus a chothabháil.

Áireofar ar fheidhmeanna OSI na cúraimí go léir is gá chun a fheidhm ghinearálta a chomhlíonadh lena n-áirítear, ach gan dochar don mhéid sin roimhe seo:

- (a) An bonneagar fisiciúil bunúsach is gá chun tacú le feidhmchláir léarscáilithe a chothabháil agus a fhorbairt, lena n-áirítear eangach náisiúnta agus na creataí geodasacha agus airde náisiúnta a chothabháil agus iad sin a nascadh le córais idirnáisiúnta,
- (b) Mapáil Stáit iomlán agus bunachair shonraí gheografacha ghaolmhara a chruthú agus a chothabháil a bhfuil comhsheasmhacht náisiúnta acu maidir le hábhar, airgeadra, stíl agus modh lena n-áirítear na réimsí sin nach dtugann toradh tráchtála ar an ngníomhaíocht,
- (c) Mapáil agus faisnéis gheografach ghaolmhar a sholáthar don earnáil phoiblí agus don earnáil phríobháideach chun tacú le feidhmeanna agus ceanglais shóisialta, eacnamaíocha, reachtacha, oideachais, slándála, gnó agus riaracháin,
- (d) Na tairbhí a bhaineann le húsáid na mapála náisiúnta agus bunachair shonraí ghaolmhara a spreagadh agus a chur chun cinn agus táirgí, seirbhísí agus margaí a fhorbairt chun freastal ar riachtanais náisiúnta agus úsáideoirí,
- (e) Comhairle a thabhairt don Rialtas, d'Aire den Rialtas, do chomhlacht bunaithe ag nó faoi reacht agus d'eagraíochtaí eile san earnáil phoiblí maidir le hábhair a bhaineann le beartas agus cleachtas suirbhéireachta, léarscáilíochta agus faisnéise geografáil agus maidir le forbairt bonneagair bhunachar sonraí spásúla náisiúnta,
- (f) Ionadaíocht a dhéanamh don Stát ar leibhéal idirnáisiúnta ar ábhair a bhaineann le léarscáiliú agus faisnéis gheografach,
- (g) An tacaíocht theicniúil is gá a sholáthar don Phríomh-Shuirbhéir Teorainn i gcomhlíonadh a dhualgais nó a dualgas maidir le teorainneacha reachtúla a theorannú agus le teorainneacha den sórt sin a leagan amach ar léarscáileanna,
- (h) Logainmneacha agus gnéithe ársa a léiriú sa léarscáiliú náisiúnta agus i dtaifid agus bunachair shonraí ghaolmhara i nGaeilge nó i mBéarla agus i nGaeilge,
- (i) Cóipcheart an Rialtais ar thaifid, bunachair shonraí, táirgí agus ábhar foilsithe an OSI a chosaint lena n-áirítear cóipcheart ar thaifid, bunachair shonraí, táirgí agus ábhar an OSI foilsithe a rinneadh roimh an lá bunaithe.

BUAICPHOINTÍ MAIDIR LE SEACHADADH STRAITÉISEACH OSI 2022

Feidhmíocht Airgeadais

€21.8m

Fuarthas ioncam tráchtála de €21.8m

Táirgeadh & Bainistíocht Faisnéise Geospásúla Dírithe, Éifeachtúil agus Éifeachtach

- Gintear Samhail Dromchla Digiteach Náisiúnta [DSM] nua ónár n-aeríomhána digiteacha ardaifigh de Shraith 3.
- Críochnaíodh táirgeadh Léarscáile Clúdach Talún Náisiúnta nua, agus athbhreithníodh an 1ú hAtriail de thacair sonraí leithdháilte Úsáide Talún trí rannpháirtíocht le páirtithe leasmhara seachtracha, lena n-áirítear an Fóram um Fhianaise Úsáid Talún.
- Críochnaíodh bunú líonra náisiúnta Dearhbh-tharraingt lomlán i rith 2022, ag tacú le tuiscint eolaíoch níos fearr ar airde.
- Sreafaí oibre agus próisis nua agus reatha a fhorbairt tuilleadh, lena n-áirítear brath uathoibrithe ar athruithe.
- Leanadh ar aghaidh ag cur lenár rialachas sonraí geospásúla, ag bunú Creat Rialachais Sonraí Geospásúla agus ag cruthú Catalóg Sonraí caighdeánaithe do na sonraí tríú páirtí go léir a thagann isteach chuig OSI.
- D'éirigh le hóstáil agus bainistiú ar thimpeallacht Eircode API (Comhéadan Prótacail Feidhmchláir) agus ghlac sé páirt i nGrúpa Oibre Eircode an Stáit.
- Ghlac sé páirt ghníomhach sa ghrúpa oibre um Bonneagar Sonraí Náisiúnta (NDI) faoi chathaoirleacht Oifig an Phríomhoifigigh Faisnéise (OGCIO) agus ghlac sé ról ceannaireachta geospásúil ar Bhord Rialachais Sonraí na Seirbhíse Poiblí.
- Cuireadh an teicneolaíocht i bhfeidhm chun tacú le Beartas Oibre Cumaisc an OSI lena n-áirítear cruá-earraí cliant nua, uasghráduithe líonra agus athnuachan ar réiteach Wi-Fi na hOifige Réigiúnach.

Táirgeadh Córais, Ardáin agus Seirbhísí Faisnéise Geospásúla Comhtháite

- Lean an fhoireann ar fad ar aghaidh ag fáil oiliúna agus nuashonruithe ar Fheasacht Slándála TF.
- Cuireadh roinnt moltaí dea-chleachtais ríomh-Thráchtála i bhfeidhm i rith na bliana, rud a d'fhág gur tháinig feabhas 16% ar fheidhmíocht na siopaí ar líne.
- Dhear agus d'fhorbair sreabhadh oibre ordú comhlíonta léarscáile pearsantaithe 1:50,000 nua priontáilte de réir éileamh do líne táirge nua Compás.
- D'fhonn freagra a thabhairt go leanúnach ar riachtanais na gcustaiméirí, aistríodh gach custaiméir conartha chuig ár n-Ardán ríomh-Thráchtála agus chuir siad soláthar néil corparáideach i bhfeidhm go rathúil ag baint úsáid as Amazon S3.
- Foilsíodh tairiscint chun creat páirtí aonair a bhunú chun an chéad ghlúin eile de shreafaí cianbhraite a fhorbairt.
- Coimisiúnaíodh 430 Teiribít stórála agus rinne tuilleadh forbartha ar bhonneagar stórála an OSI chun freastal ar éilimh ghnó méadaithe lena n-áirítear uasghráduithe ar an Eolaire Gníomhach, Bonneagar Deisce Fíorúil leathnaithe (VDI) agus suiteáil cruá-earraí nua Soláthar Cumhachta Do-Idirbhriste (UPS) i gCeannteathrú OSI.
- Críochnaíodh aistriú Sheirbhís Ghréasáin Geospásúil an OSI ó Bonneagar arna óstáil ag SA chuig Bonneagar arna óstáil ag A.E., lena n-áirítear gach seirbhís, feidhmchlár agus suíomh.
- Oibríodh i gcomhpháirtíocht leis an ngrúpa oibre um Bonneagar Sonraí Náisiúnta chun tacú le Eircode API agus é a chur chun cinn lena n-áirítear uasghrádú córais agus díchoimisiúnú na timpeallachta oidhreachta.

Comhoibriú agus Comhpháirtíochtaí a Fhorbairt

- Leathnaíodh mol sonraí GeoHive an Stáit chun sonraí, seirbhísí, deais, feidhmchláir agus láithreáin ghréasáin mhapála a thacaíonn le tionscnaimh náisiúnta a chuimsiú, lena n-áirítear Spriocanna Forbartha Inbhuanaithe, COVID-19, INSPIRE, freagairt Dhaonnúil, Rianaire Tithíochta agus Mol Monatóireachta Forbartha Réigiúnaí nua.
- Rinneadh athnuachan rathúil ar chonarthaí gníomhairí an OSI i rith na bliana, ag cinntiú go bhfuil táirgí OSI fós ar fáil ar fud na tíre.
- Leanadh den rannpháirtíocht le custaiméirí an Chomhaontaithe Náisiúnta Mapála (NMA) trí chúnadh agus saineolas geospásúil a sholáthar don iliomad ranna agus gníomhaireachtaí rialtais, agus mar thacaíocht do Mhol Sonraí GeoHive an Stáit.
- I gcomhairle le páirtithe leasmhara sa phobal cnocadóireachta, rinneadh measúnú ar an táirge turasóireachta agus fóillíochta.
- Comhpháirtíochtaí tráchtála a chothabháil agus a neartú le comhpháirtithe tionscail.
- D'éirigh le hath-idirbheartaíocht a dhéanamh ar chonarthaí suntasacha tráchtála.

Ceannaireacht, Cumarsáid & Rannpháirtíocht

- Forbraíodh, pleanáladh agus cuireadh i bhfeidhm roinnt príomhthionscnamh straitéiseach i rith na bliana, lena n-áirítear an Straitéis Cumarsáide & Margaíochta 2021/2022, an Straitéis Cumarsáide Inmheánach 2022, agus bunú fóram cumarsáide comhoibríoch ar fud na heagraíochta.
- Tá oiliúint traenála faighte ag 13 bhall foirne agus sainaitníodh iad mar oiliúinóirí inmheánacha san eagraíocht.
- D'fhreastail Roinn Geodesy an OSI ar chruinniú an Fhráma Tagartha Eorpach EURREF 2022, agus thug sí nuashonrú náisiúnta.
- D'fhreastail OSI ar choiste saineolaithe na Náisiún Aontaithe um Bainistíocht Faisnéise Geospásúla Domhanda (UN-GGIM), ag glacadh ról mar chomhchathaoirleach ar an nGrúpa Saineolaithe ar Chomhtháthú Staidrimh agus Geospásúla (EG-ISGI) ar feadh tréimhse 3 bliana.
- Rinneadh ionadaíocht d'Éirinn ag gach cruinniú toscaire de chuid Bhord EuroSDR Taighde ar Shonraí Spásúil na hEorpa in 2022 agus d'óstaigh sí an 140ú cruinniú de chuid Bhord Toscairí i mBaile Átha Cliath i mBealtaine 2022.
- Cuireadh an Comhaontú Náisiúnta Mapála, MapGenie, agus GeoHive chun cinn go forleathan trí chló, ábhar an tsuímh Ghréasáin, blaganna agus na meáin shóisialta.

Eagraíocht thar a bheith trédhearcach, cuntasach, inbhuanaithe agus oilte a sheachadadh

- Bhuaigh OSI Gradam Tionscadal Anailíse na Bliana san Earnáil Phoiblí ón Institiúid Anailíseach don mhol sonraí COVID agus do ghníomhaíochtaí gaolmhara a lean ar ár n-ainmniúchán do ghradaim Nuálaíochta agus Sármhaitheasa na Státseirbhíse don obair chéanna.
- Le linn na n-ullmhúcháin do chumasc Tailte Éireann atá le teacht, dearadh struchtúr táillí nua chun Ordú Táillí a bhunú le haghaidh táirgí agus seirbhísí OSI.
- Cruthaíodh teimpléid táirge Sonraí Oscailte chun tacú le hobair leanúnach chun cloí le Treoir Sonraí Oscailte an AE.
- Tá na gníomhartha sainaitheanta go léir don bhliain 2022 curtha i gcrích ag Fóram Dualgas Seirbhíse Poiblí an OSI.
- Phróiseáil Acmhainní Daonna 23 comórtas inmheánacha agus 15 chomórtas sheachtracha.
- Cinntíodh comhlíonadh na gceanglas ábhartha reachtaíochta agus rialála lena n-áirítear Saoráil Faisnéise, Cosaint Sonraí, Eitic, Teangacha Oifigiúla, Sláinte & Sábháilteacht, Soláthar, agus go háirithe an Cód Cleachtais um Rialachas do Rialachas Comhlachtaí Stáit.
- Críochnaíodh Ráitis Airgeadais agus Tuarascáil Rialachais 2021 agus cuireadh faoi bhráid an Ard-Reachtair Cuntas agus Ciste iad faoin 28 Feabhra 2022, agus cuireadh deireadh leis i mí na Nollag 2022. Níor ardaíodh aon saincheistanna suntasacha le linn iniúchta.
- D'éirigh le rolladh amach beartas um Oibriú Cumaisc i mí Iúil 2022 ar aon dul le Creat Oibre Cumaisc na Roinne Caiteachais Phoiblí agus Athchóirithe don Státseirbhís.

Dul chun cinn 2022 faoin Acht um Choimisiún na hÉireann um Chearta an Duine agus Comhionannas 2014 (ar a dtugtar an tAcht um Dhualgas Earnála Poiblí freisin):

Tá freagracht ar gach comhlacht poiblí in Éirinn an comhionannas a chur chun cinn, an t-idirdhealú a chosc agus cearta daonna a bhfostaithe, a gcustaiméirí, a n-úsáideoirí seirbhíse agus gach duine a dtéann a mbeartais agus a bpleananna i bhfeidhm orthu a chosaint. Is oibleagáid dhlíthiúil é seo, ar a dtugtar Dualgas na hEarnála Poiblí um Chomhionannas agus Cearta an Duine, agus tháinig sé as Alt 42 den Acht um Chearta an Duine agus Comhionannas 2014. Tá Suirbhéireacht Ordanáis Éireann tiomanta do Dhualgas na hEarnála Poiblí um Chomhionannas agus Cearta Daonna (Dualgas na hEarnála Poiblí) a chur i bhfeidhm.

Ar an 15 Meán Fómhair 2020, chuir Coimisiún na hÉireann um Chearta an Duine agus Comhionannas (IHREC) uirlisí treorach ar aghaidh a forbraíodh chun tuilleadh cúnaimh a thabhairt do chomhlachtaí poiblí i gcur i bhfeidhm éifeachtach Dhualgas um Chomhionannas agus Cearta Daonna na hEarnála Poiblí (an Dualgas). Ceanglaíonn sé ar chomhlachtaí poiblí dul chun cinn maidir le comhionannas agus cearta

daonna a mheasúnú, aghaidh a thabhairt air agus tuairisciú a dhéanamh ar an dul chun cinn sin, ar bhealach atá inrochtana don phobal. Mar chuid dá fheidhmeanna, is féidir le Coimisiún na hÉireann um Chearta an Duine agus Comhionannas treoir a thabhairt do chomhlachtaí poiblí agus iad a spreagadh agus iad ag forbairt beartais agus dea-chleachtais maidir le cearta daonna agus comhionannas.

Ciallaíonn an riachtanas an Dualgas a chomhtháthú i bpleananna straitéiseacha agus i dtuarascálacha bliantúla gur dualgas leanúnach é nach mór monatóireacht, athbhreithniú agus forbairt a dhéanamh air i ngach timthriall pleanála straitéisí. Ba cheart an measúnú comhionannais agus cearta daonna a dhéanamh, nuair is féidir, ag tús timthriall pleanála straitéisí nua.

Clúdaíonn an tuarascáil dul chun cinn seo 2022 agus an tréimhse suas go dtí an 28 Feabhra 2023 nuair a díbhunaíodh an OSI agus nuair a rinneadh cuid de Tailte Éireann den fhoireann.

Dul chun cinn in 2022

Bunús le Gníomh	Gníomh	Dáta Seachadta	Freagrach Úinéir	Dul Chun Cinn
Na hAchtanna um Stádas Comhionann 2000-2015 (inscne, stádas sibhialta, stádas teaghlaigh, claonadh gnéis, míchumas, aois, cine, reiligiún agus ballraíocht den lucht siúil)	Cuir i gcuimhne do na Boird Agallaimh go léir a n-oibleagáidí maidir le measúnú neamh-idirdhealaithe agus oiliúint claonta neamhchomhfhiosach roimh gach Comórtas Earcaíochta	Leanúnach	MM	Leanúnach
Cóid Chleachtais um Phá Comhionann	Fuarthas athbhreithniú ar Dhoiciméad IHREC maidir le Pá Comhionann ar an 30 Márta 2022	R2 - 2022	MM	Críochnaithe
Cóid Chleachtais um Chiapadh Gnéasach	Athbhreithniú ar Dhoiciméad IHREC curtha faoi bhráid an fhóraitm tríd an bhfeidhm POF & Cumarsáide. Nóta feasachta i nuacht an OSI -HM & PK	R2- 2022	HM	Críochnaithe
Coinbhinsiún um Chearta Daoine faoi Mhíchumas. An Straitéis Náisiúnta um Chuimsiú Míchumais	Oiliúint fhairsing mhíchumais/ chomhionannais a sholáthar don fhoireann ar fad, d'fhonn tacú leo seirbhísí a sholáthar do gach custaiméir m.sh. leanúint le hoiliúint teanga chomharthaíochta	R1- 2022	SMcK	Críochnaithe
	An straitéis fostaíochta do dhaoine faoi mhíchumas 2015-2024 a chur i bhfeidhm agus ról an DLO a mhéadú	Leanúnach	SMcK	Críochnaithe
Coinbhinsiún ar Dhíothú Idirdhealaithe in aghaidh na mBan. An Straitéis Náisiúnta do Mhná agus do Chailíní	Spríocanna straitéiseacha lena n-áirítear spríocanna comhionannais le haghaidh ionadaíocht níos cothroime idir fir agus mná	Leanúnach	SMT	Leanúnach
	An Bille um Fhaisnéis maidir leis an bhearna phá idir na fir agus na mná a chomhlíonadh nuair a achtaítear é agus nuair a thugtar an Státseirbhís agus an tSeirbhís Phoiblí isteach sa scóip.	Achtaíodh an Bille in 2021. Comhlíonfaidh sé nuair a bheidh an OSI tugtha isteach sa scóip m.sh. agus an tSeirbhís Phoiblí isteach sa scóip. scóip m.sh. méid na heagraíochta m.sh. faoi bhun 250 fostaí		MM

BUAICPHOINTÍ MAIDIR LE SEACHADADH STRAITÉISEACH OSI 2022-2023

Bunús le Gníomh	Gníomh	Dáta Seachadta	Freagrach Úinéir	Dul Chun Cinn
Coinbhinsiún maidir le hIrdirdhealú Ciníoch a Dhíothú, An Treoir um Chomhionannas Ciníoch	Oiliúint Feasachta Idirchultúrtha	R3 - 2022	KM	Críochnaithe
Coinbhinsiún um Chearta an Linbh, Treoirlínte um Shábháilteacht Leanaí	Cur i bhfeidhm leanúnach bheartas an OSI um Chosaint Leanaí a foilsíodh in 2018	Leanúnach	RK	Leanúnach
Meabhairshláinte agus Folláine	Feasacht níos fearr a ghiniúint ar shocrúithe cothromaíochta oibre is saoil i measc na foirne go léir, go háirithe iontrálaithe nua	Leanúnach	SMcK	Críochnaithe. Lá tacaíochta folláine an 23 Samhain 2022
	Oiliúint feasachta Meabhairshláinte	R3- 2022	SMcK/SG	Athbhreithniú mar chuid de bheartas meabhairshláinte níos leithne Tailte
	Lá náisiúnta bliantúil um Fholláine san Ionad Oibre a cheiliúradh	1ú Bealtaine 2022	SMcK/SG	Críochnaithe
	Tionscnamh Obair Dearfach HSA a rolladh amach	R2 - 2022	MM/SG	Níor leanadh ar aghaidh leis mar gheall ar chóngaracht an dáta cumaisc. Dúnta
Dualgas um Chomhionannas agus Cearta Daonna na hEarnála Poiblí	Oiliúint um fhorbairt acmhainne a sholáthar do Choiste um Dhualgas na hEarnála Poiblí chun comhthuiscint a chumasú ar na nithe seo a leanas: comhionannas agus cearta daonna; ceanglais an Dleachta;	Leanúnach	MM	Críochnaithe
	Déan measúnú bliantúil ar dhul chun cinn an Phlean Gníomhaíochta	Go bliantúil	Fóram PSD	Gníomhartha agus dul chun cinn 2022 le cur san áireamh i dtuarascáil bhliantúil 2023 OSI
Cairt um Chearta Bunúsacha an Aontais Eorpaigh	Oiliúint feasachta um Chearta Bunúsacha don fhoireann	R1 -2022	MM	Críochnaithe
Tionscnamh Seirbhísí do Chustaiméirí d'Ardchaighdeán, Cairt Custaiméirí agus Plean Gníomhaíochta	Leanúint ar aghaidh ag plé le custaiméirí (Suirbhéanna, Grúpaí Fócais Custaiméirí)	I rith 2022	BMcA	Críochnaithe
	Suirbhé Custaiméara le feasacht ar Dhualgas Earnála Poiblí an OSI a áireamh	R4 2022	BMcA	Críochnaithe
	Athbhreithniú a dhéanamh ar dhul chun cinn na Cairte Custaiméirí sa Tuarascáil Bhliantúil. Cairt nuashonraithe chun oibleagáidí PSD a léiriú	R1 2022	HM	Críochnaithe

MÍCHUMAS

Thuairiscigh Figiúirí 2022 10.65% nochtadh faoi mhíchumas laistigh de 216 ball foirne. Is é an cuóta do 2022 ná 5%.

Miondealú Inscne OSI amhail 28 Feabhra 2023

Leibhéal	Líon daoine	Fireann	Baineann	% de na Baineannaigh
POF	1	1	0	0
GM	6	4	2	33%
L1	7	4	3	43%
L2	20	11	9	45%
L3A	29	18	11	38%
L3B	31	17	14	45%
L4	124	88	36	29%
L5	4	4	0	0%
L6	1	1	0	0%
	223	148	75	29%

Seirbhís do Chustaiméirí

1. Ardchaighdeáin Seirbhíse

Prionsabal: Ráiteas a fhoilsiú a leagann amach nádúr agus cáilíocht na seirbhíse ar féidir le custaiméirí a bheith ag súil leis agus é a thaispeáint go feiceálach ag an bpointe seachadta seirbhíse.

Tiomantas	Táscaire Feidhmíochta
Cairt Seirbhíse do Chustaiméirí agus Plean Gníomhaíochta um Sheirbhís do Chustaiméirí 2019 – 2021 a fhoilsiú.	Tá Cairt agus Plean Gníomhaíochta um Sheirbhís do Chustaiméirí ar fáil ar ár suíomh Gréasáin agus i gcóip chrua ar iarratas.
Cultúr seirbhíse custaiméara a spreagadh i measc na foirne trí ionduchtúchán agus oiliúint mar is cuí.	Tá an fhoireann seirbhíse custaiméara ar fad lánoilte agus tá taithí acu ar sheirbhís ghairmiúil a sholáthar, tuigeann siad ár gcuid táirgí agus tá siad eolach ar ár dtiomantas seirbhís den scoth a sholáthar i gcónaí.
Déan cinnte go bhfuil gach ball foirne ar an eolas faoi na gealltanais a rinneadh agus go gcloíonn siad leo.	Tá an fhoireann ar fad ar an eolas faoinár dtiomantas seirbhís ardchaighdeáin a sholáthar agus treisítear é seo trí chruinnithe oibríochtúla seachtainiúla. Doiciméad um Phróiseas Seirbhíse do Chustaiméirí & Pointí Cainte Idirthréimhse Tailte Éireann ullmhaithe ag OSI, PRAI agus VO agus a dáileadh ar an bhfoireann roimh an gcumasc ar 1ú Márta 2023.

2. Comhionannas/Éagsúlacht

Prionsabal: Na cearta chun córa comhionainne, arna mbunú ag reachtaíocht comhionannais a chinntiú, agus freastal ar éagsúlacht, ionas go rannchuideofar le comhionannas do na grúpaí atá clúdaithe ag an reachtaíocht comhionannais (faoi fhorais inscne, stádas pósta, stádas teaghlaigh, claonadh gnéasach, creideamh reiligiúnach, aois, míchumas, cine agus ballraíocht i bPobal an Lucht Siúil). Sainaithe agus oibrigh chun deireadh a chur le bacainní ar rochtain ar sheirbhísí do dhaoine atá i mbochtaineacht agus eisiamh sóisialta, agus dóibh siúd a bhfuil constaicí geografacha acu ar sheirbhísí.

Tiomantas	Táscaire Feidhmíochta
Déan cinnte go gcaitear go cothrom le gach custaiméir de réir na reachtaíochta.	Soláthraíonn ár n-oifig phoiblí rochtain do chathaoireacha rothaí agus ligeann sé go gcaithfear go cothrom le gach custaiméir de réir na reachtaíochta reatha.
Oiliúint a sholáthar don fhoireann ar chúrsaí comhionannais agus éagsúlachta, de réir mar is gá.	Tá Oifigeach Rochtana, Oifigeach Comhionannais agus Oifigeach Idirchaidrimh Míchumais i bhfeidhm againn. Soláthraíonn siad seo cúlra agus faisnéis don fhoireann ar chúrsaí comhionannais agus éagsúlachta de réir mar is gá.
Cur i bhfeidhm polasaithe atá dírithe ar chóireáil chomhionann a chinntiú do chustaiméirí.	Freastalaíodh ar Cheardlanna Míchumais & Comhionannais ar Éagsúlacht & Cuimsitheacht. Tá ár gCairt Custaiméirí nuashonraithe againn chun ár dtiomantas do dhéileáil chomhionann a chur san áireamh, arna bhunú ag reachtaíocht comhionannais, agus freastal ar éagsúlacht, chun cur le comhionannas do na grúpaí atá clúdaithe ag an reachtaíocht comhionannais.

3. Rochtain Fhisiúil

Prionsabal: Oifigí poiblí glana inrochtana a sholáthar a chinntíonn príobháideacht, a chloíonn le caighdeán ghairme agus sábháilteachta agus, mar chuid de seo, rochtain a éascú do dhaoine faoi mhíchumas agus do dhaoine eile a bhfuil riachtanais ar leith acu.

Tiomantas	Táscaire Feidhmíochta
Monatóireacht agus cothabháil a dhéanamh ar shábháilteacht agus ar ghlaineacht ár n-oifigí.	Coinnítear oifigí ar chaighdeán oiriúnach.
Déan cinnte go bhfuil áiseanna cruinnithe cuí ar fáil do chuartheanna custaiméirí.	Tá roinnt áiseanna cruinnithe oiriúnacha agus inrochtana bunaithe san OSI le haghaidh cuairteanna custaiméirí.
Aghaidh a thabhairt ar shaincheisteanna sláinte agus sábháilteachta ag cruinnithe rialta sláinte agus sábháilteachta.	Líon na gcruinnithe ar freastalaíodh orthu agus saincheisteanna ar tugadh aghaidh orthu go héifeachtúil agus go héifeachtach.
Líon cuí foirne oilte sábháilteachta a choinneáil.	Líon cuí oifigeach sláinte agus sábháilteachta agus dóiteáin atá oilte go cuí ar fáil. Oiliúint athnuachana curtha ar fáil ag teacht leis an gcleachtas is fearr.
Glacann gach ball foirne páirt i ndruileanna éigeandála agus aslonnaithe.	De ghnáth déantar druileanna dóiteáin tréimhsiúla. Tá laghdú tagtha ar mhinicíocht a leithéid de bharr go bhfuil formhór mór na foirne ag obair go cianda. Ardleibhéal de chomhlíonadh agus eolas ar nósanna imeachta aslonnaithe éigeandála ag an bhfoireann. Tá sé seo le feiceáil nuair a bhí nósanna imeachta éigeandála cleachta.
Rochtain a éascú do dhaoine faoi mhíchumas agus do dhaoine eile a bhfuil riachtanais ar leith acu.	Oifigeach Rochtana OSI ar an láthair i gcónaí.

4. Faisnéis

Prionsabal: Cur chuige réamhghníomhach a ghlacadh maidir le faisnéis a sholáthar atá soiléir, tráthúil agus cruinn, atá ar fáil ag gach pointe teagmhála agus a chomhlíonann riachtanais daoine a bhfuil sainriachtanais acu. Déan cinnte go mbaintear lánúsáid as an acmhainneacht a thairgeann Teicneolaíocht Faisnéise agus go leanann an fhaisnéis atá ar fáil ar láithreáin ghréasáin na Seirbhíse Poiblí na treoirlínte maidir le foilsiú gréasáin. Leanúint leis an iarracht chun rialacha, rialacháin, foirmeacha, bileoga faisnéise agus nósanna imeachta a shimpliú.

Tiomantas	Táscaire Feidhmíochta
Cuir an oiread eolais úsáideach agus is féidir ar fáil trinár suíomh Gréasáin agus leantar treoirlínte W3C WAI.	Tugann an suíomh Gréasáin aghaidh ar na riachtanais faisnéise atá bunaithe ar obair an OSI agus riachtanais an phobail agus custaiméirí OSI.
Cumarsáid scríofa i mBéarla simplí a úsáid, ag coinneáil úsáid téarmaí teicniúla nó oifigiúla agus béarlagair chomh beag agus is féidir agus mínigh na téarmaí sin nuair is gá.	Ghlac foireann na nOifigí Poiblí le ‘Plain English Guide for the Public Service in 2020’.
Cinntigh go bhfuil gach modh teagmhála suíomh gréasáin in ord oibre.	Seiceálacha feidhmiúlachta agus inrochtaineachta rialta a dhéantar. Rinneadh obair in 2022 agus go luath in 2023 chun a chinntiú go ndearnadh pointí teagmhála agus modhanna teagmhála ar ár suíomh Gréasáin a mhacasamhlú ar shuíomh Gréasáin nua Tailte Éireann.
Déan eolas agus nuashonruithe don fhoireann ar ábhair spéise a chur ar fáil tríd an Inlíon agus tríd an nuachtlitir inmheánach nuair is indéanta.	Bhí nuachtlitir Nuacht an OSI ar fáil don fhoireann ar an Inlíon agus trí ríomhphost a thugann nuashonruithe ar shaincheisteanna tábhachtacha le linn 2022. D’aistrigh nuachtlitir Nuacht an OSI go nuachtlitir Tailte Éireann mar ullmhúchán don chumasc. Soláthraítear nuashonruithe rialta don fhoireann ag cruinnithe roinne. Tá nuashonrú faisnéise coicíse POF ar fáil don fhoireann in 2022 agus 2023.

5. Tráthúlacht agus Cúirtéis

Prionsabal: Seirbhísí ardchaighdeáin a sholáthar le cúirtéis, le híogaireacht agus leis an moill is lú agus is féidir, ag cothú atmaisféar comh-mheas idir an soláthraí agus an custaiméir. Ainmneacha teagmhála a thabhairt i ngach cumarsáid chun éascaíocht d’idirbhearta leanúnacha a chinntiú.

Tiomantas	Táscaire Feidhmíochta
An teileafón a fhreagairt go pras agus muid féin a ainmniú agus é sin á dhéanamh againn.	Ghlac an fhoireann le hobair chumaisc in 2022. Táimid tar éis a chinntiú go mbíonn dóthain foirne ar fáil ar an láthair i gcónaí chun glaonna teileafóin a láimhseáil. D’fhonn rochtain a chinntiú do chustaiméirí eisíodh fóin phóca don fhoireann mhaoirseachta agus don fhoireann atá dírithe ar chustaiméirí.
Cinntigh nuair a bhíonn baill foirne as an oifig, go mbíonn glórphost agus teachtaireachtaí ríomhphoist as oifig cuí gníomhach.	Léiríonn seiceáil rialta ar úsáid teachtaireachtaí asláithreachta as oifig ag an bhfoireann comhlíonadh.
Cinntigh go gcuireann gach ball foirne a sonraí teagmhála ar fáil in aon chomhfhreagras le gur féidir leanúint ar aghaidh go héasca.	Sonraí teagmhála curtha ar fáil i ríomhphoist nuair is cuí.
Cinntigh go n-adhmaítear comhfhreagras scríofa laistigh de chúig lá oibre.	Nós imeachta caighdeánach do bhaill foirne chun comhfhreagras a admháil go pras agus ár ngealltanais luaite a chomhlíonadh.
Freagra a sholáthar ar chomhfhreagras laistigh de 15 lá oibre. Nuair nach bhfuil sé seo indéanta mar gheall ar an ngá le himscrúdú, taighde nó acmhainní suntasacha cuirfimid nuashonrú ar fáil laistigh de 15 lá oibre a leagfaidh amach an fráma ama a bhfuiltear ag súil leis don fhreagra.	Nuair is féidir déanaimid iniúchadh ar ár bhfreagraí ar chomhfhreagras agus freagraimid ar bhealach tráthúil. I gcás nithe níos casta a bhféadfadh gníomh a bheith de dhíth orthu thar thréimhse níos faide ama agus ag roinnt ranna déanann ár bhfoireann Seirbhíse do Chustaiméirí an comhfhreagras a rianú trínár gcóras deisce chabhreach. Seoltar nuashonruithe rialta chuig custaiméirí.
Sonraí faoin gcaineál seachadta seirbhíse a choinneáil agus a nuashonrú go rialta ar ár suíomh Gréasáin ionas gur féidir le custaiméirí a fháil amach go héasca cén Rannóg / Caineál ar cheart dóibh comhfhreagras a dhéanamh dó.	Déantar monatóireacht rialta ar shuíomh Gréasáin an OSI. Tá suíomh Gréasáin Tailte Éireann deartha agus tá sé i bhfeidhm anois a léiríonn feidhmeanna uile an aonáin nua Clárú, Luacháil agus Suirbhéireacht.
Ceisteanna a fhaightear a fhreagairt trí na meáin shóisialta laistigh de 24 uair an chloig le linn na seachtaine oibre.	Freagraítear gach ceist ar na meáin shóisialta go tráthúil nuair is cuí agus nuair a mheastar a bheith riachtanach. Tá polasaí cuimsitheach meán sóisialta i bhfeidhm don fhoireann.

6. Gearáin

Córas dea-phoiblithe, inrochtana, trédhearcach agus simplí le húsáid a choinneáil chun déileáil le gearáin faoi cháilíocht na seirbhíse a chuirtear ar fáil.

Tiomantas	Táscaire Feidhmíochta
A chinntiú go dtugtar aghaidh ar gach gearán go pras, go cothrom agus ar bhealach comhsheasmhach.	Tá nósanna imeachta i bhfeidhm lena chinntiú go ndéileáiltear le gach gearán de réir ár nós imeachta sonraithe.
Custaiméirí a choinneáil cothrom le dáta trí fhaisnéis faoina ngearán a sholáthar dóibh ar bhonn leanúnach.	Déantar cumarsáid rialta le custaiméirí maidir le stádas a ngearán.
Déan athbhreithniú ar an nós imeachta gearán lena chinntiú go bhfuil sé oiriúnach don fheidhm.	Nós imeachta gearán athbhreithnithe de réir dea-chleachtas agus aiseolas ó chustaiméirí.

7. Achomhairc

Prionsabal: Ar an gcaoi chéanna, córas achomhairc/athbhreithnithe foirmiúil, dea-fhógartha, inrochtana, trédhearcach agus simplí le húsáid a chothabháil do chustaiméirí atá míshásta le cinntí maidir le seirbhísí.

Tiomantas	Táscaire Feidhmíochta
A chinntiú go bhfuil an fhoireann ar an eolas faoin bpróiseas achomharc.	Cuirtear an fhoireann ar an eolas faoin bpróiseas achomharc agus foilsítear doiciméid ar ár n-inlíon agus ar ár suíomh Gréasáin.
A chinntiú go n-adhmaíonn an Bainisteoir Idirchaidrimh le Custaiméirí an gearán laistigh de chúig lá oibre agus go ndéanann sé/sí iarracht an cheist a réiteach laistigh de 10 lá oibre.	Déantar cumarsáid rialta le custaiméirí maidir le stádas a ngearán.

8. Comhairliú agus Measúnacht

Prionsabal: Cur chuige struchtúrtha a sholáthar maidir le comhairliúchán bríoch leis an gcustaiméir, agus rannpháirtíocht an chustaiméara a bheith ann, maidir le forbairt, seachadadh agus athbhreithniú seirbhísí. Meastóireacht bhríoch ar sheachadadh seirbhíse a chinntiú.

Tiomantas	Táscaire Feidhmíochta
Custaiméirí a spreagadh aiseolas a sholáthar.	Spreagtar aiseolas ó chustaiméirí trí chruinnithe duine le duine, cuairteanna custaiméirí agus suirbhéanna rialta. Tugtar cuireadh do chustaiméirí aiseolas a sholáthar tar éis dóibh táirgí a ordú.
Suirbhé ar Sheirbhís do Chustaiméirí a fhorbairt agus a sheoladh chun ár bhfeidhmíocht faoi na Prionsabail a mheas.	Tá ceistneoir aiseolais curtha i bhfeidhm againn freisin ag an bpointe ceannaigh. Déantar monatóireacht ar an aiseolas.
Déan gníomh bunaithe ar aiseolas agus torthaí.	Gníomh ceartaitheach déanta nuair is cuí.
Bain úsáid as torthaí an tsuirbhé mar bhonn don chéad Phlean eile.	Foilseofar an chéad Phlean Gníomhaíochta um Sheirbhís do Chustaiméirí eile i gcomhthéacs bhunú Tailte Éireann agus na saincheisteanna a eascraíonn as sin.
Dul i gcomhairle leis an bhfoireann agus an chéad phlean eile á ullmhú.	Tá fóram rannpháirtíochta foirne an OSI bunaithe agus táthar ag leanúint den obair in 2022 agus 2023 mar ullmhúchán don chumasc.

9. Comhionannas na dTeangacha Oifigiúla

Prionsabal: Seirbhísí ardchaighdeáin a sholáthar trí Ghaeilge agus/nó go dátheangach agus custaiméirí a chur ar an eolas maidir leis an gceart atá acu rogha a dhéanamh go ndéileálfaí leo trí cheann amháin nó an ceann eile de na teangacha oifigiúla.

Tiomantas	Táscaire Feidhmíochta
Foilseoidh OSI Scéim faoin Acht na dTeangacha Oifigiúla 2003 ina sonrú na seirbhísí a sholáthróidh an OSI trí Ghaeilge, trí Bhéarla, trí Ghaeilge agus trí Bhéarla araon.	Scéim atá cothrom le dáta foilsithe agus gealltanais curtha i bhfeidhm de réir frámaí ama na Scéime.

10. Custaiméir Inmheánach

Prionsabal: A chinntiú go n-aithnítear fostaithe mar chustaiméirí inmheánacha agus go dtugtar tacaíocht chuí dóibh agus go dtéitear i gcomhairle leo maidir le saincheistanna seachadta seirbhíse.

Tiomantas	Táscaire Feidhmíochta
Rochtain a sholáthar don fhoireann ar fhoinsí faisnéise chun cabhrú leo ina ról agus roinnt eolais a spreagadh ar fud na heagraíochta.	Tá nósanna imeachta agus meicníochtaí i bhfeidhm againn chun faisnéis a chomhroinnt agus tá gach roinn ar an eolas go hiomlán ar ár dtiomantas seirbhíse custaiméara agus cáilíochta. Tharla comhoibriú fairsing idir OSI, PRAI agus VO i mí Eanáir agus Feabhra 2023 chun Seirbhís do Chustaiméirí Idirthréimhse Tailte Éireann a tháirgeadh Doiciméad Próiseas & Pointí Cainte in am don chumasc. Dáileadh é seo ar bhaill foirne atá dírithe ar chustaiméirí.
Spreag cumarsáid agus comhairliúchán oscailte leis an bhfoireann ar fad.	Tá fóram rannpháirtíochta foirne an OSI ar siúl i rith 2021. Tá Plean Cumarsáide le foilsiú in 2022 agus leanfar den obair sna blianta amach romhainn.

11. Rogha

Prionsabal: Rogha a sholáthar, nuair is féidir, i seachadadh seirbhíse lena n-áirítear modhanna íocaíochta, suíomh na bpointí teagmhála, uaireanta oscailte agus amanna seachadta. Úsáid na teicneolaíochtaí atá ar fáil agus atá ag teacht chun cinn chun an rochtain agus an rogha is mó agus cáilíocht an tseachadta a chinntiú.

Tiomantas	Táscaire Feidhmíochta
Cuir raon bealaí teagmhála ar fáil, m.sh. litir, ríomhphost, foirmeacha ar líne, na meáin shóisialta agus teileafón.	Tá éagsúlacht modhanna íocaíochta i bhfeidhm lena n-áirítear airgead tirim, cárta, aistriú díreach agus cuntas creidmheasa. Tá áiteanna éagsúla againn a sholáthraíonn rochtain ar ár gcuid táirgí agus seirbhísí lena n-áirítear seirbhísí gréasáin, siopa ríomhthráchtála agus Oifig Phoiblí. Tá gníomhairí, dáileoirí agus siopaí miondíola neamhspleácha againn freisin a chinntíonn rochtain leathan ar ár seirbhísí. Ina theannta sin, is féidir le baill den phobal agus le custaiméirí teacht orainn trí litir, ríomhphost, ar líne, ar na meáin shóisialta agus ar an teileafón.
Bualadh le daoine den phobal nó glaonna ar ais ag am a bhfuil oiriúnach dóibh.	Buaileann ár bhfoirne atá dírithe ar chustaiméirí le custaiméirí agus le baill den phobal ar bhonn rialta agus cinntimid go gcuirtear gach glao ar ais chomh pras agus is féidir.

12. Comhordú Níos Fearr

Prionsabal: Cur chuige níos comhordaithe agus níos comhtháite a chothú maidir le seachadadh seirbhísí poiblí. Oibríonn OSI i gcomhpháirtíocht le raon eagraíochtaí in Éirinn agus go hidirnáisiúnta mar a leagtar amach sa chuid ‘Custaiméirí de chuid Shuirbhéireacht Ordanáis Éireann’ den Phlean Gníomhaíochta Custaiméara seo.

Commitment	Performance Indicator
Páirt a ghlacadh i gcur i bhfeidhm Chlár Athchóirithe na Seirbhíse Poiblí ‘Ár Seirbhís Phoiblí 2020’.	Leanadh le cur le agus le seachadadh tionscnamh athchóirithe na hearnála poiblí agus sholáthraíomar ár saineolas, ár dtáirgí agus ár seirbhísí chun cabhrú le tionscnaimh Rialtais éagsúla sa chlár athchóirithe seo. Leanaimid freisin ag tacú le próisis thábhachtacha Stáit ar nós pleanáil áitiúil agus náisiúnta agus clárú maoine.
Comhaontuithe foirmiúla a dhéanamh le comhlachtaí eile chun comhroinnt faisnéise a éascú mar phríomhghné den bhonneagar náisiúnta sonraí.	Leanann líon na gcomhaontuithe atá i bhfeidhm agus na comhlachtaí a bhaineann leas as ár gcuid táirgí agus seirbhísí ag fás.



Suirbhéireacht Ordanáis Éireann

Ráitis airgeadais

14 MHÍ DAR CRÍOCH 28 FEABHRA 20233

Baill an Bhoird an 28 Feabhra 2023



Ronan O'Reilly
(Cathaoirleach)



Marian Coy



Justin Gleeson



**Prof. Ainhoa
Gonzalez**



Oliver Hickey



Dr. Enda Howley



Padraic Jordan



Marion O'Brien



Dr. Sandra Ryan



Noel Ward

OTHER INFORMATION

Dlíodóir **Beauchamps Solicitors**, Riverside Two, Cé Sir John Rogerson Baile Átha Cliath 2

Iniúchóir **an tArd-Reachtair Cuntas agus Ciste**, 3A Sráid an Mhéara Uachtarach Chuain,
Baile Átha Cliath 1

Baincéirí **Banc na hÉireann**
An Phríomhshráid,
Baile Bhlainséir,
Baile Átha Cliath 15.

Danske Bank
3 Plás Mháistir,
Idirnáisiúnta Seirbhísí Airgeadais,
Baile Átha Cliath 1.

RÁITEAS AGUS TUARASCÁIL RIALACHAIS

Rialachas

Ba chomhlacht é Suirbhéireacht Ordanáis Éireann (OSI) a bunaíodh ar bhonn reachtúil an 4 Márta 2002, de bhun an Achta um Shuirbhéireacht Ordanáis Éireann, 2001 (an tAcht OSI). Bhí OSI faoi choimirce, agus shínigh sé Comhaontú Maoirseachta leis, an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta don tréimhse atá clúdaithe ag na ráitis seo. Thug an comhaontú seo sainmhíniú soiléir ar théarmaí a bhaineann leis an chaidreamh OSI leis an Roinn, lena n-áirítear ionchais feidhmíochta agus socrúithe maidir le maoirseacht, monatóireacht agus tuairisciú, agus sainordaíonn sé comhlíonadh leanúnach na gceanglas ábhartha den Chód Cleachtais um Rialachas Comhlachtaí Stáit.

Mar chuid de Chlár Athchóirithe na Seirbhíse Poiblí, rinneadh cinneadh an Rialtais an 31 Deireadh Fómhair 2012 chun dul ar aghaidh le cumasc de chuid Suirbhéireacht Ordanáis Éireann, an Oifig Luachála agus an tÚdarás Clárúcháin Maoine. Bunaíodh an t-aonán nua, Tailte Éireann, ar 1 Márta 2023. Comhlíonfaidh Tailte Éireann na feidhmeanna atá sannta faoi láthair don Choimisinéir Luachála, don Suirbhéir Teorann, do Shuirbhéireacht Ordanáis Éireann agus don Údarás Clárúcháin Maoine. Beidh Tailte Éireann freagrach as an gcóras clárúcháin maoine údarásach, as bonneagar náisiúnta mapála agus suirbhéireachta agus seirbhís luachála maoine a sholáthar don Stát. Mar sin, beidh sé mar phríomhfhoinsé náisiúnta faisnéise maoine agus sonraí geospásúla agus ina cheannaire i bhforbairt agus i seachadadh seirbhísí faisnéise talún.

Díscaoileadh OSI an 1 Márta 2023 le bunú Tailte Éireann, de bhun an Achta um Tailte Éireann, 2022. Clúdaíonn an tuarascáil seo an tréimhse 14 mhí ón 1 Eanáir 2022 go dtí an 28 Feabhra 2023.

Róil agus Freagrachtaí:

Freagrachtaí Tailte Éireann

Faoi Alt 38 den Acht um Tailte Éireann, 2022, ceanglaítear ar Tailte Éireann ráitis airgeadais deiridh a ullmhú don OSI.

Agus na ráitis airgeadais sin á n-ullmhú, ceanglaítear ar Tailte Éireann

- Beartais chuntasaíochta oiriúnacha a roghnú agus ansin iad a chur i bhfeidhm go comhsheasmhach
- Breithiúnais agus meastacháin a dhéanamh atá réasúnach agus stuama
- Na ráitis airgeadais a ullmhú ar bhonn gnóthais leantaigh ach amháin sa chás go bhfuil sé míchuí a thiomhdiú go leanfaidh OSI ar aghaidh ag feidhmiú
- A lua ar leanadh na caighdeáin chuntasaíochta infheidhmithe, faoi réir aon imeacht ábhartha a nochtar agus a mhínítear sna ráitis airgeadais

Freagrachtaí Phríomhoifigeach Feidhmiúcháin an OSI

Bhí OSI faoi shainchúram Vóta na Roinne Tithíochta, Rialtais Áitiúil agus Oidhreachta (Vóta 34) don tréimhse 1 Eanáir 2022 go 28 Feabhra 2023. Ceanglaíodh ar OSI ráitis airgeadais bhliantúla a chur faoi bhráid an Ard-Reachtaire Cuntas agus Ciste lena n-íniúchadh agus cuireadh na ráitis deimhnithe faoi bhráid Thithe an Oireachtais. Bhí Príomhoifigeach Feidhmiúcháin (POF) an OSI freagrach faoin Acht OSI as a chuid feidhmeanna a chomhlíonadh agus as beartais an Bhoird a chur i bhfeidhm.

Faoin alt 14(13) agus 14(15) den Acht OSI, ceanglaíodh ar Phríomhfheidhmeannach an OSI, nuair a iarradh sin air, cuntas a thabhairt do Choiste ábhartha Thithe an Oireachtais, inter alia, maidir le ráitis airgeadais na heagraíochta, an úsáid a baineadh as acmhainní, agus feidhmíocht a fheidhmeanna.

De réir Alt 14 den Acht OSI, cheap an Bord an Príomhfheidhmeannach (POF) faoi réir fhaomhadh an Aire. Ag tuairisciú don Bhord, bhí an POF freagrach as bainistiú agus riarachán laethúil ghnó agus acmhainní (airgeadais agus neamhairgeadais) an OSI. Bhí sé freagrach as caighdeán arda a bhunú agus a chothabháil maidir le feidhmeanna an OSI a chur i bhfeidhm agus cáil na neamhchlaontachta a chinntiú, bainistiú a dhéanamh ar leasanna coinbhleachta (má thagann siad chun cinn), agus seasamh le leas an phobail i gcónaí.

Ceanglaíodh ar Phríomhoifigeach Feidhmiúcháin an OSI agus ar an bhfoireann bhainistíochta shinsearach an treo straitéiseach leathan a shocraigh an Bord a leanúint, agus a chinntiú go raibh tuiscint shoiléir ag gach comhalta den Bhord ar na príomhghníomhaíochtaí agus cinní a bhaineann leis an OSI, agus ar aon rioscaí suntasacha a d'fhéadfadh teacht chun cinn. Gníomhaigh an POF mar idirchaidreamh díreach idir an Bord agus bainistíocht OSI.

Le hAlt 26 den Acht OSI, ceanglaíodh ar an bPríomhfheidhmeannach gach cuntas cuí agus gnáth-chuntas airgid faighte agus chaite ag OSI a choinneáil, ar bhonn leanúnach.

Ceanglaíodh le hAlt 26 den Acht OSI go gcoinneodh an OSI, i cibé foirm a cheadóidh an tAire Tithíochta, Rialtais Áitiúil agus Oidhreachta le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe, na cuntais go léir is cuí agus is gnách ar airgead faighte agus chaite.

Bhí an OSI freagrach as taifid chuntasáíochta imleor a choinneáil a nochtadh, le cruinneas réasúnta ag aon tráth, a staid airgeadais agus a chuir ar a chumas a chinntiú go gcomhlíonann na ráitis airgeadais Alt 26 den Acht OSI.

Freagrachtaí Bhord an OSI

Bunaíodh Bord an OSI faoin Acht OSI. Feidhmeanna an Bhoird sna hait iomchuí den Acht seo a leagan amach. Bhí an Bord cuntasach don Aire Tithíochta, Rialtais Áitiúil agus Oidhreacht agus bhí sé freagrach as treo straitéiseach OSI a shocrú agus as a chinntiú go ndéanfaí an eagraíocht a bhainistiú go héifeachtúil agus go héifeachtach. Bhí sceideal foirmiúil buanorduithe ag an mBord a sholáthair creat chun a ghnóthaí a stiúradh. Tharmlig an Bord nithe áirithe do Phríomhoifigeach Feidhmiúcháin an OSI, a d'fhéadfadh fo-tharmligean a dhéanamh chuig ball dá Fhoireann Feidhmiúcháin faoi réir a rialú agus a mhaoirsithe foriomlán.

Bhí obair agus freagrachtaí an Bhoird leagtha amach sna Téarmaí Tagartha agus i Sceideal na gCúrsaí atá forchoimeáda don Bhord. I measc na míreanna seasta a bhreithnigh an Bord bhí:

- Dearbhuithe leasanna
- Tuarascálacha ó choistí
- Tuarascálacha airgeadais agus cuntais bhainistíochta
- Tuarascálacha feidhmíochta
- Nithe forchoimeáda

Bhí an Bord freagrach as cothabháil agus sláine na faisnéise corparáidí agus airgeadais ar shuíomh Gréasáin an OSI.

Ghlac an Bord le Ráiteas Straitéise don tréimhse 2019-2021, agus rinne sé monatóireacht ar nuashonraithe ar dhul chun cinn agus ar fhorbairtí maidir lena chur i bhfeidhm. Ba bhlianta forlíontacha ar an ráiteas straitéise sin iad 2022 agus 2023. Thacaigh plean gnó agus buiséad bliantúil leis an straitéis, agus d'fhaomh an Bord an dá cheann acu. Rinneadh meastóireacht ar fheidhmíocht OSI trí thagairt don phlean bliantúil agus don bhuiséad an 28ú Feabhra 2023. Faomhadh Buiséad 2023 agus Plean Gnó ar an 6ú Nollaig 2022.

Thacaigh trí Choiste leis an mBord ina chuid oibre, is iad sin:

- An Coiste Iniúchta agus Riosca
- An Coiste um Chaiteachas Caipitil
- An Coiste Luach Saothair

Bhí an Bord freagrach freisin as a shócmhainní a chosaint agus mar sin as céimeanna réasúnta a ghlacadh chun calaois agus neamhrialtachtaí eile a chosc agus a bhrath. Rinne an Bord measúnuithe tréimhsiúla ar a éifeachtúlacht agus ar éifeachtacht a choistí.

Struchtúr Boird OSI

Ceanglaíodh le hAlt 11 den Acht OSI go mbeadh cathaoirleach agus gnáthchomhaltas de cheathrar ar a laghad agus nach mó ná naonúr comhalta ar Bhord OSI. Ní sháródh téarma comhaltais aon chomhalta Boird cúig bliana agus níor cheart go mbeidh aon chomhalta ann níos mó ná dhá théarma. Is é an tAire a cheapadh gach comhalta agus ainmneofaí duine acu mar chathaoirleach. Bhí 10 gcomhalta neamhfheidhmiúcháin ar Bhord an OSI. Sa tréimhse Eanáir 2022 go Feabhra 2023, tháinig an Bord le chéile ocht n-uaire. Sonraítear sa tábla thíos an tréimhse cheapacháin do chomhaltaí amhail an 28ú Márta 2023:

Comhalta Boird	Dáta Ceaptha	Téarma
Mr. Ronan O'Reilly (Cathaoirleach)	22ú Bealtaine 2017	Dara
Mr. Padraic Jordan	22ú Bealtaine 2017	Dara
Ms. Marion Coy	22ú Bealtaine 2017	Dara
Mr. Justin Gleeson	22ú Bealtaine 2017	Dara
Dr. Enda Howley	22ú Bealtaine 2017	Dara
Dr. Sandra Ryan	22ú Bealtaine 2017	Dara
Mr. Oliver Hickey	19ú Meitheamh 2017	Dara
Mr. Noel Ward	21ú Nollaig 2017	Dara
Prof. Ainhoa Gonzalez	3ú Samhain 2021	Ar dtús
Ms. Marion O'Brien	3ú Samhain 2021	Ar dtús

Ní dhearna an Bord athbhreithniú ar a éifeachtúlacht féin sa tréimhse.

Cathaoirleach Bhord an OSI

Bhí Cathaoirleach an OSI freagrach as ceannaireacht Bhord an OSI agus as a éifeachtacht a chinntiú i ngach gné dá ról. D'oibrigh an Cathaoirleach le Príomhfheidhmeannach an OSI chun bainistiú éifeachtach chlár oibre an Bhoird a chinntiú agus thug sé treoir do Rúnaí an Bhoird.

An Coiste Iniúcháireachta agus Riosca

Ba é ról an Choiste Iniúchta agus Riosca (ARC) ná tacú leis an mBord maidir lena fhreagrachtaí maidir le saincheisteanna riosca, rialaithe agus rialachais agus dearbhú gaolmhar. Bhí an ARC neamhspleách ar bhainistíocht airgeadais na heagraíochta. Chinntigh an Coiste go háirithe go ndearnadh monatóireacht ghníomhach neamhspleách ar na córais rialaithe inmheánaigh lena n-áirítear gníomhaíochtaí iniúchta. Thuairiscigh an ARC don Bhord tar éis gach cruinniú, agus go foirmiúil i scríbhinn gach bliain.

Bhí an Coiste comhdhéanta de cheathrar comhaltaí Boird a liostaítear thíos agus bhí Bord an OSI sásta gur chuimsigh an Coiste raon cuí scileanna agus saineolais, lena n-áirítear airgeadas, iniúchadh agus bainistíocht riosca. Bhí rochtain ag an gCoiste ar aon saineolas seachtrach a theastaigh chun comhlíonadh éifeachtach a fhreagrachtaí a éascú.

Baill:

Mr. Padraic Jordan (Cathaoirleach)

Ms. Marion Coy

Dr. Enda Howley

Mr. Justin Gleeson

Tháinig an Coiste le chéile cúig huaire sa tréimhse idir Eanáir 2022 agus Feabhra 2023.

An Coiste um Chaiteachas Caipitil

Bunaíodh an Coiste um Chaiteachais Chaipitil chun meastóireacht a dhéanamh ar aon tionscadail chaipitil bheartaithe ina mbeadh, nó gur dócha go sáródh an caiteachas, €250,000. Bhí an coiste comhdhéanta de thriúr ball a liostaítear thíos agus bhí Bord an OSI sásta go raibh raon cuí scileanna agus saineolais san áireamh sa Choiste.

Baill:

Dr. Sandra Ryan

Mr. Padraic Jordan

Ms. Marion O'Brien

Tháinig an Coiste le chéile dhá uair sa tréimhse idir Eanáir 2022 agus Feabhra 2023.

An Coiste Luach Saothair agus Aoisliúntais

Rinne an Coiste Luach Saothair athbhreithniú ar fheidhmíocht an Phríomhfheidhmeannaigh. Bhí an coiste comhdhéanta de thriúr ball a liostaítear thíos agus bhí Bord an OSI sásta go raibh raon cuí scileanna agus saineolais san áireamh sa Choiste. Níor tháinig an coiste le chéile go leithleach don Bhord iomlán le linn na tréimhse atá clúdaithe sa tuarascáil seo. Rinneadh athbhreithniú ar fheidhmíocht POF an OSI ag cruinniú an Bhoird i mí na Nollag 2022.

Baill:

Mr. Oliver Hickey

Dr. Enda Howley

Mr. Ronan O'Reilly

Cód Caiteachais Phoiblí

Chloígh OSI go hiomlán le gach dualgas rialachais ábhartha den Chód Caiteachais Phoiblí.

An tAcht um Eitic in Oifig Poiblí, 1995 agus an tAcht um Chaighdeáin in Oifig Poiblí, 2001

Chinntigh an OSI gur cuireadh i bhfeidhm go haonfhoirmeach forálacha na nAchtanna thuas, mar a bhain siad le Comhaltaí Boird agus le haon phoist ainmnithe fostaíochta san eagraíocht agus gur comhlíonadh go hiomlán iad.

Dlí cánach

Chomhlíon an OSI a cheanglais faoi dhlí cánach na hÉireann go hiomlán, ach amháin an méid a bhí iníoctha tar éis comh-athbhreithniú ar an ráta CBL in-aiséilithe mar a nochtadh ar leathanach 49.

Tinreamh agus Táillí Bhord OSI:

Bhí an táille bhliantúil iníoctha le Comhaltaí Bhord an OSI de réir an ráta a cheadaigh an tAire Caiteachais Phoiblí agus Athchóirithe. Laghdaíodh an táille seo de réir an Achta um Bearta Airgeadais Éigeandála ar Mhaithe le Leas an Phobail (Uimh. 2) 2009 le héifeacht ó 1 Eanáir 2010.

Comhalta Boird	Bord	ARC	Coiste Caipítíl	Coiste Luach Sathair	Táille 2022-2023	Costais Taistil
Líon na gcruinnithe	8	5	2	0		
Mr. Ronan O'Reilly	8				€13,965	€611
Ms. Marion Coy	5	4			€8,978	Náid
Mr. Padraic Jordan	6	4	2		€8,978	Náid
Mr. Oliver Hickey	7				€8,977	Náid
Mr. Noel Ward	8				Náid	€245
Mr. Justin Gleeson	7	4			Náid	Náid
Dr. Enda Howley	6	5			Náid	€136
Dr. Sandra Ryan	7		2		Náid	€964
Prof. Ainhoa Gonzalez	8				Náid	Náid
Ms. Marion O'Brien	8		2		Náid	€398
					€40,898	€2,354

Ní bhfuair baill an Bhoird, Justin Gleeson, an Dr. Enda Howley, an Dr. Sandra Ryan, an tOllamh Ainhoa Gonzalez agus Marion O'Brien táille Boird faoin bprionsabal Tuarastal Amháin Duine Amháin (OPOS). Tá sé roghnaithe ag Noel Ward táille a dhiúltú.

Luach saothair Phríomh-Fheidhmeannach an OSI

Tá sonraí faoi luach saothair sonrath an Phríomhfheidhmeannaigh, Colin Bray, i nóta 13 sna Ráitis Airgeadais go dtí an 28ú Feabhra 2023. Bhí pá de réir threoirlínte an Rialtais.

Príomhathruithe Pearsanra

Ní raibh aon athruithe maidir le príomhphearsanra sa tréimhse a chlúdaítear sa tuarascáil seo.

Nochtadh a Éilítear faoin gCód Cleachtais um Rialachas Comhlachtaí Stáit (2016)

Bhí an Bord freagrach as a chinntiú gur chomhlíon OSI ceanglais an Chóid Chleachtais um Rialachas Comhlachtaí Stáit (“an Cód”), mar a d’fhoilsigh an Roinn Caiteachais Phoiblí agus Athchóirithe i mí Lúnasa 2016. Ceanglaítear na nithe seo a leanas a nochtadh faoin gCód:

Miondealú Sochair Ghearrthéarmacha Fostaithe

Tá miondealú ar shochair ghearrthéarmacha fostaithe san áireamh i nóta 7(b) leis na ráitis airgeadais.

Costais Comhairle

Áirítear le costais comhairle an costas a bhaineann le comhairle sheachtrach don bhainistíocht agus ní áirítear leo feidhmeanna seachfhoinisithe atá ‘gnó mar is gnách’.

	Eanáir 2022 - Feabhra 2023(€)	2021 (€)
Comhairle dlí	27,662	47,917
Comhairle cánach	3,390	3,390
Caidreamh poiblí agus margaíocht	25,026	22,404
Comhairle rialachais	25,724	16,262
Pinsin agus Acmhainní Daonna	9,645	11,756
Iníúchadh Inmheánach	47,800	46,339
Comhairle ar leanúnachas gnó - Ordú Táillí	71,950	-
Tionscadal GeoHive chun tacaíocht éigeandála Úcráin a sholáthar	23,636	-
Eile	(5,529)	10,000
Costais chomhairleachta iomlána	229,304	158,068

Costais Dlí agus Socraíochtaí

Ní raibh aon socraíochtaí dlí ná costais ghaolmhara sa tréimhse.

Caiteachas Taistil agus Cothabhála

	Eanáir 2022 - Feabhra 2023	2021 (€)
Inmheánach		
Bord	2,354	-
Fostaithe	320,615	208,900
Idirnáisiúnta		
Bord	-	-
Fostaithe	41,348	(349)
Iomlán	364,317	208,551

Caiteachas Fáilteachais

Áiríonn an Ráiteas loncaim agus Caiteachais an caiteachas fáilteachais seo a leanas:

	Eanáir 2022 - Feabhra 2023	2021 (€)
Fáilteachas an Bhoird agus na Foirne	6,873	320
Iomlán	6,873	320

Níor tabhaíodh aon chaiteachas fáilteachais a bhaineann le cliaint sa tréimhse.

Sláinte agus Sábháilteacht Chorparáideach

Faoin Acht um Shláinte agus Shábháilteacht ag an Obair 2005, chomh fada agus is réasúnach agus indéanta, bhí dualgas ar OSI sábháilteacht, sláinte agus leas ag an obair a chinntiú dá fhostaithe go léir agus do bhaill an phobail a bhféadfadh tionchar a bheith ag a oibríochtaí orthu. Bhí an fhreagracht as sláinte agus sábháilteacht ar gach ball foirne ag gach leibhéal laistigh den eagraíocht.

Ba achoimre é Ráiteas Sábháilteachta an OSI ar a Chóras Bainistíochta Sláinte & Sábháilteachta. Chuir an doiciméad seo síos ar threoirlínte sonracha do phríomhréimsí laistigh den Chóras Bainistíochta Sláinte & Sábháilteachta. Chuir Ráiteas Sábháilteachta an OSI síos ar an gcaoi ar phleanáil, ar chur i bhfeidhm, ar dhoiciméadú, ar mhonatóireacht agus ar fheabhsaigh an OSI maidir le sláinte agus sábháilteacht. Thacaigh nósanna imeachta oibriúcháin, clár chothabhála choiscitheacha agus clár Bhainistíochta Sláinte & Sábháilteachta leis an mbeartas atá sa lámhleabhar seo agus bhí siad ar fáil don fhoireann ar fad trí Inlín an OSI.

Bhí Comhairleoir Sláinte agus Sábháilteachta, ionadaithe Sábháilteachta áitiúla, agus Coiste Sláinte agus Sábháilteachta ag an eagraíocht. Bhí an Coiste Sláinte & Sábháilteachta comhdhéanta d'ionadaithe foirne agus bainistíochta araon. Tháinig siad le chéile uair sa ráithe chun doiciméadú, nósanna imeachta agus cleachtais a athbhreithniú d'fhonn feasacht sábháilteachta a ardú laistigh den eagraíocht.

Sna 14 mhí go deireadh Feabhra 2023, sheas an OSI le Córas Bainistíochta Sláinte agus Sábháilteachta láidir a rinne a dhícheall a chinntiú gur cloíodh le gach beartas, nós imeachta agus rialachán Sláinte agus Sábháilteachta, agus rinneadh athbhreithniú, nuashonrú agus cumarsáid éifeachtach orthu ar fud a láithreáin go léir. Chinntigh sé seo gur comhlíonadh oibleagáidí reachtúla i ngach réimse a bhaineann le sláinte, sábháilteacht agus leas ag an obair. Go háirithe OSI.

- Tionóladh cruinnithe ráithiúla den Choiste Sláinte agus Sábháilteacht chun teagmháil a dhéanamh le pearsanra sábháilteachta agus leis an bhfoireann
- Rinneadh idirchaidreamh le soláthraithe seachtracha oiliúna sláinte agus sábháilteachta maidir le cláir oiliúna a sholáthar
- Le baill foirne nua oiliúint meáneagraithe i sábháilteacht uisce, oibríochtaí forcardaitheora, garchabhair agus maor dóiteáin, láimhsiú sábháilte, oiliúint sábháilteachta ar bhóithre, agus rinne ionductaithe le baill foirne nua
- Measúnuithe riosca nuashonraithe agus leathnaithe do gach gníomhaíocht agus oifig ábhartha a shainaithníonn guaiseacha féideartha
- Rinneadh iniúchtaí sábháilteachta láithreáin agus feithiclí
- Athbhreithníodh gach measúnú Sláinte agus Sábháilteacht maidir le hobair cumaisc
- Leanadh le cúnamh eirgeanamaíochta, agus comhairle Sláinte agus Sábháilteacht a sholáthar don fhoireann agus iad ag obair i dtimpeallacht chumaisc
- Monatóireacht chomhordaithe COVID 19 ar láithreáin trí Ionadaí Oibrithe Ceannais agus Ionadaí Sábháilteachta agus cruinnithe IMC
- Cuireadh comhairle agus tacaíocht ar fáil maidir le tuairisciú, doiciméadú agus imscrúdú gach teagmhais
- Rinneadh taighde ar threalamh cosanta pearsanta agus fuarthas agus soláthraíodh trealamh cosanta pearsanta de réir mar is gá
- Monatóireacht ar shábháilteacht dóiteáin
- Leanadh ar aghaidh le treoir agus moltaí a sholáthar don Fhoireann Bainistíochta Teagmhais (IMT), bainisteoirí, foireann freagartha COVID, ionadaithe sábháilteachta, coiste Sláinte agus Sábháilteacht, agus gach ball foirne
- D'fhreastail sé ar chomhdhálaacha agus ar sheimineáir arna soláthar ag eagraíochtaí náisiúnta sábháilteachta chun feasacht a choinneáil ar shaincheisteanna reatha Sláinte agus Sábháilteacht
- Idirchaidreamh le comhghleacaithe Sláinte agus Sábháilteacht ionchasacha san Údarás Clárúcháin Maoine agus san Oifig Luachála roimh chumasc Tailte Éireann

Freagracht Chorporáideach

In 2022, lean an OSI ar aghaidh ag cur bearta agus tionscnamh i bhfeidhm a measadh go raibh tionchar dearfach acu ar lorg carbóin na heagraíochta trí úsáid neamhéifeachtach fuinnimh ar an láthair a laghdú. Nuair ab fhéidir, baineadh amach laghduithe breise ar úsáid fuinnimh mar thoradh díreach ar níos lú foirne OSI a bheith ar an láthair mar gheall ar ár mBeartas Oibre Cumaisc. Lean OSI ar aghaidh le cláir ar nós an “Scéim um Rothaíocht chun na hOibre” chun turais cairr ar leibhéal an duine aonair a laghdú.

I measc na dtionscnamh um Choigilt Fuinnimh le linn 2022 bhí:

- Uasghrádú leanúnach ar théamh stórála leictreach
- Soilsiú braite breise suiteáilte i limistéir choiteanna agus oifige
- Uasghrádú céimnithe leanúnach ar Fhlít OSI chuig feithiclí níos eacnamaí
- Bainistíocht leanúnach ar théamh i ngach oifig tríd an gcóras BMS

In 2022 bhain an OSI coigilteas 40% amach ar úsáid fuinnimh, faoin bhFeachtas Barrfheabhsú Cumhachta ag an Obair ón mbliain tagarmhairc 2008 i leith.

Lean OSI ag déanamh monatóireacht ar úsáid fuinnimh agus ag cur feabhsuithe i bhfeidhm le cúnamh ó Údarás Fuinnimh Inmharthana na hÉireann (SEAI).

In 2022, d’ídigh OSI 2296 MWh d’fhuinneamh arb éard é:

- 1076 MWh Leictreachais (2021: 932 MWh)
- 739 MWh de Bhreosla Iontaise (2021: 641 MWh)
- 481 MWh de Bhreosla Feithicle (2021: 475 MWh)

Tá sé tábhachtach a thabhairt faoi deara gur laghdaíodh líon na mball foirne OSI ar an láthair in 2021 go mór mar gheall ar Phaindéim Covid-19 agus mar sin tá sé seo le feiceáil sna leibhéil úsáide fuinnimh níos ísle le linn 2021.

Rinne Foireann Glas an OSI dul chun cinn maith i dtreo feasacht ar an Lorg Carbóin a mhéadú, agus cuireadh clár pleanáilte laghdaithe agus athchúrsála dramhaíola a raibh rathúil chun cinn ar fud fhoirgnimh an OSI.

Áiríodh i gconradh Cothabhála Suímh Cheanncheathrú an OSI limistéar gearrtha féir suntasach laghdaithe a comhaontaíodh i gcomhar leis an bhFeachtas Náisiúnta Bithéagsúlachta do phailniú beacha.

Ráiteas Comhlíonta

Ghlac Bord an OSI leis an gCód Cleachtais um Rialachas Comhlachtaí Stáit (2016) agus bhí nósanna imeachta i bhfeidhm aige chun comhlíonadh an Chóid a chinntiú. Chomhlíon an OSI an Cód Cleachtais um Rialachas Comhlachtaí Stáit go hiomlán ar feadh na 14 mhí go dtí an 28 Feabhra 2023.

Liam O'Sullivan
Príomhoifigeach Feidhmiúcháin
22.12.23

SUIRBHÉIREACTH ORDANÁIS ÉIREANNRÁITEAS AR RIALÚ INMHEÁNACH

14 MHÍ DAR CRÍOCH 28 FEABHRA 2023

Scóip na Freagrachta

Díscaoileadh an OSI ar 1 Márta 2023 agus aistríodh na sócmhainní, na cearta, na hoibleagáidí agus an fhoireann go léir chuig Tailte Éireann. Suas go dtí dáta an díscaoilte, bhí Bord an OSI freagrach as a chinntiú go raibh córas éifeachtach rialaithe inmheánaigh á chothabháil agus á fheidhmiú.

Mar Phríomhfheidhmeannach Tailte Éireann, bhí mé ag brath ar léirithe ón mbainistíocht, ar obair an OSI ARC, agus ar thuarascálacha iniúchta inmheánaigh an OSI chun an ráiteas seo a dhéanamh.

Cuspóir an Chórais Rialaithe Inmheánaigh

Áirítear leis an gcóras rialaithe inmheánaigh córais bhainistíochta a bhaineann le hairgeadas, oibriúchán, rialuithe comhlíonta agus riosca a thacaigh le baint amach thosaíochtaí straitéiseacha an OSI agus a chosain an pobal agus cistí agus sócmhainní eile a raibh an OSI freagrach astu. Dearadh an córas rialaithe inmheánaigh chun riosca a bhainistiú go leibhéal inghlactha seachas deireadh a chur leis. Ní fhéadfadh an córas, mar sin, ach cinnteacht réasúnta seachas rátháíocht iomlán a thabhairt go ndéantar sócmhainní a chosaint, idirbhearta a údarú go cuí agus a thaifeadadh i gceart agus go ndéantar earráidí nó neamhrialtachtaí ábhartha a chosc nó a bhrath ar bhealach tráthúil. Bhí an córas rialaithe inmheánaigh, a thagann le treoir arna eisiúint ag an Roinn Caiteachais Phoiblí, Seachadadh an Phlean Forbartha Náisiúnta agus Athchóirithe i bhfeidhm san OSI ar feadh 14 mhí dar críoch 28ú Feabhra 2023 agus suas go dtí dáta faofa na ráiteas airgeadais.

Cumas chun Riosca a Láimhseáil

Bhí Coiste Iniúchta agus Riosca (“ARC”) ag an OSI ar a raibh ceathrar comhaltaí Boird le saineolas airgeadais agus iniúchta, agus bhí duine acu ina Chathaoirleach. Tháinig an ARC le chéile cúig huair sa tréimhse tuairiscithe. Bhí feidhm Iniúchta Inmheánaigh seachfhoinsithe ag an OSI freisin, a raibh dóthain acmhainní aige, agus bhí a clár oibre bunaithe ar anailís ar shaincheisteanna riosca agus rialaithe laistigh den OSI. Cheadaigh an ARC an plean iniúchta inmheánaigh.

Bhí creat agus próiseas bainistíochta riosca

foriomlán ag an OSI lena n-áirítear beartas bainistíochta riosca a leag amach a mhian riosca, na próisis bhainistíochta riosca atá i bhfeidhm agus a mhionsonraigh ról agus freagrachtaí na foirne maidir le riosca. Eisíodh an beartas bainistíochta riosca don fhoireann ar fad a rabhthas ag súil go n-oibreodh siad laistigh de bheartais bhainistíochta riosca an OSI, chun an lucht bainistíochta a chur ar an airdeall faoi laigí rioscaí agus rialaithe atá ag teacht chun cinn agus freagracht a ghlacadh as rioscaí agus rialuithe laistigh dá réimse oibre féin.

Creat Riosca agus Rialaithe

Chuir an OSI córas bainistithe riosca i bhfeidhm a shainaithin agus a thuairiscigh príomhrioscaí agus na príomhbhearta bainistíochta a bhí á nglacadh chun aghaidh a thabhairt ar na rioscaí sin agus, a mhéid is féidir, chun na rioscaí sin a mhaolú. Bhí Ról an Phríomhoifigigh Riosca mar chuid de ról an Phríomhoifigigh Feidhmiúcháin. Bhí clár rioscaí i bhfeidhm a d’aithin príomhrioscaí a bhí os comhair OSI agus aithníodh iad seo, rinneadh measúnú orthu agus grádaíodh iad de réir a dtábhacht. Rinne Bord an OSI athbhreithniú ar chlár riosca an Bhoird ag gach cruinniú Boird. Baineadh úsáid as toradh na measúnuithe seo chun acmhainní a phleanáil agus a leithdháileadh chun a chinntiú go raibh rioscaí á mbainistiú go leibhéal inghlactha.

Sonraíodh sa chlár rioscaí na rialuithe agus na gníomhaíochtaí is gá chun rioscaí agus freagracht a bhaineann le feidhmiú na rialuithe a shanntar do bhaill foirne ar leith a mhaolú. Bhí timpeallacht rialaithe i bhfeidhm ina raibh na gnéithe seo a leanas:

- Cód Iompair Gnó a éilíonn ar chomhaltaí an Bhoird, ar an mbainistíocht agus ar an bhfoireann na caighdeáin eitice is airde a choinneáil, ag cinntiú go gcomhlíontar ceanglais na nAchtanna um Eitic in Oifigí Poiblí,
- beartais agus nósanna imeachta maidir le bainistíocht feidhmíochta foirne agus forbairt ghairmiúil leanúnach,
- athbhreithnithe córasacha ón Iniúchadh Inmheánach ar rialuithe inmheánacha agus saincheisteanna riosca,
- nósanna imeachta doiciméadaithe do gach príomhphróiseas gnó,
- clár shonracha oiliúna agus feasachta atá deartha

chun rioscaí aitheanta a bhaineann le bagairtí reatha agus atá ag teacht chun cinn agus saincheisteanna suntasacha comhlíonta a mhaolú,

- sannadh freagrachtaí airgeadais agus cuntasacht chomhfhreagrach ar leibhéal na bainistíochta,
- córas buiséadaithe cuimsitheach le plan bliantúil agus buiséad atá faoi réir cheadú an Bhoird, agus a choimeádann an bhainistíocht shinsearach faoi athbhreithniú,
- córais agus nósanna imeachta atá i bhfeidhm atá dírithe ar shlándáil na gcóras teicneolaíochta faisnéise a áirithiú,
- córais rialaithe airgeadais atá i bhfeidhm chun maoirsiú acmhainní airgeadais a áirithiú agus chun sócmhainní a chosaint,
- nósanna imeachta chun teipeanna suntasacha rialaithe a chinneadh agus a thuairisciú agus chun gníomh ceartaitheach cuí a áirithiú.

Bainistíocht Riosca

Cheadaigh Bord an OSI an beartas agus an creat bainistíochta riosca an OSI. Choinnigh bainistíocht an OSI clár de na rioscaí sainaitheanta go léir, ag léiriú an raon beart a bhí riachtanach, go leanúnach nó aon uaire, chun gach ceann díobh a mhaolú. Bhí freagracht ar Bhainisteoirí Sinsearach as monatóireacht agus bainistiú a gcuid rioscaí féin agus bhí orthu nuashonruithe rialta a sholáthar ar bhearta maolaithe pleanáilte agus rioscaí breise a thuairisciú de réir mar a tháinig siad chun cinn. Rinne Coiste Iniúchta agus Riosca an OSI monatóireacht agus athbhreithniú ar éifeachtúlacht an phróisis bainistíochta riosca. Tuairiscíodh ar phríomhrioscaí, agus bearta maolaithe, agus rinne Bord an OSI measúnú orthu ag gach cruinniú Boird.

Covid-19

Leanadh le tionchar na paindéime Covid-19 agus na srianta a ghabhann leis go dtí 2022. Rinneadh measúnú riosca iomlán in 2020 agus bhí bainistíocht riosca ar siúl ó shin i leith. Rinneadh rioscaí a bhaineann le Covid-19, lena n-áirítear sonraí faoi rialuithe maolaithe, a phlé agus a athbhreithniú go rialta. Bhí sreabhlíntí agus próisis OSI cumraithe cheana féin, den chuid is mó, le seachadadh trí chianoibríochtaí, mar sin ní raibh aon gá aon athruithe suntasacha mar fhreagra ar Covid-19. Bhí na rialuithe líonra céanna a bhí ann roimh Covid-19

fós i bhfeidhm. Ní raibh aon athrú ar mhúnla slándála an OSI agus ní raibh aon cheanglas ann beartais, nósanna imeachta nó rialuithe slándála a leasú mar thoradh ar an tsamhail nua oibre. Leanadh le gach rialú airgeadais ag feidhmiú mar a bhí roimhe seo, gan aon athrú ag teastáil chun rochtain a fháil ar chórais bhaincáireachta nó airgeadais.

Sheas OSI go foirmiúil Foireann Bainistíochta Teagmhais an OSI (IMT), faoi chathaoirleacht an Phríomhfheidhmeannaigh agus a chuimsigh an Fhoireann Bhainistíochta Shinsearach, an tOifigeach Covid-19, Ceannaire Foirne na Seirbhísí Corparáideacha agus Oifigeach Sláinte & Sábháilteachta an OSI a tháinig le chéile go rialta ó Mhárta 2020 go dtí Eanáir 2023. Bhí sláinte agus sábháilteacht na mball foirne ar fad, bíodh siad lonnaithe sa bhaile nó san oifig, mar thosaíocht le linn an ama seo.

Leanadh de chumarsáid leis an bhfoireann, agus bhí siad rannpháirtíocht ann, maidir le prótacail agus treoirlínte, cosaint sonraí agus feasacht slándála. Rinne an tIniúchadh Inmheánach athbhreithniú ar rialuithe inmheánacha, lena n-áirítear rialuithe airgeadais i mí Feabhra 2023, agus fuarthas amach go raibh córas leordhóthanach agus éifeachtach rialachais, bainistíochta riosca agus rialaithe inmheánaigh ann ar an iomlán.

Cibearshlándáil

Chuir OSI Córais Bainistíochta um Shlándáil Faisnéise (ISMS) i bhfeidhm a d'fhaomh Bord an OSI go foirmiúil agus foilsíodh sraith beartas agus gníomhaíochtaí gaolmhara i R2 2020. Rinneadh athbhreithniú orthu seo go bliantúil nuair ba chúí. Cuireadh nóta Cibearshlándála TFC faoi bhráid Bhord an OSI mar eolas ag gach cruinniú agus tugadh cur i láthair mionsonraithe ráithiúil ar mhéadracht TFC a bhaineann le slándáil, tionscadail agus gníomhaíochtaí cibearfheasachta ar tugadh fúthu le linn na tréimhse.

Bhí conradh 3ú páirtí i bhfeidhm ag an OSI le gnólacht comhairleach slándála chun tabhairt faoi thástáil neamhspleách grinnis agus leochaileachta ar sceideal bliantúil comhaontaithe. Thug an 3ú páirtí comhairle freisin maidir le rolladh amach breise ISMS ar fud na heagraíochta.

RÁITEAS AR RIALÚ INMHEÁNACH

Cuireadh OSI ar an eolas faoi aon teagmhais chibearshlándála ar leibhéal náisiúnta trí Fhoireann Freagartha Teagmhais Slándála Ríomhaireachta Rialtais Náisiúnta (CSIRT) agus ghníomhaigh siad ar aon bhagairtí dá réir. Bhí oiliúint feasachta cibearshlándála éigeantach d'fhoireann uile an OSI. Ba phríomhthionscadal Slándála TF é seo le linn 2022 le feachtas dírithe ar Fheasacht ar Chibearshlándáil.

Monatóireacht agus Athbhreithniú Leanúnach

Bunaíodh nósanna imeachta foirmiúla chun monatóireacht a dhéanamh ar phróisis rialaithe. I gcás inar sainaitníodh easnaimh rialaithe, cuireadh in iúl iad go tráthúil dóibh siúd a bhí freagrach as gníomh ceartaitheach a dhéanamh agus don bhainistíocht agus do Bhord an OSI, i gcás inarb ábhartha. Comhaontaíodh na feabhsuithe riachtanacha leo siúd atá freagrach as gníomh ceartaitheach a dhéanamh agus rinneadh tuairisciú cuí ar dhul chun cinn maidir le feabhsúcháin a chur i bhfeidhm don bhainistíocht, don ARC agus don Bhord.

Bhí an córas rialaithe inmheánaigh bunaithe ar chreat de thuirisciú rialta bainistíochta, nósanna imeachta riaracháin lena n-áirítear leithscaradh dualgas agus córas tarmligin agus cuntasachta. Bhí na córais monatóireachta leanúnacha seo a leanas i bhfeidhm:

- sainaitníodh príomhrioscaí agus rialuithe gaolmhara agus cuireadh próisis i bhfeidhm chun monatóireacht a dhéanamh ar oibriú na bpríomhrialuithe sin agus chun aon easnaimh a aithníodh a thuirisciú,
- bunaíodh socruithe tuairiscithe ag gach leibhéal inar sannadh freagracht as bainistíocht airgeadais,
- monatóireacht leanúnach ag Bord an OSI ar an bplean agus ar an mbuiséad bliantúil ceadaithe lena n-áirítear KPlanna, agus
- athbhreithnithe rialta ag an mbainistíocht shinsearach ar fheidhmíocht tréimhsiúil agus bliantúil ar thuarascálacha airgeadais agus neamhairgeadais a léiríonn feidhmíocht i gcoinne buiséad agus caighdeáin ábhartha eile.

Soláthar

Bhí feidhm soláthair ag OSI.

Bhí nósanna imeachta i bhfeidhm ag an OSI chun comhlíonadh na rialacha agus na dtreoirlínte reatha soláthair a chinntiú agus gur chomhlíon OSI na nósanna imeachta sin ar an iomlán le linn na tréimhse.

Párolla

Bhain OSI úsáid as soláthraí párolla seachfhoinsithe. Bhí comhaontú sínithe i bhfeidhm ag sainiú ról agus freagrachtaí an OSI agus an tsoláthraí. Bhí rialuithe i bhfeidhm ag an OSI lena chinntiú go raibh an párolla próiseáilte i gceart agus rinne Iniúchadh Inmheánach athbhreithniú ar na rialuithe seo.

Athbhreithniú ar Éifeachtúlacht

Le linn na tréimhse go dtí an dáta díscaoilte bhí nósanna imeachta ag an OSI chun monatóireacht a dhéanamh ar éifeachtacht a nósanna imeachta um bainistíocht riosca agus rialú. Bhí monatóireacht agus athbhreithniú an OSI ar éifeachtacht an chórais rialaithe inmheánaigh bunaithe ar athbhreithniú agus ar bhreithniú chlár oibre an Iniúchta Inmheánaigh agus ar bhreithniú a thuarascálacha agus a thorthaí; athbhreithniú ar thuirisciú rialta ón Iniúchadh Inmheánach ar stádas na timpeallachta rialaithe inmheánaigh agus ar stádas na saincheisteanna a ardaíodh roimhe seo óna dtuarascálacha féin; an ARC, a rinne maoirsiú ar obair an Iniúchta Inmheánaigh; an Fhoireann Bainistíochta Sinsearaí, a bhí freagrach as forbairt agus cothabháil an chreata rialaithe inmheánaigh; agus tuairimí iniúchta seachtraí nó athbhreithnithe agus tuarascálacha tríú páirtí eile ar shaincheisteanna ábhartha riosca agus rialaithe.

Chuir bainistíocht shinsearach Tailte Éireann ag an am i gcrích athbhreithniú foirmiúil ar éifeachtacht an chórais rialaithe inmheánaigh i mBealtaine 2023. Thug páirtí neamhspleách faoi iniúchadh inmheánach ar an gcóras rialuithe inmheánacha agus airgeadais inmheánacha don bhliain 2022 i mí Feabhra 2023 ag páirtí neamhspleách agus na torthaí a tháinig as, agus ghlac bainistíocht shinsearach Tailte Éireann ag an am le gníomhartha comhaontaithe, mar aon leis an tuarascáil dearbhaithe iniúchta inmheánaigh do 2022.

Saincheisteanna Rialaithe Inmheánaigh

Níor sainithníodh aon laigí sa rialú inmheánach maidir leis na 14 mhí go dtí an 28ú Feabhra 2023 a éilíonn nochtadh sna ráitis airgeadais seachas iad seo a leanas:

Rinne OSI athbhreithniú ar an ráta aisghabhála CBL a bhí i bhfeidhm do na blianta 2019 - 2021. Bhí dliteanas CBL de €558,479 san iomlán mar thoradh air seo, lena n-áirítear ús de €35,333 agus pionós de €10,322 a íocadh leis na Coimisinéirí Ioncaim in 2022.

Arna shíniú thar ceann Ardbhainistíocht Tailte Éireann:

Liam O'Sullivan
Príomhoifigeach Feidhmiúcháin
22.12.23



Ard Reachtair Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Ordnance Survey Ireland

Opinion on the financial statements

I have audited the financial statements of Ordnance Survey Ireland (now dissolved) for the period 1 January 2022 to 28 February 2023 as required under the provisions of section 38 of the Tailte Éireann Act 2022. The financial statements were prepared by Tailte Éireann and comprise

- the statement of income and expenditure
- the statement of comprehensive income
- the statement of changes in reserves
- the statement of financial position
- the statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of Ordnance Survey Ireland at 28 February 2023 and of its income and expenditure for the period 1 January 2022 to 28 February 2023 in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Ordnance Survey Ireland and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

Tailte Éireann has presented certain other information together with the financial statements. This comprises the governance statement and report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

Seamus McCarthy
Comptroller and Auditor General

30 December 2023

Appendix to the report

Responsibilities of Ordnance Survey Ireland and Tailte Éireann

Ordnance Survey Ireland was dissolved on 1 March 2023 and its assets, liabilities and staff transferred to Tailte Éireann.

The governance statement and report, sets out the respective responsibilities of Ordnance Survey Ireland and Tailte Éireann for

- the preparation of financial statements in accordance with section 38 of the Tailte Éireann Act 2022
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 38 of the Tailte Éireann Act 2022 to audit the financial statements of Ordnance Survey Ireland and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.

- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

RÁITEAS IONCAIM AGUS CAITEACHAIS

DON 14 MHÍ DAR CRÍOCH 28 FEABHRA 2023

	Nótaí	01/01/22 - 28/02/23 (€)	2021(€)
Ioncam			
Díolacháin	2	21,816,904	19,312,017
Deontas Oireachtais	3	10,805,573	9,946,411
Glanmhaoiniú sochair scoir iarchurtha	12(c)	1,373,192	91,425
Ioncam oibriúcháin eile	4	41,290	21,920
		34,036,959	29,371,773
Caiteachas			
Costais táirgthe agus díolacháin	5	(19,991,036)	(16,855,916)
Costais dáileacháin agus riaracháin	6	(8,552,291)	(6,771,624)
Costais sochair scoir	12(a)	(8,017,573)	(5,036,411)
		(36,560,900)	(28,663,951)
(Easnamh) / Barrachas ar ghnáthghníomhaíochtaí		(2,523,941)	707,822
Barrachas inchurtha i leith sócmhainn airgeadais	14	61,210	109,098
(Easnamh) / Barrachas don bhliain		(2,462,731)	816,920

Tá an ráiteas sreabhaidh airgid, agus nótaí ar leathanaigh 57-71, mar chuid de na ráitis airgeadais seo.

Liam O'Sullivan
Príomhoifigeach Feidhmiúcháin
22.12.23

RÁITEAS AR IONCAM CUIMSITHEACH

DON 14 MHÍ DAR CRÍOCH 28 FEABHRA 2023

	Nótaí	01/01/22 - 28/02/23 (€)	2021(€)
(Easnamh) / Barrachas don bhliain		(2,462,731)	816,920
Caillteanas iomlán achtúireach / (gnóthachan) don bhliain	12(b)	54,943,000	(18,729,000)
Coigeartú ar mhaoiniú sochair scoir iarchurtha	12(b)	(54,943,000)	18,729,000
Ioncam cuimsitheach iomlán don bhliain		(2,462,731)	816,920

Tá an ráiteas sreabhaidh airgid, agus nótaí ar leathanaigh 57-71, mar chuid de na ráitis airgeadais seo.

Liam O'Sullivan
Príomhoifigeach Feidhmiúcháin
22.12.23

RÁITEAS AR ATHRUITHE AR CHÚLCHISTÍ

DON 14 MHÍ DAR CRÍOCH 28 FEABHRA 2023

	Eagraíocht Cúlchiste (€)	Ioncam Cúlchiste (€)	Iomlán (€)
Iarmhéid amhail an 1 Eanáir 2021	8,466,364	4,768,712	13,235,076
Barrachas don bhliain	-	816,920	816,920
Ioncam cuimsitheach iomlán don bhliain	-	816,920	816,920
Iarmhéid amhail an 31 Nollaig 2021	8,466,364	5,585,632	14,051,996
Iarmhéid ag an 1 Eanáir 2022	8,466,364	5,585,632	14,051,996
Easnamh don bhliain	-	(2,462,731)	(2,462,731)
Ioncam cuimsitheach iomlán don bhliain	-	(2,462,731)	(2,462,731)
Iarmhéid amhail an 28 Feabhra 2023	8,466,364	3,122,901	11,589,265

Tá an ráiteas sreabhaidh airgid, agus nótaí ar leathanaigh 57-71, mar chuid de na ráitis airgeadais seo.

RÁITEAS AR SHEASAMH AIRGEADAIS

DON 14 MHÍ DAR CRÍOCH 28 FEABHRA 2023

	Nótaí	01/01/22 - 28/02/23 (€)	2021 (€)
Sócmhainní neamhreatha			
Maoín, gléasra & trealamh	8	4,579,949	4,942,578
Sócmhainn airgeadais	14	61	61
An méid atá dlite ón gcomhlach	14	1,871,129	1,809,918
		6,451,139	6,752,557
Sócmhainní reatha			
Fardal	9	229,279	211,038
Infháltais	10	3,714,680	5,492,932
Airgead tirim agus coibhéisí d'airgead tirim		4,673,551	6,040,564
		8,617,510	11,744,534
Dlíteanais reatha (méideanna atá dlite laistigh de bhliain amháin)			
Nithe Iníochta	11	(3,479,384)	(4,445,096)
Glansócmhainní reatha		5,138,126	7,299,438
Sochair scoir			
Sócmhainn maoinithe sochair scoir iarchurtha	12c	213,150,000	266,720,000
Oibleagáidí sochair scoir	12b	(213,150,000)	(266,720,000)
Glansócmhainní		11,589,265	14,051,995
Ag ionadú			
Cúlchiste eagraíochta		8,466,364	8,466,364
Cúlchiste ioncaim coinnithe		3,122,901	5,585,632
		11,589,265	14,051,996

Tá an ráiteas sreabhaidh airgid, agus nótaí ar leathanaigh 57-71, mar chuid de na ráitis airgeadais seo.

Liam O'Sullivan
Príomhoifigeach Feidhmiúcháin
22.12.23

RÁITEAS AR SHREAFÁÍ AIRGID

DON 14 MHÍ DAR CRÍOCH 28 FEABHRA 2023

	01/01/22 - 28/02/23 (€)	2021 (€)
Sreafaí airgid ó ghníomhaíochtaí oibriúcháin		
(Easnamh) / Barrachas don bhliain	(2,462,731)	816,920
Dímheas	2,851,114	2,619,743
Ús Iníochta	(3,990)	38,700
Brabús ar dhíol maoin, gléasra agus trealamh	(24,841)	(21,920)
Barrachas inchurtha i leith sócmhainn airgeadais	(61,210)	(109,098)
Laghdú / (Méadú) ar infháiltais	1,778,252	(702,343)
(Laghdú) / Méadú ar nithe iníochta	(965,712)	1,325,279
(Méadú) san fhardal	(18,241)	(9,223)
Glan-insreabhadh airgid ó ghníomhaíochtaí oibriúcháin	1,092,641	3,958,058
Sreafaí airgid ó ghníomhaíochtaí infheistíochta		
Íocaíochtaí chun maoin, gléasra agus trealamh a fháil	(2,488,485)	(1,895,945)
Fáiltais ó dhiúscairt maoin, gléasra agus trealamh	24,841	21,920
Glan-eis-sreabhadh airgid ó ghníomhaíochtaí infheistíochta	(2,463,644)	(1,874,025)
Sreafaí airgid ó ghníomhaíochtaí maoinithe		
Ús íochta	3,990	(38,700)
Glan-eis-sreabhadh airgid ó ghníomhaíochtaí maoinithe	3,990	(38,700)
Glan (laghdú) / méadú ar airgead tirim agus coibhéisí airgid	1,367,013	2,045,333
Airgead tirim agus coibhéisí airgid an 1 Eanáir	6,040,564	3,995,231
Airgead tirim agus coibhéisí airgid an 31 Nollaig	4,673,551	6,040,564

NÓTAÍ AR NA RÁITIS AIRGEADAIS

1 Beartais Chuntasaíochta

Tá bunús na cuntasaíochta agus na mbeartas suntasach cuntasaíochta ar ghlac Suirbhéireacht Ordanáis Éireann leo leagtha amach thíos. Cuireadh iad go léir i bhfeidhm go comhsheasmhach i rith na tréimhse agus don bhliain roimhe sin.

a) Díscáileadh an OSI

Bunaíodh Suirbhéireacht Ordanáis Éireann (“OSI”) faoin Acht um Suirbhéireacht Ordanáis Éireann 2001, le ceannoifig i bPáirc an Fhionnuisce, Baile Átha Cliath 8. Leagadh amach príomhchuspóirí Suirbhéireacht Ordanáis Éireann in Alt 4(2) den Acht sin. Aonán Sochair Phoiblí (“PBE”) a bhí an OSI.

Díscáileadh OSI an 1 Márta 2023 faoin Acht um Tailte Éireann, 2022. Leagann an tAcht síos raon forálacha aistrithe lena n-áirítear inter alia, an mhaoín go léir a bhí dílsithe don OSI díreach roimh an lá sin a aistriú chuig Tailte Éireann. Aistrítear cearta agus dlíteanais uile an OSI a eascróidh de bhua aon chonartha nó ghealltanais (sainráite nó intuigthe) a rinneadh roimh an dáta sin chuig Tailte Éireann.

Tá forálacha san Acht freisin faoinar aistríodh foireann uile an OSI chuig Tailte Éireann ar théarmaí agus coinníollacha nach lú fabhar ná mar a bhí roimhe seo. Rinneadh státseirbhísigh den fhoireann ar dhíscáileadh an OSI agus ar bhunú Tailte Éireann. Tháinig na híocaíochtaí pinsin agus dlíteanais aoisliúntais eile chun bheith, ar an lá bunaithe, ina ndlíteanais don Aire Caiteachais Phoiblí. Seachadadh agus Athchóiriú an Phlean Forbartha Náisiúnta. Faoi láthair, tá costais phinsin iar-foireann an OSI, á n-íoc ó vóta Tailte Éireann ach athrófar é sin in 2024 toisc go bhfuil íocaíocht pinsin aistrithe chuig vóta Párolla Seirbhíse Comhroinnte agus Aoisliúntais an Rialtais.

Baineann forálacha eile atá san áireamh san Acht le leanúint d’aon ní a tosaíodh agus nár críochnaíodh, tar éis díscáilte, a mhéid a bhaineann le feidhm a thugtar do Tailte Éireann, agus forálacha maidir leis an dlíteanas i leith cailteanas (lena n-áirítear éilimh ar chailteanas nó díobháil) a tharlaíonn roimh dháta an díscáilte.

Toisc gur aistríodh a chuid feidhmeanna, oibríochtaí, sócmhainní agus dlíteanais go léir go Tailte Éireann, ullmhaíodh na ráitis airgeadais seo ar bhonn gnóthais leantaigh.

b) Tréimhse an Chuntais agus Aistriú Iarmhéideanna

Ullmhaíodh na ráitis airgeadais seo don tréimhse ón 1 Eanáir 2022 go dtí dáta an díscáilte.

Aithníonn na ráitis airgeadais:

- Gach ioncam agus caiteachas suas go dtí an dáta díscáilte
- Na sócmhainní agus na dlíteanais go léir ag dáta an díscáilte atá leagtha amach sa Ráiteas ar an Staid Airgeadais agus a aistríodh chuig Tailte Éireann ar an díscáileadh.

c) Ráiteas comhlíonta

Ullmhaíodh na ráitis airgeadais de réir na reachtaíochta infheidhmithe, agus le FRS 102 An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann arna eisiúint ag an gComhairle um Thuairisciú Airgeadais (FRC) sa RA.

d) Bunús an ullmhúcháin

Ullmhaíodh na ráitis airgeadais faoi choinbhinsiún an chostais stairiúil, ach amháin i gcás sócmhainní agus dlíteanais áirithe a thomhaistear ag luachanna córa mar a mhínítear sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais san fhoirm atá ceadaithe ag an Aire Tithíochta, Rialtais Áitiúil agus Oidhreacht faoin Acht um Shuirbhéireacht Ordanáis 2001.

Cuireadh na beartais chuntasaíochta seo a leanas i bhfeidhm go comhsheasmhach chun déileáil le míreanna a mheastar a bheith ábhartha maidir le ráitis airgeadais Suirbhéireacht Ordanáis Éireann.

e) Ioncam

Deontais Oireachtais

Aithnítear ioncam go ginearálta ar bhonn fabhráithe; eisceacht amháin dó seo is ea i gcás Deontais Oireachtais a aithnítear ar bhonn fáltas airgid,

Custaiméirí Digiteacha

Féadfar rochtain ar shonraí na Suirbhéireachta Ordanáis a sholáthar do chustaiméirí digiteacha trí chomhaontuithe ceadúnaithe. Tuilltear ioncam ó dhíolachán ceadúnais go cothrom thar shaolré an cheadúnais.

Féadfar sonraí mapála a sholáthar do chustaiméirí digiteacha faoi chonarthaí bliantúla nó ar feadh tréimhsí níos faide ná bliain amháin. Aithnítear ioncam faoi na conarthaí seo mar ioncam thar thréimhse an chonartha. Muirearaítear costais maidir leis na conarthaí seo ar an ráiteas ioncaim agus caiteachais de réir mar a thabhaítear iad. Aithnítear díolacháin agus ioncam eile nuair a bhíonn an táirge seolta nó nuair a chuirtear an tseirbhís ar fáil.

Ioncam Eile

Aithnítear ioncam eile ar bhonn fabhráithe.

f) Maoin, gléasra agus trealamh

Luaitear réadmhaoin, gléasra agus trealamh ag costas lúide dímheas carntha, arna choigeartú d'aon soláthar do lagú. Soláthraítear dímheas ar gach maoin, gléasra agus trealamh, ag rátaí a mheastar chun an costas a dhíscríobh lúide luach iarmharach measta gach sócmhainne ar bhonn líne díri thar a saolréanna úsáideacha measta, mar seo a leanas:

- Daingneáin agus Feistis:
10% in aghaidh na bliana
- Mótarfheithiclí:
20% in aghaidh na bliana

- Trealamh agus Bogearraí Ríomhaireachta:
12.5% go 25% in aghaidh na bliana

Léiríonn luach iarmharach an méid measta a gheofar faoi láthair ó dhiúscairt sócmhainne, tar éis costais mheasta diúscairt a asbhaint, dá mbeadh an tsócmhainn in aois cheana féin agus sa riocht a mbeifí ag súil leis ag deireadh a ré úsáideach.

Má tá fianaise oibiachtúil ann go bhfuil bearnú ar luach sócmhainne, aithnítear cailteanas bearnaithe sa ráiteas ioncaim agus caiteachais don bhliain.

g) An Bunachar Sonraí Topagrafach Náisiúnta

Úsáidtear an Bunachar Sonraí Topagrafach Náisiúnta chun sonraí mapála digiteacha a chruthú agus a chothabháil. Tá an bunachar sonraí ríthábhachtach do ghníomhaíochtaí OSI agus do ghiniúint ioncaim.

Tá dhá phríomhghné sa Bhunachar Sonraí Topagrafach Náisiúnta – an córas bainistíochta bunachar sonraí agus na sonraí topagrafacha bunúsacha (an bunachar sonraí).

Tugtar cuntas ar an gcóras bainistíochta bunachar sonraí mar Threalamh agus Bogearraí Ríomhaireachta faoi maoin, gléasra agus trealamh (féach nóta 8 leis na ráitis airgeadais).

Cé go bhfuil rochtain agus úsáid ag OSI ar shonraí topagrafacha, coimeádann Rialtas na hÉireann na cearta maoin intleachtúla ar na sonraí. Dá réir sin, níl aon luach sannta do shonraí topagrafacha sna ráitis airgeadais seo.

Tabhaíonn an OSI caiteachas ar bhonn leanúnach agus an bunachar sonraí topagrafach á chothabháil. Muirearaíonn caiteachas den sórt sin ar an Ráiteas Ioncaim agus Caiteachais de réir mar a thabhaítear é.

h) Fardal

Tá léarscáileanna clóite agus soláthairtí san fhardal, agus aithnítear é sna ráitis airgeadais ag an gcostas is ísle agus an Glanluach Inréadaithe (NRV). Ríomhtar

an costas ar bhonn 'is túsce isteach is túsce amach' (FIFO) agus áirítear leis gach costas ceannúcháin. Is é NRV an praghas díola (iarbhír nó measta) lúide na costais chríochnaithe go léir.

i) **Infháltais**

Aithnítear nithe infhaighte ag luach cóir, lúide soláthar d'fhiacha amhrasacha. Is foráil shonrach í an fhoráil le haghaidh fiacha amhrasacha, agus bunaítear í nuair a bhíonn fianaise oibiachtúil ann nach mbeidh Suirbhéireacht Ordanáis Éireann in ann na suimeanna go léir atá dlite di a bhailiú. Aithnítear gach gluaiseacht sa soláthar d'fhiacha amhrasacha sa Ráiteas Ioncaim agus Caiteachais.

j) **Airgeadraí eachtracha**

Aistrítear idirbhearta atá ainmnithe in airgeadraí eachtracha go euro ag na rátaí malairte a bhíonn i bhfeidhm ar dhátaí na n-idirbheart. Aistrítear sócmhainní agus dliteanais airgeadaíochta atá ainmnithe in airgeadraí eachtracha go euro ag na rátaí malairte atá i bhfeidhm ar an dáta tuairiscithe agus áirítear gnóthachain agus cailleanais dá bharr sa Ráiteas Ioncaim agus Caiteachais don tréimhse.

k) **Infheistíocht in GeoDirectory**

Déantar infheistíocht in GeoDirectory DAC de chuid An Post a thaifeadadh sa ráiteas ar an staid airgeadais mar chostas iomlán na hinfeistíochta. Tá sciar bhrabúis iarfháltais Suirbhéireacht Ordanáis Éireann san áireamh sa Ráiteas Ioncaim agus Caiteachais agus faightear é ó chuntais bhainistíochta is déanaí GeoDirectory DAC An Post don tréimhse tuairiscithe. Déantar méideanna atá dlite ó GeoDirectory a bhaineann le sciar na mbrabús a thaifeadadh i "Sócmhainní Neamh-Reatha" sa Ráiteas ar an Staid Airgeadais.

l) **Sochair d'fhostaithe**

Sochair ghearrthéarmacha

Aithnítear sochair ghearrthéarmacha ar nós pá saoire mar costas sa bhliain, agus áirítear sochair a fhabhraítear ag deireadh na bliana

san fhigiúr nithe iníoctha sa Ráiteas ar an Staid Airgeadais.

Sochair Scoir

Bhunaigh an OSI a scéim pinsin sochair shainithe féin roimhe seo arna mhaoiniú go bliantúil ar bhonn íoc mar a úsáidtear ó airgead a fuarthas ón Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht. Cuirtear ranníocaíochtaí a bhaintear as tuarastail na foirne ar ais chuig an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht.

Feidhmíonn an OSI freisin an Scéim Pinsin Seirbhíse Poiblí Aonair ('Scéim Aonair'), ar scéim sochair shainithe í do sheirbhísigh phoiblí inphinsin arna gceapadh an 1 Eanáir 2013 nó dá éis. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí agus Athchóirithe.

Léiríonn costais phinsin na sochair phinsin atá tuillte ag fostaithe agus léirítear iad glan ó ranníocaíochtaí pinsin na foirne. Aithnítear méid a chomhfhreagraíonn don mhuirear pinsin mar ioncam sa mhéid is go bhfuil sé inghnóthaithe, agus fritháirithe ag deontais a fhaightear sa bhliain chun íocaíochtaí pinsin a urscaoileadh.

Léirítear gnóthachain nó cailleanais achtúireacha a eascraíonn as dliteanais scéime sa Ráiteas ar Ioncam Cuimsitheach, agus aithnítear coigeartú comhfhreagrach sa mhéid atá in-aisghabhála ón Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht.

Léiríonn na ráitis airgeadais, ag luach cóir, na dliteanais a eascraíonn as oibleagáidí pinsin Suirbhéireacht Ordanáis Éireann agus aithníonn siad na costais a bhaineann le sochair phinsin a sholáthar sna tréimhsí cuntasaíochta ina dtuilleann fostaithe iad. Déantar dliteanais scéime Sochar Scoir a thomhas ar bhonn achtúireach ag baint úsáid as modh an aonaid chreidmheasa réamh-mheasta.

m) **Cúlchiste eagraíochta**

Ar an Lá Bunaithe, 4 Márta 2002, aistríodh sócmhainní agus dliteanais na Suirbhéireachta Ordanáis chuig an OSI ar bhonn a luachanna ag an dáta sin

agus cuireadh méid comhionann leis na glansócmhainní chun sochair na gcúlchistí.

n) Breithiúnais agus meastacháin chuntasaíochta chriticiúla

Éilíonn ullmhú na ráiteas airgeadais don bhainistíocht breithiúnais, meastacháin agus foshuímh a dhéanann difear do na méideanna a thuiriscítear le haghaidh sócmhainní agus dlíteanais amhail an dáta tuairiscithe agus na méideanna a thuiriscítear le haghaidh ioncaim agus speansais i rith na bliana. Mar sin féin, ciallaíonn nádúr an mheastacháin go bhféadfadh na torthaí iarbhair a bheith difriúil ó na meastacháin sin. Bhí an tionchar is suntasaí ag na breithiúnais seo a leanas ar mhéideanna aitheanta sna ráitis airgeadais:

Sócmhainní Airgeadais Neamh-Thrádála

Cinntear luach sócmhainní airgeadais nach ndéantar a thrádáil ar mhargaí gníomhacha trí úsáid a bhaint as teicnící luachála. Déanann OSI breithiúnas maidir le modhanna éagsúla a roghnú agus déanann sé foshuíomhanna atá bunaithe go príomha ar shonraí inbhraite agus ar choinníollacha atá ann ag gach dáta tuairiscithe.

Lagú maoinne, gléasra agus trealaimh

Déantar athbhreithniú ar shócmhainní atá faoi réir amúchta le haghaidh bearnaithe nuair a thugann imeachtaí nó athruithe ar chúinsí le fios go bhféadfadh sé nach mbeadh an tsuim ghlanluacha in-aisghabhála. Aithnítear cailleanas bearnaithe don mhéid a sháraíonn suim ghlanluacha na sócmhainne a méid in-aisghabhála. Is é an méid in-aisghabhála cibé acu is airde de luach cóir sócmhainne lúide costas díola agus luach úsáide. Chun críche measúnú a dhéanamh ar laige, déantar sócmhainní a ghrúpáil ag na leibhéil is ísle a bhfuil sreafaí airgid inaitheanta ar leithligh (aonaid ghiniúna airgid). Déantar athbhreithniú ar shócmhainní neamhairgeadais a d'fhulaing laige le haghaidh aisiompú féideartha an bhearnaithe ag gach dáta tuairiscithe.

Dímheas agus luachanna iarmharacha

Tá athbhreithniú déanta ag comhaltaí an Bhoird ar shaolré sócmhainní agus ar luachanna iarmharacha gaolmhara na n-aicmí sócmhainní seasta go léir agus, go háirithe, ar shaolré úsáideach eacnamaíoch agus ar luachanna iarmharacha daingneáin agus feisteas, agus chinn siad go bhfuil saolré sócmhainní agus luachanna iarmharacha oiriúnach.

Soláthairtí

Déanann OSI forálacha maidir le hoibleagáidí dlíthiúla agus inchiallaithe, arb eol dó a bheith gan réiteach ar an dáta tuairiscithe. Go ginearálta déantar na forálacha seo bunaithe ar fhaisnéis stairiúil nó ábhartha eile, arna choigeartú le haghaidh treochtaí le déanaí nuair is ábhartha. Mar sin féin, is meastacháin iad ar chostais airgeadais imeachtaí nach dtarlóidh go ceann roinnt blianta. Mar thoradh air seo agus an leibhéal éiginnteachta a bhaineann leis na torthaí deiridh, d'fhéadfadh go mbeadh difríocht shuntasach idir an toradh iarbhair agus an toradh a mheastar.

Oibleagáid sochair scoir

Déantar na foshuíomhanna atá mar bhonn na luachálacha achtúireacha dá gcinntear na méideanna a aithnítear sna ráitis airgeadais (lena n-áirítear rátaí lascaine, rátaí ardaithe ar leibhéal cúitimh amach anseo, rátaí mortlaíochta agus rátaí treochta costas cúram sláinte) a nuashonrú ar bhonn bliantúil bunaithe ar dhálaí eacnamaíocha reatha, agus maidir le haon athruithe ábhartha ar théarmaí agus coinníollacha na bpleananna pinsin agus iar-scoir.

Is féidir tionchar a bheith ar na foshuíomhanna seo ag:

- i) An ráta lascaine, athruithe ar an ráta toraidh ar bhannaí corparáideacha ardcháilíochta
- ii) Leibhéal cúitimh sa todhchaí, coinníollacha an mhargaidh saothair sa todhchaí

2 DÍOLACHÁIN

	01/01/22 - 28/02/23 (€)	2021(€)
Údaráis Áitiúla	2,825,000	2,825,000
Comhaontú Náisiúnta Mapála (An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta) ¹	8,310,976	6,648,780
Fóntais	3,354,241	3,208,546
Eile	7,326,687	6,629,691
	21,816,904	19,312,017

3 VÓTA 34 FOTHEIDEAL D11 DEONTAIS OIREACHTAIS

	01/01/22 - 28/02/23 (€)	2021 (€)
Deontais le haghaidh caiteachais reatha	10,415,000	9,495,000
Deontais le haghaidh Caiteachais Chaipitil	985,000	985,000
Lúide: Glan-ranníocaíochtaí aoisliúntais iníoctha	(594,427)	(533,589)
	10,805,573	9,946,411

4 IONCAM OIBRIÚCHÁIN EILE

	01/01/22 - 28/02/23 (€)	2021 (€)
Ús Bainc	16,449	-
Fáltais ó dhíol mótarfheithiclí	24,841	21,920
	41,290	21,920

5 COSTAS TÁIRGTHE AGUS DÍOLACHÁIN

	01/01/22 - 28/02/23 (€)	2021(€)
Costas táirgthe		
Tuarastail & pá	10,041,020	8,362,852
Costais TF	5,992,590	4,893,017
Dímheas	2,674,270	2,491,776
Gabháil sonraí san aer	413,156	293,488
Taisteal & cothú	333,328	199,980
Costais reatha feithicle	187,772	138,224
CBL iníoctha mar gheall ar athrú ar an ráta in-aiséilithe	55,553	297,786
Costais theagmhais	297,786	3,593
Stáiseanóireacht	46,659	21,004
Trealamh páirce	25,816	12,697
Costais Breacaire	2,240	1,153
	19,772,670	16,715,570
Costas Díolacháin		
Fardal tosaigh	211,038	201,815
Costais priontála agus íomhánna seachfhoinisithe	236,607	149,569
Fardal deiridh	(229,279)	(211,038)
Costas iomlán táirgthe agus díolacháin	19,991,036	16,855,916

¹Fuarthas €10,222,500 agus CBL san áireamh de €1,911,524 (2021: €8,144,756) ón Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta ar feadh na 14 mhí faoi Chomhaontú Náisiúnta Mapála trína soláthraíonn an OSI táirgí agus seirbhísí mapála náisiúnta do ranna rialtais agus comhlachtaí eanála poiblí

6 COSTAIS DÁILEACHÁIN AGUS RIARACHÁIN

	01/01/22 - 28/02/23 (€)	2021 (€)
Tuarastail & pá	5,897,107	4,911,517
Taisteal & cothú	30,989	9,735
Oiliúint & síntiúis	278,576	145,512
Margaíocht & promóisin	217,365	138,493
Costais theagmhais	80,693	120,376
Táillí bainc	102,940	79,643
Ús Iníoctha	(3,990)	38,700
Caillteanas (gnóthachan) malairte eachtraí	(6,737)	(3,584)
Cothabháil agus deisiú áitribh oifige	493,916	376,235
Árachas ginearálta	117,773	90,188
Solas & teas	403,382	204,447
Glantachán	155,171	105,115
Postas & teileafón	147,866	112,350
Gluaiseacht i soláthar do dhrochfhiacha	176	(26,190)
Dímheas	176,844	127,967
Táillí proifisiúnta	201,642	110,151
Táillí dlí	27,662	47,917
Táillí stiúrthóirí	40,898	35,055
Párolla seachfhoinsithe agus seirbhísí comhroinnte	129,314	102,495
Táillí iniúchta	42,000	36,000
Stáiseanáireacht agus trealamh oifige	18,704	9,502
	8,552,291	6,771,624

Tá áitribh saor ó chíos ag an OSI i bPáirc an Fhionnuisce, Baile Átha Cliath a sholáthraíonn Oifig na nOibreacha Poiblí.

San áireamh thuas tá suim de €6,873 (2021: €320) maidir le caiteachas siamsaíochta lena n-áirítear Fáilteachas Boird, feidhm na bPinseanaithe, cruinnithe bainistíochta agus óstáil gníomhaireachta mapála idirnáisiúnta.

San áireamh i gcostais taistil agus chothaithe tá €41,348 (2021: -€349) a bhaineann le taisteal agus cothabháil thar lear.

NÓTAÍ MAIDIR LEIS NA RÁITIS AIRGEADAIS

Anailís ar tháillí gairmiúla agus dlíthiúla

	01/01/22 - 28/02/23 (€)	2021 (€)
Táillí dlí	27,662	47,917
Comhairle cánach	3,390	3,390
Caidreamh poiblí agus margaíocht	25,026	22,404
Comhairle rialachais	25,724	16,262
Pinsin agus Acmhainní Daonna	9,645	11,756
Iníúchadh Inmheánach	47,800	46,339
Comhairle Leanúnachas Gnó	71,950	-
Tionscadal GeoHive chun tacaíocht éigeandála Úcráin a sholáthar	23,636	-
Eile	(5,529)	10,000
	229,304	158,068

7 COSTAIS FOIRNE AGUS FAISNÉIS FOSTAITHE

a) Luach saothair agus costais phá eile

	01/01/22 - 28/02/23 (€)	2021(€)
Pá agus tuarastail	14,598,935	12,200,820
Ragobair	83,699	65,286
Liúntais	69,790	70,943
Costais árachais shóisialaigh	1,185,703	937,320
	15,938,127	13,274,369
Costais sochair scoir	7,238,808	5,036,411
	23,176,935	18,310,780

Asbhaineadh Ranníocaíochtaí Aoisliúntais Breise de €542,272 (2021: €435,812) agus aoisliúntas fostaithe de €462,448 (2021: €395,223) agus íocadh iad leis an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta. B'ionann asbhaintí fostaithe do chomhaltaí SPSPS a íocadh leis an Roinn Caiteachais Phoiblí agus Athchóirithe agus €131,979 (2021: €138,366).

Ba é meánlíon na ndaoine a bhí fostaithe le linn na tréimhse ná 220 (2021: 223). Ba é an choibhéis iomlán ama ag deireadh na tréimhse ná 224.3 (2021: 213.3).

I mí na Nollag 2021, fuair an OSI deimhniú go leanfaí le smachtbhanna tarmligthe le huasmhéid rialaithe fostaithe de 230 coibhéis lánaimseartha don tréimhse 2021 go 2023, san áireamh, nó go dtí bunú Tailte Éireann, pé acu is luaithe.

Níor tabhaíodh aon íocaíochtaí foirceanta sa tréimhse.

NÓTAÍ MAIDIR LEIS NA RÁITIS AIRGEADAIS

b) Miondealú ar shochair fostaithe

Déantar sochair ghearrthéarmacha fostaithe os cionn €60,000 a chatagóiriú sna bandaí seo a leanas.

	Líon fostaithe	
	01/01/22 - 28/02/23 (€)	2021
Raon		
€60,000 - €69,999	39	37
€70,000 - €79,999	16	8
€80,000 - €89,999	7	9
€90,000 - €99,999	5	2
€100,000 - €109,999	1	5
€110,000 - €119,999	4	-
€120,000 - €129,999		-
€130,000 - €139,999		-
€140,000 - €149,999		-
€150,000 - €159,999		-
€160,000 - €169,999		1
€170,000 - €179,999	1	

Nóta: Chun críocha an nocha seo, áirítear le sochair ghearrthéarmacha maidir le seirbhísí a soláthraíodh le linn na tréimhse tuairiscithe tuarastal, ragobair, liúntais agus íocaíochtaí eile a dhéantar thar ceann an fhostaí, ach ní áirítear ÁSPC an fhostóra.

8 MAOIN, GLÉASRA & TREALAMH

	Mótar Feithiclí (€)	Trealamh Ríomhaireachta & Bogearraí (€)	Daingneáin & Feistis (€)	Iomlán (€)
Costas				
Ar 1 Eanáir 2022	630,910	28,564,890	2,321,582	31,517,382
Scríobh siar coigeartú (nóta a)	-	226,038	-	226,038
Bain costais chothabhála (nóta b)	-	-	(218,880)	(218,880)
Coigeartuithe CBL 2019-2021 (nóta c)	4,173	140,480	1,817	146,470
Suimiúcháin	117,683	2,151,243	73,089	2,342,015
Diúscairtí	(145,915)	-	-	(145,915)
Ag 28 Feabhra 2023	606,851	31,082,651	2,177,608	33,867,110
Dímheas carntha				
Ar 1 Eanáir 2022	467,459	24,167,154	1,940,191	26,574,804
Scríobh siar coigeartú (nóta a)	-	226,038	-	226,038
Bain costais chothabhála (nóta b)	-	-	(218,880)	(218,880)
Muirear don tréimhse	90,801	2,674,270	86,043	2,851,114
Diúscairtí	(145,915)	-	-	(145,915)
Ag 28 Feabhra 2023	412,345	27,067,462	1,807,354	29,287,161
Glanluach de réir na leabhar				
Ag 28 Feabhra 2023	194,506	4,015,189	370,254	4,579,949
Ag 31 Nollaig 2021	163,451	4,397,736	381,391	4,942,578

NÓTAÍ MAIDIR LEIS NA RÁITIS AIRGEADAIS

Nóta a – Sna blianta roimhe seo baineadh sócmhainní níos sine, nach bhfuil in úsáid a thuilleadh, den chlár. Tar éis athbhreithniú a dhéanamh in 2022 fuarthas go raibh cásanna ann inar baineadh an tsócmhainn chéanna faoi dhó, rud a chiallaigh go raibh an luach a bhí ar an gcostas iomlán agus ar na figiúirí níos lú ná mar atá. Ní raibh tionchar ar an nglanluach de réir na leabhar ach níor cuireadh roinnt sócmhainní (dímheasta go hiomlán) san áireamh ar an gclár mar thoradh air sin. Tugann an coigeartú seo aghaidh ar sin.

Nóta b – Bainean sé seo le breiseanna in 2006 a measadh, ar athbhreithniú in 2022, a bheith ina ndeisiúcháin agus ina gcothabháil seachas ina gcaipiteal. Baineadh den chlár iad. Rinneadh dímheas iomlán ar na míreanna go léir roimhe seo agus níl aon tionchar ar an nglanluach de réir na leabhar.

Nóta c – Bainean na coigeartuithe seo le hathríomh CBL nach bhfuil in-aiséilithe 2019-2021.

9 FARDAL

	01/01/22 - 28/02/23 (€)	2021 (€)
Stáiseanóireacht agus soláthairtí oifige	86,922	76,985
Fardal léarscáile	142,357	134,053
	229,279	211,038

10 INFHÁLTAIS

	01/01/22 - 28/02/23 (€)	2021 (€)
Infháltais trádála	308,520	477,130
Ioncam Fabhráithe	519,500	886,112
Infháltais eile	11,602	72,288
CBL Inaisíochta	0	750,356
Réamhíocaíochtaí	2,835,700	2,832,152
An méid is inghnóthaithe ar chonarthaí	39,358	474,894
	3,714,680	5,492,932

Tá infháltais trádála glan ar sholáthar in aghaidh drochfhiach de €831 (2021: €691)

11 NITHE INÍOCTHA – MÉIDEANNA ATÁ DLITE LAISTIGH DE BHLIAIN AMHÁINAR

	01/01/22 - 28/02/23 (€)	2021 (€)
Nithe iníochta trádála	12,816	1,563,227
ÍMAT	223,563	233,764
Árachas Sóisialach Pá-Choibhneasa	111,852	100,411
CBL Iníochta /Soláthar do CBL Iníochta	333,497	297,786
Nithe iníochta eile	38,254	4,567
Fabhrúithe	1,423,578	1,060,749
Oibleagáidí ag éirí as íocaíochtaí a fuarthas roimh ré ar chonarthaí	1,335,824	1,184,592
	3,479,384	4,445,096

I mblianta roimhe seo, comhaontaíodh ráta le haghaidh CBL in-aiséilithe leis na Coimisinéirí Ioncaim. Tar éis athbhreithnithe i gcomhar leis na Coimisinéirí Ioncaim, athbhreithníodh an ráta agus soláthraíodh do shuim €297,786 mar iníochta ag 31.12.21. Ba é an dliteanas iomlán a d'eascair as an athbhreithniú ná €558,479, lena n-áirítear ús & pionóis de €45,654. Íocadh é seo ina iomlán sa tréimhse dar críoch 28ú Feabhra 2023.

12 COSTAIS SOCHAIR SCOIR

a) Anailís ar chostais iomlána an tsochair scoir a mhuirearaítear ar an Ráiteas Ioncaim agus Caiteachais

	01/01/22 - 28/02/23 (€)	2021 (€)
Costais seirbhíse reatha	4,841,000	3,580,000
Costais úis	3,771,000	1,990,000
Ranníocaíochtaí fostaithe	(594,427)	(533,589)
Iomlán gearrtha ar an Ráiteas Ioncaim agus Caiteachais	8,017,573	5,036,411

b) Gluaiseacht san oibleagáid maidir le sochar scoir glan

	01/01/22 - 28/02/23 (€)	2021 (€)
Oibleagáidí maidir le glan-shochair scoir ag an 1 Eanáir	266,720,000	247,900,000
Costas seirbhíse reatha	4,841,000	3,580,000
Costais úis	3,771,000	1,990,000
Caillteanas achtúreach / (gnóthachan)	(54,943,000)	18,729,000
Sochair íoctha	(7,239,000)	(5,479,000)
Oibleagáidí maidir le glan-shochair scoir ag an 31 Nollaig	213,150,000	266,720,000

c) Sócmhainn maoinithe iarchurtha le haghaidh sochar scoir

Aithníonn an Bord na méideanna seo mar shócmhainn a fhreagraíonn don dliteanas iarchurtha neamh-mhaoinithe do shochair scoir ar bhonn na foshuíomhanna a gcuirtear síos orthu thuas agus roinnt imeachtaí san am a chuaigh thart. Áirítear ar na himeachtaí seo an bonn reachtúil do bhunú na scéime sochair scoir, agus an polasaí agus an cleachtas atá i bhfeidhm faoi láthair maidir le pinsin seirbhíse poiblí a mhaoiniú lena n-áirítear ranníocaíochtaí fostaithe agus an prói-

seas meastachán bliantúil. Níl aon fhianaise ag an mBord nach leanfaidh an polasaí maoinithe seo ar aghaidh ag comhlíonadh na suimeanna sin de réir an chleachtais reatha.

Ba é an tsócmhainn maoinithe iarchurtha le haghaidh sochar scoir ag an 28 Feabhra 2023 ná €213.2m (Nollaig 2021: €266.7m).

Seo a leanas an glanmhaoiniú iarchurtha do shochair scoir a aithníodh sa Ráiteas Ioncaim agus Caiteachais:

	01/01/22 - 28/02/23 (€)	2021(€)
Costas seirbhíse reatha	4,841,000	3,580,000
Costais úis	3,771,000	1,990,000
Deontas Stáit curtha i bhfeidhm chun sochair scoir a íoc	(7,238,808)	(5,478,575)
Glanmhaoiniú iarchurtha le haghaidh sochar scoir	1,373,192	91,425

d) Stair gnóthachain agus cailteanais taithí

	01/01/22 - 28/02/23 (€)	2021 (€)
Oibleagáidí sochair shainithe	213,150,000	266,720,000
Taithí (gnóthachain) agus cailteanais	(54,943,000)	18,729,000
An céatadán de dhliteanais scéime	25.78%	7.02%

e) Tuairisc ar scéimeanna

Socrú pinsin tuarastail deiridh le sochar sainithe is ea an scéim sochair scoir le sochair agus ranníocaíochtaí sainithe trí thagairt a dhéanamh do rialacháin reatha “samhail” scéim na hearnála poiblí. Soláthraíonn an scéim pinsean (is é sin 1/80 in aghaidh na bliana seirbhíse), bónas nó cnapshuim (is é sin 3/80 in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is í an ghnáthaois scoir ná 65ú breithlá baill, agus tá baill roimh 2004 i dteideal dul ar scor ag 60 bliain. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boilsciú ginearálta tuarastail na hearnála poiblí.

Is í an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair) an scéim pinsin le sochar sainithe do sheirbhísigh phoiblí inphinsin arna gceapadh an 1 Eanáir 2013 nó dá éis de réir an Achta um Pinsin

na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile) 2012. Soláthraíonn an scéim do phinsean agus cnapshuim scoir bunaithe ar mheánluach saothair inphinsin gairme, agus pinsin chéilí agus leanaí. Is é 66 bliain an aois íosta pinsin (ag ardú de réir athruithe ar aois an phinsin Stáit). Áirítear leis saoráid luathscoir laghdaithe go hachtúireach ó 55 bliain d’aois ar aghaidh. Ardaítear pinsin atá á n-íoc ag teacht leis an treoir-innéacs praghsanna do thomhaltóirí.

Tá an luacháil a úsáideadh le haghaidh nochtuithe FRS102 bunaithe ar luacháil achtúireach iomlán a rinne achtúire neamhspleách cáilithe i mí an Mheithimh 2023, ag cur riachtanais an FRS san áireamh chun dlíteanais na scéime a mheasúnú amhail an 28ú Feabhra 2023.

Ba iad na príomhfhoshuíomhanna achtúireacha a úsáideadh:

	01/01/22 - 28/02/23 (€)	2021
Ráta lascaine	3.50%	1.20%
Ráta méadaithe tuarastail	4.00%	3.50%
Ráta méadaithe ar shochair scoir atá in íocaíocht	3.50%	3.00%
Boilsciú	2.50%	2.00%

Meán-ionchas saoil na todhchaí de réir na dtáblaí básmhaireachta a úsáidtear chun an oibleagáid sochair scoir a chinneadh. Ceadaíonn an bonn básmhaireachta go sainráite feabhsuithe ar ionchas saoil le himeacht ama, ionas go mbeidh ionchas saoil ag am scoir ag brath ar an mbliain a

sroicheann ball aois scoir. Léiríonn an tábla thíos an t-ionchas saoil do chomhaltaí a bhain 65 bliana d’aois amach in 2022 agus 2021.

NOTES TO THE FINANCIAL STATEMENTS

	01/01/22 - 28/02/23 (€)	2021
Pinsinéirí reatha - fireannach 65 bliain d'aois	21.9	21.8
Pinsinéirí reatha - baineann 65 bliain d'aois	24.3	24.2
Pinsinéirí na todhchaí - fireannach 65 bliain d'aois	24.2	24.1
Pinsinéirí na todhchaí - baineann 65 bliain d'aois	26.3	26.2

13 LUACH SAOTHAIR CHOMHALTAÍ AN BHOIRD AGUS LUACH SAOTHAIR AN PHRÍOMHOIFIGH FEIDHMIÚCHÁIN

	01/01/22 - 28/02/23	2021
	Táille (€)	Taisteal (€)
Mr. Ronan O'Reilly – Cathaoirleach	13,965	611
Ms. Marion Coy	8,978	-
Mr. Padraic Jordan	8,978	-
Mr. Oliver Hickey	8,977	-
Mr. Noel Ward	-	245
Mr. Justin Gleeson	-	-
Dr. Enda Howley	-	136
Dr. Sandra Ryan	-	964
Prof. Ainhoa Gonzalez	-	-
Ms. Marion O'Brien	-	398
	40,898	2,354

Ba é tuarastal an POF ná €203,763 (2021: €164,549). Ní raibh an POF ag fáil BIK sa tréimhse ná in 2021. B'ionann an taisteal agus an chothaithe a thabhaigh an POF agus €3,603 (2021: nialas). Fuair an bhainistíocht ghinearálta tuarastail €734,999 (2021: €611,079) agus BIK de €nialas (2021: €175). Ní théann teidlíochtaí aoisliúntais an Phríomhfheidhmeannaigh agus na bainistíochta ginearálta thar theidlíochtaí

caighdeánacha scéimeanna aoisliúntais sochair shainithe na hearnála poiblí. B'ionann ranníocaíochtaí aoisliúntais fostóra don tréimhse agus €nialas.

14 SÓCMHAINN AIRGEADAIS

Ar 27 Meán Fómhair 2011 cheannaigh Suirbhéireacht Ordanáis Éireann 49 gnáthscair i GeoDirectory Designated Activity Company (DAC) An Post ag €1.25 an scair, rud a thug infheistíocht iomlán de €61.

Don bhliain dar críoch 31 Nollaig 2022 thaifead GeoDirectory DAC An Post brabús tar éis cánach de €124,919 a bhfuil ús mionlaigh (49%) de arb ionann é agus €61,210 (2021: €109,098) inchurtha i leith Suirbhéireacht Ordanáis Éireann.

Corpraíodh GeoDirectory An Post DAC in Éirinn i 1995, rud a thugann an OSI agus An Post gach ceadúnas ar bhonn neamh-eisiatach agus neamh-inaistrithe cearta maoinne intleachtúla áirithe don Chuideachta. Cumascann GeoDirectory DAC An Post Maoin Intleachtúil Cúlra gach páirtí chun táirge a fhoirmiú a bheidh ceadúnaithe do thríú páirtithe ina dhiaidh sin.

Déantar an tsócmhainn airgeadais a thaifeadadh mar seo a leanas sa ráiteas ar an staid airgeadais:

	01/01/22 - 28/02/23 (€)	2021(€)
Infheistíocht tosaigh	61	61
An méid atá dlite ó Chomhlach 2021	1,809,919	1,700,821
Scair Brabúis 2022	61,210	109,098
An méid atá dlite ó Chomhlach 2022	1,871,129	1,809,919

15 IDIRBHEARTA PÁIRTITHE GAOLMHARA

Cuimsíonn príomhphearsanra bainistíochta an OSI an POF, agus comhaltaí an Bhoird, agus an bhainistíocht ghinearálta. B'ionann an cúiteamh iomlán a íocadh le príomhphearsanra bainistíochta agus €938,762 (2021: €775,628). Le miondealú ar an luach saothair agus na sochair a íoctar leis an bpríomhphearsanra bainistíochta, féach Nóta 13 le do thoil.

Ní raibh aon iasachtaí do chomhaltaí an Bhoird, nó idirbhearta le comhaltaí an Bhoird, sna 14 mhí go dtí 28ú Feabhra 2023. Ghlac an Bord le nósanna imeachta de réir na dtreoirínte a d'eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe maidir le

nochtadh leasanna ag comhaltaí Boird agus cloíodh leis na nósanna imeachta seo i rith na bliana. Ní raibh aon idirbhearta maidir le gníomhaíochtaí OSI a raibh leas tairbhiúil ag comhaltaí Boird iontu.

I rith na bliana, rinne Suirbhéireacht Ordanáis Éireann roinnt idirbheart le GeoDirectory DAC An Post ar luach €1.375m (2021: €1.3m), gan CBL san áireamh, a bhaineann le conarthaí le haghaidh seirbhísí mapála.

16 IMEACHTAÍ INA DHIAIDH SIN

Díscaoileadh OSI an 1 Márta 2023 le bunú Tailte Éireann, de bhun an Achta um Tailte Éireann, 2022.

17 **TÁ ÚSÁID AG SUIRBHÉIREACHT ORDANÁIS ÉIREANN AS NA HÁITRIBH OIFIGE SEO A LEANAS:**

Ceannoifig Shuirbhéireacht Ordanáis Éireann, Bóthar na Suirbhéireachta Ordanáis, Páirc an Fhionnuisce, Baile Átha Cliath 8

Oifig Réigiúnach Chorcaí, An Phríomh-Oifig Staidrimh, Lough Mahon Technology Park, Bóthar na Sceiche Airde, Corcaigh

Oifig Réigiúnach na hInse, Foirgnimh an Rialtais, Bóthar Chill Rois, Inis, Co. an Chláir

Oifig Réigiúnach Chill Chainnigh, Oifigí an Rialtais, Bóthar Hebron, Cill Chainnigh

Oifig Réigiúnach an Longfoirt, Foirgnimh an Rialtais, Ballinalee Road, An Longfort

Oifig Réigiúnach Shligigh, The Building Block, Sráid an Droichid, Sligeach

Oifig Réigiúnach Thuama, Teach Iar Cluana, Ballygaddy Road, Tuaim, Co. na Gaillimhe

Soláthraíonn Oifig na nOibreacha Poiblí gach foirgneamh atá á áitiú ag Suirbhéireacht Ordanáis Éireann saor in aisce.

18 **GEALLTANAIS**

(a) **Gealltanais Chaipitil**

Níl aon ghealltanais chaipitil ag an OSI amach anseo.

(b) **Léasanna Oibriúcháin**

Níl aon léasanna oibriúcháin ag Suirbhéireacht Ordanáis Éireann in 2023. Ba é an costas in 2021 ná nialas.

Níl aon léasanna ar aon maoiné.

Amhail an 28 Feabhra 2023, níl aon íosíocaíochtaí léasa sa todhchaí ag an OSI faoi léasanna oibriúcháin nach féidir a chur ar ceal.

TUARASCÁIL BHLIANTÚIL AN OSI AR FEADH 14 MHÍ GO DTÍ 28.02.23



Suirbhéireacht Ordanáis Éireann
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